



EUROPEAN NEWS

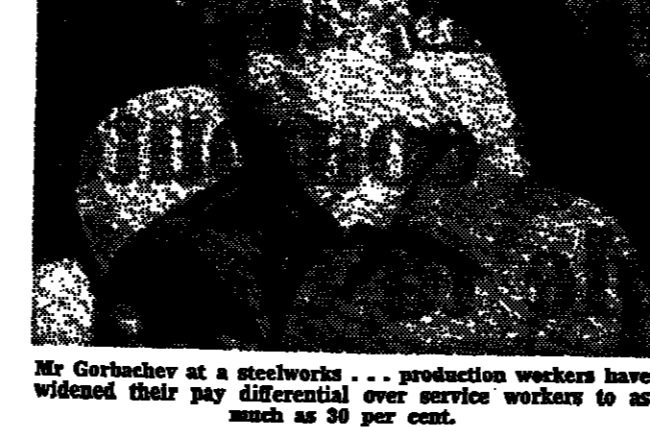
Wages and prices attract Gorbachev scrutiny

BY PATRICK COCKBURN IN MOSCOW

SOON AFTER he was elected Soviet leader in 1985, Mr Mikhail Gorbachev went to visit hospital number 53 in Moscow. The chief surgeon there pointed out that he was the only surgeon in the hospital capable of performing complicated operations. For this, he was paid 5 roubles (£5) for each operation, less than his taxi fare home if he missed the bus or metro. Nursing sisters in the same hospital complained they earned only between 60 and 80 roubles a month. The Politburo did raise medical salaries shortly afterwards from 130 roubles to 200 roubles a month for surgeons and those working in intensive care units. This is still less than most factory workers earn and only just above the average wage of 195 roubles a month. Lack of wage differentials rewarding skilled or professional workers is increasingly blamed by Soviet economists for the country's low productivity, running at only 50 per cent of US levels in industry and at 25 per cent in agriculture. Mr Gorbachev's Government is now seeking to reverse the trend towards narrowing differentials by boosting professional salaries and the wages of specialist and skilled workers. Last month it announced an increase in skilled workers' wages of between 30 and 35 per cent. This should also improve the

quality of public services such as health and education, which have suffered because of the pay gap with production workers. In 1940 the difference was only 4.5 per cent, but by 1984 production workers were earning 30 per cent more. Lack of incentive payments for high productivity also helps explain why two thirds of Soviet workers say they do not work to full capacity, according to a survey cited by Mrs Tamara Zaslavskaya, one of the economic reformers who have come to the fore under Mr Gorbachev. Another survey shows the impact of poor pay and lack of authority on Soviet management. This revealed that only 9 per cent of managers and 13 per cent of middle management in state and collective farms in Siberia wanted promotion, while 30 per cent of the former and an astonishing 72 per cent of the latter actually wanted demotion because of the lack of rewards. Writing in the Party monthly journal Kommunist, Mrs Zaslavskaya argues that a combination of greater managerial control over hiring and firing, and increased rewards for managers and skilled workers would solve the labour shortage which impedes progress in the Soviet economy. A decline in the birth rate in the 1960s has meant that the Soviet labour force is no longer grow-

ing fast enough to meet the needs of industry. The article points out that of the 120-strong Soviet labour force, more than 30 per cent of those engaged in industry and 70 per cent of those engaged in agriculture are performing simple manual work. Soviet enterprises hoard physical assets such as labour and raw materials in the same way as a Western company builds up financial reserves. Looking at the consequences of a more fluid Soviet labour market, Mrs Zaslavskaya says that as better technology is introduced "millions of poorly-qualified workers will be discharged from the production branches." Another Soviet economist estimates that between 15m and 10m might be affected over the next 15 years, some of whom could be immediately re-employed by factories which want to increase the number of shifts. The Soviet Government often berates ministries for building new plant when existing factories are working only one shift. Greater labour mobility within the country would also allow re-employment. The increase in differentials and managerial independence is to be accompanied by greater emphasis on labour discipline. Mrs Zaslavskaya acknowledges that high productivity and high rewards are to be found in the private sector and



Mr Gorbachev at a steelworks... production workers have widened their pay differential over service workers to as much as 30 per cent.

the black market. Both developed strongly under Mr Brezhnev's leadership as output of goods and services by the state failed to keep up with the rise in real incomes. Some individuals have made fortunes—in the Soviet republic of Latvia in the Baltic, for instance, half of savings bank deposits are held by only 3 per cent of depositors. The article suggests that some of these profitable private activities be legalised and made subject to a progressive income tax. The top rate of Soviet income tax at the moment is 13 per cent but it is not really used as an instrument of policy. More controversial than changes in the wages structure are Mrs Zaslavskaya's arguments that these must be accompanied by a new price structure. The price and availability of goods differs greatly across the Soviet Union and has enormous impact on the mobility and distribution of labour. The timing and form of an overall price change is still being debated but food prices are already going up as more produce is channelled through co-operative shops. Much of what Mrs Zaslavskaya writes remains theory for the moment. But greater control of individual enterprises over hiring and firing as well as pay differentials clearly crucial to making Soviet enterprises self-supporting and autonomous, as the Government has promised.

Saudis and French 'in \$2bn arms deal talks'

FRANCE IS negotiating a series of arms contracts with Saudi Arabia whose total value could involve \$2bn (£1.6bn) or more, according to French industrial officials, Paul Bette reports from Paris.

The negotiations are believed to be at the centre of the official visit to Paris this week of Prince Nayef Ben-Abdelaziz, Saudi Arabian Interior Minister. The visit also reflects the concern of the French Government to maintain good relations with the kingdom and develop co-operation between the two countries in the field of security. The official visit of the Saudi Interior Minister follows a recent visit to Saudi Arabia by Mr Andre Giraud, French Defence Minister, and a visit to the Kingdom by Mr Jean-Bernard Raimond, French Foreign Minister. The Saudi Interior Minister is due to have talks with President Mitterrand and Mr Jacques Chirac, the prime minister, as well as other senior ministers and leading French industrialists.

Commission plans to cut special export subsidies to Syria

BY TIM DICKSON IN BRUSSELS

THE European Commission yesterday announced plans to cut special export subsidies to Syria, in the wake of Monday's bitterly divided meeting of EEC Foreign Ministers in Luxembourg. Observers in Brussels, however, were last night confused as to the significance of this latest gesture. Following an undertaking given to ministers by President Jacques Delors and the Mediterranean Policy Commissioner, Mr Claude Cheysson, late on Monday night, the Commission said that it would be withdrawing so-called special restrictions (or subsidies) paid in some circumstances to EEC grain traders who conclude deals with Syria. These special payments were introduced directly in response to the US Export Enhancement Programme (EEP)—a series of offers made by the US some months ago to various Middle East and Third World countries—and are paid on top of standing EEC subsidies designed to bridge the gap between European and world market prices. Under the EEP, a total of 700,000 tonnes of grain was made available to Syria by the US at attractive prices, but according to American officials in Brussels yesterday, none of this has so far been taken up. The EEC's own measures, while available in theory, have therefore never been applied in practice. A Commission official said last night that the situation was under discussion and that a full statement may be made today. Further, another official had indicated that the Commission move was dependent on Washington adopting the same line on grain subsidies to Syria. According to official figures, the EEC has so far this year sold 350,000 tonnes of grain to Syria, compared with 185,000 tonnes in 1985 and 480,000 in 1984. Most of this is supplied by France. EEC exports to Syria are thought to be greater.

Italian ministers divided over policy on terrorism

BY JOHN WYLES IN ROME

ITALIAN Government ministers concerned with security questions yesterday resorted to a bland formula on possible future measures against terrorism because of sharp differences of approach. The two extremes are represented by Mr Giulio Andreotti, the Foreign Minister, whose attempt to forge closer ties with Arab governments has been steadily crumbling this year, and Mr Giovanni Spadolini, the Justice Minister, who resigned temporarily last year over the Government's handling of the Achille Lauro hijacking. At the end of a meeting of the inter-ministerial committee on security yesterday, Mr Andreotti avoided any public reference to the British requests for counter-measures against Syria. These would be discussed again, he said, at the next meeting of EEC foreign ministers in London on November 10. For his part, Mr Spadolini expressed clear support for the UK in a sign to official figures, yesterday's edition of the Repubblica Party's newspaper, Voce Repubblicana. Britain should not be "left alone to confront a danger which faces the entire community," he said. The Foreign Minister has fought hard to maintain his "soft" policy towards even those Arab governments which have been clearly involved in terrorism. This is where the view of the Prime Minister Mr Bettino Craxi, will count. On Sunday, he issued a bare statement of full support for the UK's moves against Syria without any elaboration. It seems that he and Mr Andreotti could not agree on the line to pursue in Luxembourg.

French prices up

French retail prices rose a confirmed 0.4 per cent in September, in line with provisional figures reported two weeks ago, the National Statistics Institute (INSEE) said yesterday, Reuters reports from Paris.

The rise compared with increases of 0.1 per cent both in August and in September last year. The retail price index for 1986, rose to 182.9 in September from 182.5 in August and 180.3 in September 1985.

Polish debt talks

Polish Government officials meet representatives of Poland's main Western creditor-governments last week but failed to convince them that because of financial difficulties, Poland should fulfil its debt service obligations, officials said yesterday, AFP-DJ reports from Paris. The creditors stated that until Poland started paying off accumulated arrears, they were not prepared to consider any alteration of previously-agreed terms. Poland has been making some debt service payments under a credit service payments under a previous debt rescheduling accord, but the bulk of the money is going to commercial banks.

Mafia warrants

Magistrates investigating Mafia killings in the southern Italian city of Reggio Calabria said yesterday that they had issued warrants for the arrest of 21 people on charges of criminal association with a Mafia organisation, Reuters reports. All 21 are accused of belonging to the Calabrian Mafia, known as the 'Ndrangheta, which police believe is behind the killings of 35 people in Reggio Calabria this year.

EEC Vietnam aid

The European Commission yesterday approved an Ecu435,000 (£290,000) emergency aid package to Vietnamese victims of Hurricane Wayne, AP reports from Brussels. The hurricane, which struck the Vietnamese coastal regions last September, is estimated to have killed more than 400 people, injured 2,500 and destroyed over 500,000 homes.

Austria recalls envoy

AUSTRIA IS recalling its ambassador to Israel for consultations in Vienna, Austria's Chancellor, Dr Franz Vranitzky, announced yesterday, Patrick Blinn reports from Vienna. He also hinted that Austria may reduce the level of representation in Israel should the Israeli authorities fail to appoint a new ambassador to Vienna. The Austrian authorities have grown increasingly impatient with the Israeli Government's failure to appoint a new ambassador following the departure of Mr Michael Elzsur, the former ambassador, at the end of his tour of duty last month. Mr Elzsur left Austria without taking formal leave of Dr Kurt Waldheim, the Austrian President, whose election campaign last spring aroused controversy following allegations that he had been implicated in Nazi atrocities. Dr Waldheim denied the allegations.

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# EUROPEAN NEWS

## Setback for EEC standards on toy safety

BY TIM DICKSON IN BRUSSELS

NEW EEC safety standards for toys, which Britain had hoped to have in place by Christmas, will now not be approved by member-states until the first half of next year at the earliest.

The setback—confirmed in Brussels yesterday—is the result of the slower than expected drafting by the European Commission of what is a particularly complicated directive, and the shortage of time so far for any political discussions of its merits.

EEC Consumer Affairs Ministers will give their first reactions to the proposal at a meeting in Luxembourg today but Britain, which is currently in the chair of the EEC, has effectively abandoned any idea of persuading member-states to agree to its adoption.

This means it will not be discussed again until the next meeting of the Consumer Affairs Council in 1987.

The slippage is a disappointment for Britain which is trying hard to put new momentum behind the battle to pull down and harmonise EEC safety and industrial standards.

Time is running out with around 75 of the 106 so-called "internal market" items timetable for decision this year yet to be agreed.

Ironically, as recently as July, Mr Alan Clark, Britain's Trade Minister and president of the Community's informal market Council, specifically identified the toy safety proposal as one which he hoped could be completed by Christmas.

Besides the obvious public interest in an issue such as toy safety—figures put the number of accidents to children at play at around 200,000 per year—the proposed directive is significant in Brussels as being only the second example of the European Commission's much-heralded "new approach" to standards.

This means that instead of the 12 painstakingly negotiating every detail of a standard for a specific product, a simple basic standard is agreed while allowing different national standards to apply to the detail.

Attempts to set standards in this area have a long EEC history with the first ill-fated proposal going back to 1980.

The new approach on toys lays down safety requirements by legislation but refers to voluntary standards for technical specifications on mechanical and physical properties, flammability, chemical properties and electrical toys.

The Commission would manage lists of these standards, while the directive will lay down complex certification procedures designed, the Commission says, "to ensure a high level of safety for toys manufactured in the Community and for toys imported from other countries."

The Commission says it has drawn on a wide range of opinions ranging from trade interests, standardisation bodies, consumer representatives and scientific committees.

## Cost of living falls in West Germany

THE COST of living in West Germany provisionally fell 0.2 per cent in October from September to stand 0.9 per cent below its level a year earlier, the Federal Statistics Office said, Raster reports from Wiesbaden.

In September, the cost-of-living index rose 0.2 per cent against August but fell 0.4 per cent against September 1985. The Statistics Office will release final cost-of-living figures for October in about 10 days.

The year-on-year decline in October was the largest since consumer prices began falling in West Germany in April this year. The consumer index fell 0.4 per cent year-on-year in August, 0.5 per cent in July, and 0.2 per cent in June, May and April.

West Germany's "negative inflation" is chiefly the result of sharp declines in the price of oil and in the value of the dollar since the beginning of the year.

## Andrew Fisher profiles a politician ever ready to help high-tech companies Premier tireless in promoting his state

STOCKY, energetic and outspoken, Mr Lothar Spaeth, Prime Minister of the rich West German state of Baden-Wuerttemberg, who is now on an official visit to the UK, has ruffled quite a few feathers in his political career.

Often tipped as a possible successor to Chancellor Helmut Kohl as leader of the Christian Democratic Union (CDU), he is tireless in his promotion of the interests of his state, which has less unemployment and more growth than the country's average.

He is not shy of intervening to help new, high-technology companies get started and find access to research facilities. He acted recently to ensure that a new Daimler-Benz plant was sited in the state, rather than in the north, by granting state funds of around DM 140m (£50m) for improvements in the local infrastructure.

Mr Spaeth, 46, shrugs off criticism of his methods easily, denying that they are an affront to the principles of the free market. For Baden-Wuerttemberg, companies such as Daimler, Porsche and Bosch represent an important part of the south-western state's prosperity and image.

There is no hint of controversy over Mr Spaeth's three-day trip to the UK, however, which he says will enable him to learn more about British attitudes to science and technology, the service industries, and culture, and the roles of all three in modern industrial society.

But while there is no question about his eagerness to learn—he is a tireless traveller and promoter of his state—British politicians, businessmen and scientists are likely to be far keener to hear how he explains Baden-Wuerttemberg's rise to industrial and technological prominence.

Seated in his vast office in the state ministry in Stuttgart, Mr Spaeth holds forth at length about the reasons for this. "The strength of Baden-Wuerttemberg is in its small and medium companies," he asserts.

"It is the role of the state to try and offset any competitive disadvantages with the bigger companies."

Thus there are extensive research facilities that smaller companies can call on for help.



Mr Lothar Spaeth... eager to learn

last year spent some DM 3.6bn, or a tenth of its budget, on science and research. "Smaller companies are inhibited about turning to science."

They are not inhibited about exporting, an activity in which Baden-Wuerttemberg outtrips Switzerland, Sweden, Spain and plenty of other countries. Nearly a third of the state's gross national product consists of exports.

Much of the export growth stems from the strongly state-backed research efforts of the state, justifying high spending in this area, he comments: "There are always small sins against the pure teaching of the market economy. But such small sins should at least be directed to the future."

For Britain, the message is all too familiar. "Most people commit large sins which look back to the past. Other German states put lots of money into steel, shipyards, construction, and so on, which delay structural change. You have to force structural change to create jobs for tomorrow."

Mr Spaeth is unlikely to become the British—be saw Mrs Margaret Thatcher yesterday and today sees Mr Paul Channon, the Trade and Industry Secretary—on any shortcomings he may see across the Channel.

But he intends to canvass his idea for more co-operation between high-technology areas of Europe such as his own state, Catalonia in Spain, northern Italy, and south-eastern France.

Thus, his visit today to Cambridge Science Park is regarded as a key stop on his trip. Also on his schedule is a meeting with Mr James Stirling, the British architect who designed the striking art gallery extension in Stuttgart and has been chosen to design a new music school.

Better buildings, more health care, and increased cultural facilities are all part of Mr Spaeth's vision of the modern industrial world, where increased earnings should not just be spent on buying more goods.

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## Hungarian bank offers secret accounts

By Leticia Collet, recently in Budapest

HUNGARY is successfully enticing Westerners to open hard currency savings accounts by offering competitive interest rates, secrecy and a guarantee that deposits and interest will be repaid.

Westerners have responded by opening nearly 120,000 accounts with the Hungarian Savings Bank (OTB), in which they deposited \$150m (£104m).

Mrs Katherine Barotossy, a director of OTB, said 15-20 per cent more accounts will have been opened this year. More than half of them are in dollars followed by Deutschmarks, Swiss francs and schillings.

She noted that in addition to the "favourable" interest rates, Westerners were attracted by the tax and duty-free status of the deposits. The secrecy of the numbered accounts, she said, was also very important, along with the Hungarian State's guarantee for the reimbursement of deposits and interest in hard currency.

"Clients must trust our bank and the Hungarian State," she explained. "The figures show that they do."

Negotiations in recent years over the abuse of numbered Swiss bank accounts by Americans was "good for us," Mrs Barotossy admitted. She added, though, that Hungary has always had "bank secrecy."

OTB's regulations say that it gives information about hard currency accounts "only to their holders" or to persons authorised by them. The accounts can be opened with a "name, number or code," according to a brochure issued by the bank.

Most of the Hungarian Bank's Western account-holders are Europeans—mainly West Germans, Austrians, French and Belgians—in addition to Americans, many of whom are of Hungarian descent.

OTB pays 61 per cent for dollars deposited between one and 12 months, 41 per cent for Deutschmarks, 44 per cent for Swiss francs and 10 per cent for sterling. The bank lists interest rates for 18 foreign currencies.

Mrs Barotossy said OTB was satisfied with the development of its Western accounts which began 10 years ago, but admitted: "We would like more and more."

## US to step up propaganda war in E Europe

BY PETER BRUCE IN WEST BERLIN

THE US Government is planning a major intensification of its propaganda war in Eastern Europe by setting up a new television station in West Berlin.

Congress has just voted \$12m (£8.3m) towards establishing a TV arm to the 40-year-old RIAS (Radio in the American Sector) radio station in the divided city, and the Bonn Government, which carries the bulk of RIAS costs, is expected soon to release a provisional DM 8m (£2.8m) funding.

The TV station, which like its radio counterpart, will broadcast in German, could begin operating next year. Officials of the US Information Agency, which controls RIAS, said in Berlin yesterday that they expected a total audience of around 5m for RIAS TV.

The majority would be East German, an official said. "RIAS is probably already the most popular radio station over there," he added. Although the TV channel would be available to West Berliners too, "East Germans" are our primary audience.

Staffed entirely by Germans, though with a US-controlled supervisory board, RIAS TV will be able to reach all of East Berlin and Potsdam to the south-west of the city. US funding will be limited to transmission costs, at most 10 per cent of total costs.

The fact that the US controls RIAS while the West Germans fund it, is a hangover from the early post-war years, before the

start of the Cold War when the radio station was dubbed "People's Enemy No 1" by some members of the East German Government.

Although the East Germans now grudgingly tolerate RIAS radio broadcasts, they are understood to have tried almost a year ago to persuade Bonn not to allow RIAS TV to go ahead. But they appear to have failed.

In West Berlin, news of the TV plan has won enthusiastic support from the city's ruling Christian Democrats.

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## Civil servant shot in legs

A SENIOR West Berlin civil servant was shot in the legs near his house yesterday and police said he may have been the target of a political attack, Raster reports.

A police spokesman said Mr Harald Hollenberg, 54, director of the Department for Registration of Foreign Nationals, suffered flesh wounds when he was gunned down in the Zehlendorf district.

Mr Hollenberg's assailants, thought to be two men and a woman, escaped in a car later found ablaze nearby.

## UN commission for refugees in appeal for £40m

BY STEPHANIE GRAY

THE United Nations High Commission for Refugees yesterday appealed for £40m to carry through its work among the world's 12m refugees to the New Year.

The High Commission's financial problems threaten to curtail or stop essential services in camps where shelter is inadequate and education and skills training non-existent.

Only \$17m (£11.8m) of the organisation's yearly \$400m requirement comes from the UN budget.

One immediate need is investment in northern Uganda to create an environment into which 150,000 Ugandans could return from southern Sudan.

The British Government has pledged \$500,000 towards the exercise, but Mr Jean-Pierre

Hocke, the High Commissioner, will be lobbying the British and other governments for more.

Mr Hocke emphasised that the organisation was being streamlined to make it more efficient and that irregularities in procurement procedures disclosed in an auditors' report to the UN were being rectified.

He said that, apart from the basic emergency facilities, edu-

cation and income generating activities were essential if refugees were to be able to rebuild when they returned to their homelands rather than become a burden for the rest of their lives.

They must be assisted to return to their countries of origin with dignity and security.

The main concentration of refugees are in Pakistan, Sudan, Tanzania, Thailand and Honduras.

Lord Ennals, the chairman of the British United Nations Association, which has launched an appeal for £1m, called for a common European policy on refugees, especially given the barriers recently thrown up against asylum-seekers in West Germany and Denmark.

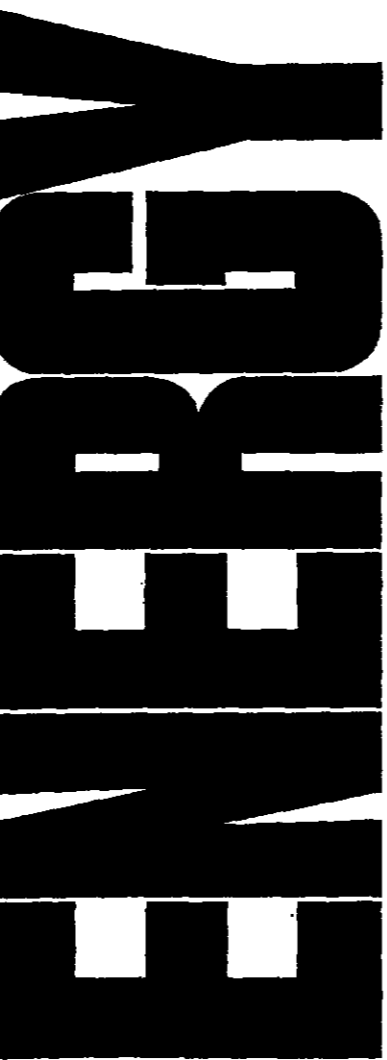
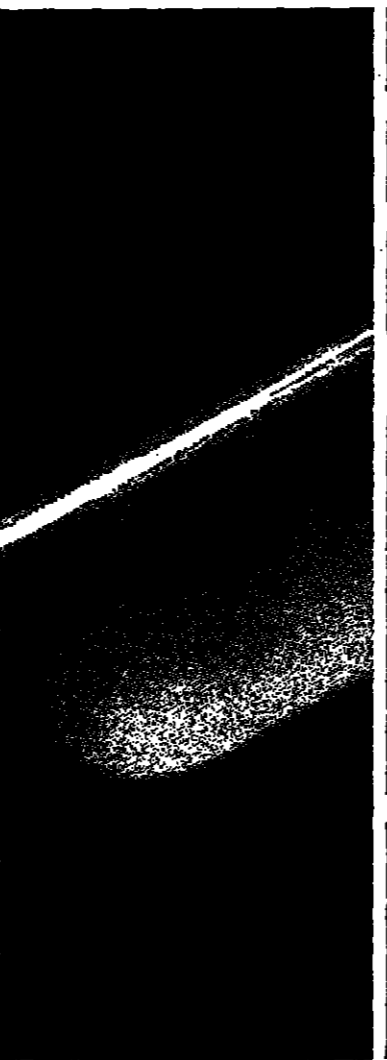
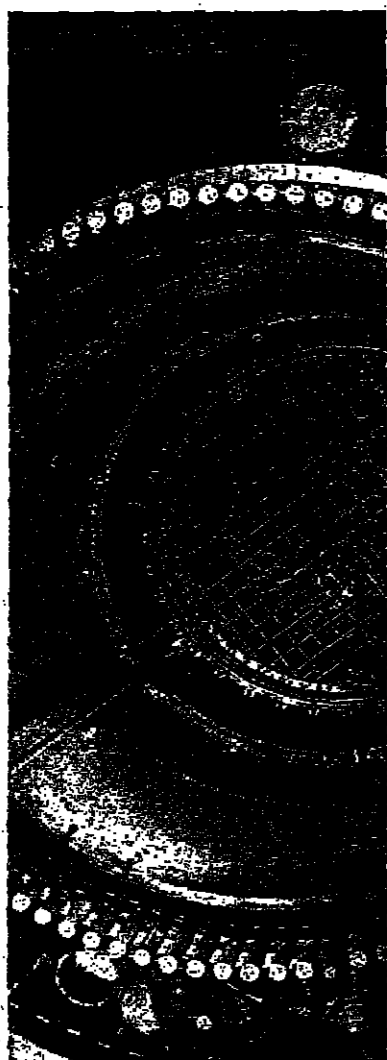
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Recently, Hitachi played a major role in a landmark feasibility experiment conducted by the Japan Atomic Energy Research Institute. The experiment succeeded in producing the first plasma for nuclear fusion—and brings us much closer to having this energy source 'on line' early in the next century.

Since Hitachi's beginnings three-quarters of a century ago, we've become a premier developer of many energy sources. Besides hydroelectric and thermal power-plants, we've been in nuclear power more than 30 years.

We are also working on solar energy, coal gasification, and new types of batteries and fuel cells.

We link technology to human needs. We believe that Hitachi's advanced technologies will lead to systems that are highly productive and efficient yet eminently safe and comfortable. Our goal in energy—and communications, transportation and consumer electronics as well—is to build products and systems that will improve the quality of life the world around.



Hitachi's wide-ranging technologies in energy (from left to right): nuclear power reactor, generator-motor, laser test of liquefied petroleum gas combustion, and nuclear fusion plasma testing device.



Hitachi, Ltd. Tokyo, Japan

AMERICAN NEWS

Alfonsin fends off attack on his economic team

BY TIM COONE IN BUENOS AIRES

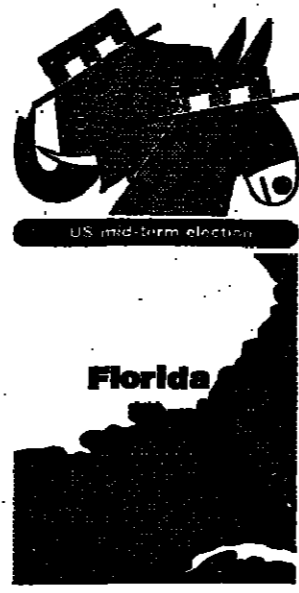
MR RAUL ALFONSIN, Argentina's President, has publicly backed his economic team, led by Mr Juan Sourrouille, the Economy Minister...

US miners' union considers merger

By Terry Dodsworth in New York

THE United Mine Workers of America, once one of the most powerful forces in the US labour movement, is considering merging with another union.

Charles Hodgson in Miami on an American state that points the way to the future Republicans struggle in booming Florida



IN FLORIDA, where Democrats tend to sound like Republicans, "liberal" is a four-letter word. President Ronald Reagan, campaigning in Tampa last week on behalf of Mrs Paula Hawkins...

per centage points at the expense of the Democrats. Among voters identifying themselves for one party or the other, according to Miss Anne Kelley, an Associate Professor of Political Science at the University of South Florida...

Reagan accused of new arms talks gaffe

BY LIONEL BARBER IN WASHINGTON

THE DISPUTE about what President Reagan actually offered at the Reykjavik talks took on a fresh edge yesterday following reports in Washington that the President did in fact suggest banning all offensive strategic forces by 1990, not just ballistic missiles.

Trinidad in \$117m gas plan

By Constan James recently in Port of Spain, Trinidad

TRINIDAD and Tobago is to spend \$117m over the next three years on a natural gas project off the south-east coast of Trinidad.

Congress budget chief predicts lower deficit

BY JANET BUSH IN LONDON

A COMBINATION of spending cuts, notably on defence, and large-scale artificial accounting should bring the US Federal deficit down to just above \$150bn in the fiscal year 1987, according to Mr Rudolph Penner, director of the US Congressional Budget Office.

Lloyd's in emergency talks on insuring US bank directors

BY WILLIAM HALL IN SAN FRANCISCO

THE FEDERAL Deposit Insurance Corporation (FDIC), which insures the deposits of nearly 15,000 US banks, has held an emergency meeting with the Lloyd's of London insurance market in a bid to ensure that US banks can get insurance cover for their boards of directors.

denied the charges and noted that 113 of the 237 bank failures since 1984 involved farm banks which were brought down by the bank boards rather than real negligence or wrongdoing by the bank boards.

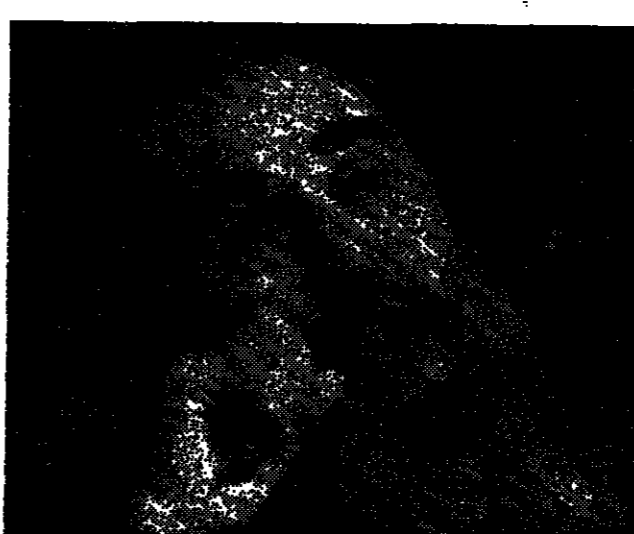
\$220m loan for Ecuador

BY DAVID BLACKWELL IN NEW YORK

BANQUE PARIBAS yesterday signed a \$220m facility for CEPE, the Ecuador state-owned oil group. The facility, which will help Ecuador weather the fall in oil prices, is a rare new money facility for a country rescheduling its debt.

Margarita Zimmerman on Castro's catalogue of calamities Cuba looks East as crisis deepens

THE CUBAN economy is in the throes of one of its worst crises since the 1959 revolution because of a shortage of hard currency, non-fulfilment of export targets and poor performance of its import substitution policies.



Fidel Castro: strategic errors

over the decade. Management ranks had swelled to 250,000 from 148,000 in a total Cuban workforce of under 3 million.

At the same time, the Havana Government has strenuously committed itself to greater integration with the centralised economies of Eastern Europe, with whom it already conducts some 85 per cent of its trade.

A three-way agreement announced this month under which the Soviet Union will finance construction by Borgosesia Offshore of France and INA of Yugoslavia to build oil super-tanker docks at Matanzas may provide a model for easing the hard currency squeeze while stepping up Cuban integration in Comecon.

On the other hand, East German machinery supplied for a knitwear mill had been very up to date when it arrived in Havana, German officials wrily noted. The machines had been in storage in Cuba for 10 years because of Cuban delays in completing the factory.

Other examples of such enterprise abound, such as the production of plastic earplugs, made from melted down toothbrushes, to cooking utensils, which the state was unable to supply in adequate quantity.

Cuban planners hope to move away from dependence on Comecon, but it offers a security that Western trade cannot provide.

The inefficiencies of Cuba-Comecon trade have not escaped criticism and many Cuban economic planners hope the country can move away from its dependence, although it offers a security that Western trade cannot provide.

Cuba's leaders lay much of the blame for these ills on the Comecon "system of economic management and planning" (Semp) that was introduced into national economic thinking a decade ago and which supplanted conventional western cost accounting practices.

Urging Cuban journalists to report on the country's "catalogue of calamities," he said that economic planning errors in the late 1960s had been of a tactical nature, that current ones were strategic and would jeopardise the building of a socialist society if they were not corrected.

Advertisement for Japan Air Lines featuring the word 'FREQUENT' and flight schedules to Tokyo, Japan, and Paris. Includes text: 'Our 8 flights a week leave other airlines trailing behind.' and 'Everything you expect and more.'

OVERSEAS NEWS

# Japan considers radical changes to tax system

JAPAN'S average wage earners, already the highest paid and least taxed in the world, stand to be even better off if parliament agrees to major tax changes presented to the government yesterday, Reuters reports from Tokyo.

The proposals, formally submitted to Mr Yasuhiro Nakasone, the Prime Minister, by the powerful Tax Council, a government advisory body, call for the biggest shake-up of Japan's tax system in more than 35 years.

In accepting the council's report, Mr Nakasone said the Government must remove the distortions in the tax system and regain the trust of the people.

If the proposals are adopted, the average Japanese making some 4m yen (£18,000) annually could find himself with up to 150,000 yen more in his pocket. High wage earners would do even better. The council wants the top income tax rate slashed from 55 to 45 per cent.

In all, the council is calling for a 2,700bn yen cut in income taxes in the fiscal year beginning next April.

Big business also stands to benefit from the proposals, to the tune of 1,800bn yen. The council advocated a cut in the average corporate tax rate to under 50 per cent, from nearly 53 per cent.

# ADB funds increase backed by 18 nations

By Peter Blackburn in Abidjan

AN 18-COUNTRY ad hoc committee has agreed to "favourably consider" a 200 per cent increase to \$18.4bn in the capital of the African Development Bank (ADB), according to a bank communique released yesterday.

The Abidjan-based bank, the most important pan-African development financing institution, is seeking an increase in capital to support a new five-year lending programme for 1987-91.

The capital increase is the first in which the bank's 25 non-African members, who joined at the end of 1982, will participate.

A resolution in support of the capital increase is due to be finalised at the committee's next meeting in Abidjan next month before being submitted to the bank's governors for approval.

The communique follows the third meeting of the ad hoc committee in Washington.

The committee's compromise, the bank's five-year lending programme would be reduced to between \$5.5bn and \$7.1bn from the original proposal of \$9.5bn.

# Ethiopian regime under scrutiny

Government schemes have alarmed aid donors, Michael Holman reports

ETHIOPIA'S controversial Government, which is expected to appeal later this year for further food aid from international donors, is likely to come under renewed scrutiny from Western governments in the wake of the third defection within a year of a leading official.

The charges levelled in New York by Mr Goshin Wolde, who resigned this week as Foreign Minister, echo those made last December by Mr Dawit Wolde Giorgis, former head of the Ethiopian Government's Relief and Rehabilitation Commission (RRC), and his deputy, Mr Berhane Daressa.

All three men paint a picture of an authoritarian regime headed by Colonel Mengistu Haile Mariam, who is committed to an inflexible application of the Marxist principles the Government espouses. The administration's unsuccessful agricultural policies, the defectors say, exacerbated the effects of the devastating drought of 1984 which cost hundreds of thousands of lives.

The drought and the accompanying famine prompted an unprecedented international relief operation in which 6.5m people were regularly fed (15 per cent of the population) and 1.2m tons of food, mainly from Western governments and agencies, were distributed.

The efficient role of the RRC was widely admired but nevertheless several questions were raised about Ethiopia's vulnerability to drought and famine.

What especially alarmed many donors, anxious to avert another such catastrophe, were two government programmes. The first involved the resettlement of peasant farmers and their families living in the arid north to the more fertile south.

The second programme envisages the expansion of peasant co-operatives under a "villagisation" scheme which would affect about half the peasant population by 1991 and put about half the cultivated land under communal control.

Several Western governments - notably the US - and donor agencies have strongly criticised the former programme in which about 600,000 farmers and their families have been relocated and 1m or more scheduled to move. They have accused the government of coercion and maintained that the scheme, badly planned and poorly implemented, has itself cost tens of thousands of lives.

They also maintain that the resettlement policy has underlying political motives. The Government, say critics, wishes to move sym-



thisers of the rebel movements operating in Tigre and Eritrea provinces to the more secure south.

The "villagisation" programme has also come under sharp attack for it is seen as an extension of the state's role in the agricultural sector.

Western critics say that the Government's participation has been marked by inefficiency, low productivity, poor returns on capital investment in heavily mechanised state farms and, above all, a policy which discourages peasant production because of low prices for cash crops and cereals.

The critics case was reinforced last year when Mr Dawit Wolde Giorgis, the leading figure in the

Government's relief operation, announced his decision to stay in the US.

Criticism of government policy, both on humanitarian grounds and because of its impact on agricultural production, is now likely to be revived at an important stage in Ethiopia's efforts to cope with the continuing effects of the drought.

Although the worst of the crisis is over, the country, which even in a normal year has to import around 400,000 tons of grain, remains affected by the upheaval caused by the drought, including the dislocation of the population and the loss of draught animals.

The RRC and international agencies are still assessing the size of this year's harvest and probable needs in 1987. Most experts believe that Ethiopia will once again require the assistance of the outside world, albeit on a scale well below that of the 1984-85 crisis.

A donor conference is due to take place in Addis Ababa later this year. It may well turn out to be an occasion at which the donors, whose concerns will have been aroused by the latest defection, will ask some tough questions about the degree of government responsibility for its predicament.

# Australia launches investment gold coins

AUSTRALIA, yesterday launched the first phase of its assault on the world market for investment gold coins once dominated by the sanctions-hit South African Krugerrand, Reuters reports from Perth.

GoldCorp Australia, an arm of the Western Australian State Government's Western Australian Development Corporation, will offer 15,000 proof mintings of each of four Australian Nugget coins.

The 99.99 per cent purity coins are named after famous large nuggets found by prospectors over the 135 years since gold was discovered in Australia.

A full set of the one-ounce, half-ounce, quarter-ounce and one-tenth ounce proof coins will cost A\$1,982 (US\$1,260) and a one-ounce coin A\$1,029. Half the proof coin sales will be reserved for Australians and the rest will be sold on the world market, GoldCorp said.

The proof Nuggets will be selling at a premium of more than 60 per cent on the world gold price, now about \$410.

Mass-produced Nuggets will be launched on the world market in 1987.

# Israeli nuclear technician 'moved to civilian jail'

BY ANDREW WHITLEY IN TEL AVIV

THE FORMER Israeli nuclear technician suspected of having been kidnapped abroad by the Mossad, Israel's secret service, and brought back to the country has been transferred from a military detention centre to a civilian jail in Haifa.

Security sources say that Mr Mordechai Vanunu was transferred four days ago from the Cedera detention centre in central Israel, where he was originally held, to a civilian prison following the completion of his questioning by the security services.

At the end of his initial remand period, next Tuesday, Mr Vanunu is expected to be formally indicted.

Mr Vanunu, who leaked Israel's nuclear weapons secrets to a British newspaper, faces charges under Item 131 of the Israeli criminal code, dealing with offences against the state. He is expected to be brought before the Jerusalem district court to face trial in the near future.

Against a background of continuing official silence, the Israeli press is mounting a campaign to force the Government into disclosing his presence in Israel and explain the security lapses which apparently led to his revelations.

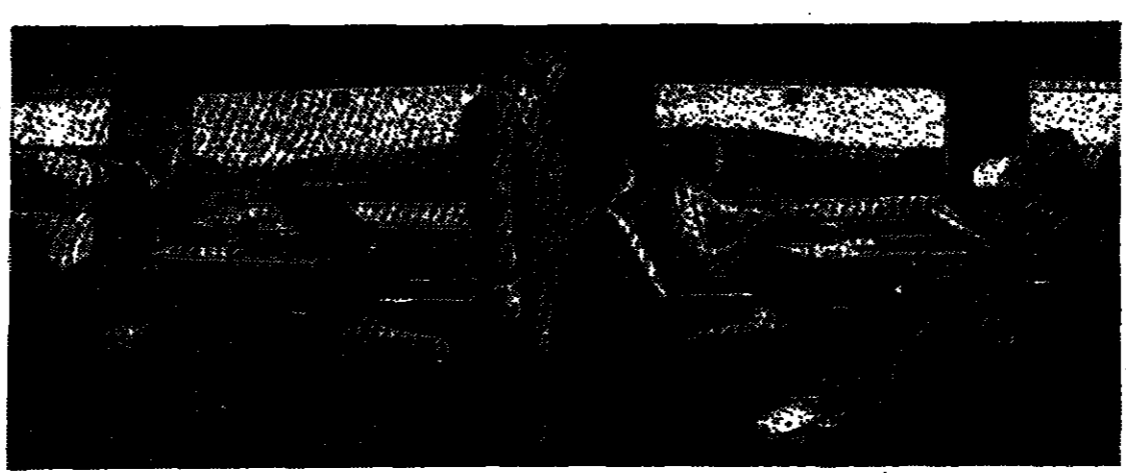
With public opinion running strongly against the former employee of the Atomic Energy Commission, who is being treated as a traitor, the press has called for him to put on trial in public and severely punished.

"His being brought to Israel, his trial and sentencing must deter every potential traitor," said Ma'ariv, a leading daily. The English language Jerusalem Post condemned the tight secrecy surrounding Mr Vanunu's whereabouts, ridiculing the claim of the Prime Minister's Office that it did not know anything about the affair.

Meanwhile, Mr John McKnight, an Australia priest who had befriended the dissident Israeli and has been searching for him, said yesterday that he had not been able to contact Mr Vanunu, and was leaving the country.

Mr McKnight said he had been told by the Israeli embassy in London that he would be able to visit the nuclear technician, if he was being held in Israel. But all his efforts to track down his friend had been met by an official silence.

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We look forward to seeing you. Sir.



# Punjab faces upsurge in Sikh extremist violence

BY JOHN ELLIOTT IN NEW DELHI

INDIA'S northern state of Punjab is facing renewed violence by Sikh extremists in the run-up to the second anniversary on Friday of the assassination of Mrs Indira Gandhi, the Prime Minister, by two Sikh security guards.

Nine people were killed in four separate attacks by gunmen yesterday. Seven people died in an attack on a bus last Saturday in the worst mass killing in the state since July.

Violence has increased in Punjab in recent months following the Indian Government's failure to push through key parts of its peace accord for the state.

The government is stepping up its accusations against Pakistan, with which its relations have been deteriorating recently, of training Sikh extremists. Police blamed some of yesterday's attacks on 50 Sikhs who they said had crossed illegally into the Punjab from neighbouring Pakistan in the past month.

The attacks, included the killing of three people at a Sikh religious function and two "Mahants" or religious men at a shrine. Others killed included the uncle of a former Punjab police chief and a district official of the Gandhi family's ruling Congress I Party.

The extremists want to create an independent Sikh state of Khalistan in the Punjab. Their killings are aimed at removing Sikhs who do not agree with this aim and at frightening members of India's majority Hindu religion sufficiently for them to leave the Punjab.

The situation was discussed last night by the Government's political affairs committee and tomorrow a meeting has been called in Chandigarh of all the state's political parties.

# US to relax restraints on migration from Hong Kong

BY DAVID DODWELL IN HONG KONG

THE US Government is to relax restraints on migration from Hong Kong from October next year, raising the annual quota from 600 to 5,000.

The move will be widely welcomed in Hong Kong, where many local people, nervous about the fate of the territory after 1997 when China regains sovereignty, have sought foreign residence rights.

US officials insisted yesterday that adjustment of the quota involved no change in migration policy. They said that it would nevertheless help to clear the backlog of Hong Kong residents who have qualified for residence in the US, but who have been caught in a waiting list resulting from the quota limit. Many have to wait between 10 and 15 years before coming to the front of the queue.

Emigration from the British territory is a matter of serious concern not just for Hong Kong Government officials, but for those in Peking too. Authorities fear it will undermine political and economic confidence, divert investment capital, and result in the loss of skilled and professional people.

About 8,000 Hong Kong people emigrated to Canada last year—about half of the country's immigrant total. About 4,000 found new homes in Australia.

The US move coincided with signs that Vietnamese refugees encamped in Hong Kong face increasingly bleak prospects of resettlement in third countries.

A senior Hong Kong official who returned yesterday from a United Nations refugee conference said that third countries were all waiting for a lead from Britain before making any commitment to resettle more refugees themselves.

## WORLD TRADE NEWS

## US warns Japan on microchip pact violations

BY LOUISE KEHOE IN SAN FRANCISCO

THE US Commerce Department and the US semiconductor industry have issued thinly disguised threats to Japanese chipmakers of the potential consequences of their alleged violations of the US-Japanese semiconductor trade agreement.

The move comes on the eve of the first scheduled inter-government consultations on the implementation of the broad trade pact in Washington this week. The Commerce Department said that it would impose stiff dumping penalties on Japanese memory chips if the trade agreement rules were broken.

Separately, the powerful Semiconductor Industry Association trade group, which represents US chipmakers, threatened to call for "additional government action" which might include dumping duties, if Japanese companies did not stop dumping (selling at less than fair value) chips in third country markets by November 15.

In a move that puts "teeth" into the trade agreement, the US Commerce Department announced on Monday that it had reached a final determination that the Japanese chip makers were guilty of dumping memory chips in the US during the period April 1 to September 30 1985.

The department undertook its investigation as a result of an anti-dumping suit filed last year by three leading US chip makers: National Semiconductor, Intel and Advanced Micro Devices. Although the anti-dumping suit has been suspended as part of the trade agreement, it could be

reinstated if Japanese chip makers violate the trade pact, US trade officials warned.

The potential consequences of violations of the trade pact were clearly spelled out by the Commerce Department. Japanese chip makers could be forced to pay prohibitive dumping duties on their erasable programmable read-only memory (Eprom) exports to the US.

The Commerce Department said that these duties would be: for Nippon Electric, 188 per cent; Hitachi, 83.2 per cent; for Toshiba, 60.1 per cent; and Fujitsu, 108 per cent. All other Japanese producers would pay 93.9 per cent.

In a letter to Mr Michael Smith, the deputy US Trade Representative, the association alleges that "Japanese semiconductor companies have completely ignored the anti-dumping elements of the agreement in third country markets and in Japan."

It complains of "outright violations" by Japanese companies in third country markets and their home market and failures by the Japanese Government to enforce the agreement adequately.

Our Trade staff adds: On Monday in Geneva the EEC challenged the US-Japan semiconductor pact under the General Agreement on Tariffs and Trade. The EEC Commission believes the pact may violate the GATT anti-dumping code and European chip manufacturers believe the accord will lead to Japan and the US carving up the world semiconductor market.

## W German shipyard order

BY KEVIN BROWN, TRANSPORT CORRESPONDENT

AMERICAN President Lines (APL) of San Francisco yesterday confirmed orders for three large container ships to be built in Kiel, West Germany, by Howaldtswerke-Deutsche Werft (HDW).

The ships, each capable of carrying 3,900 20 ft equivalent units (TEUs) will replace smaller vessels on APL's cross-Pacific routes.

APL said the value of the

order was commercially sensitive in view of negotiations for a further two ships with other shipyards. West German estimates of around DM 500m (\$178m) were described as "well wide of the mark."

The order is of great importance for HDW, which is in the process of completing work on the last three merchant ships on its order book.

## Qualified welcome for Peking investment incentives

Further action may be needed, reports Robert Thomson

HAVING DIGESTED a round of investment incentives announced earlier this month, foreign business people in China are convinced that Peking will have to take further action if it is to improve its poor investment image and arrest declining investment levels.

They believe that the incentive package is a sign that Chinese leaders are listening to their complaints, however, and welcome it as hard evidence that the leadership is still determined to attract foreign investment.

"People are glad that the new regulations are out but they will want to see how they work in practice," a trade official from a Western embassy said. "The Government was beginning to get an idea of what was needed, but there was some way to go."

The 22 new provisions on investment extend tax breaks, put ceilings on the sometimes

extortionate salaries of Chinese staff, and reduce state charges for land, from \$2 to \$1 per sq metre in some cases. In theory, the regulations also give joint venture partners more power to hire and fire staff.

The emphasis in the provisions is on stimulating exports. Joint ventures which export more than 70 per cent of their output will pay profits tax at half the present rate, while ventures in the Special Economic Zones which export the bulk of production will have their profit tax cut from 15 per cent to 10 per cent.

Peking officials are obviously aware that joint ventures are having problems with interference by local authorities and that some are being undermined by bureaucratic delays.

Article 15 of the new regulations stresses that the Govern-

ment "at all levels" must "guarantee the right of autonomy of enterprises with foreign investments," and support them by acting "in accordance with internationally advanced scientific methods."

The regulations follow a 20 per cent fall in foreign investment in the first half of this year, the first decline since Peking opened the door to foreign funds in late 1978. China is also concerned that the \$5.82bn investment inflows since then has been directed to the wrong sectors, with a flood of money into hotels and other service businesses, but only a trickle into technology transfer.

A provincial trade official said in an interview that he is unperturbed by a drop in contract signings this year because his organisation has been more selective about the people with whom it is doing business, and

is concentrating on "quality" projects.

But a diplomat said China will need approximately \$4bn in foreign investment over the next four years if it is to meet the goals of the seventh five year plan covering 1986 to 1990. The new regulations highlight a problem often identified by foreign investors, the fluidity of Chinese laws. The difficulty is most acute in the sometimes liberal approach to contract obligations taken by provincial officials, despite an edict from Peking that all contracts are to be honoured.

Gu Ming, the director of the Economic Legislation Research Centre, this week assured investors that they could sue lawbreakers in court, and that foreign investors' lawful rights can be effectively protected. Yet diplomats contend that few investors would be willing to

use a legal system that is best described as immature.

Mr Gu admits that China must do more to improve the investment climate though he favourably compared China's present climate with that of Asia's newly industrialised countries. Earlier this month Deng Xiaoping, the Chinese leader, suggested that "foreign entrepreneurs could not find a safer investment than in China."

Mr. Deng's promotion of investment and the new regulations are positive signs that the pragmatists in the Chinese leadership are still in the ascendancy, and that they will be willing to make further concessions. A US trade official said that more specific provisions should be introduced to encourage import substitution, which is yet to be enthusiastically embraced by Peking.

The Chinese Government's main aim is to increase exports, so as to reduce its trade deficit, which in the first nine months of this year reached \$5.9bn. The US official said China should also consider balancing foreign exchange for joint ventures on a national rather than on a venture-by-venture basis.

A shortage of foreign exchange this year has delayed approval for many joint ventures, while provincial investment officials say they are frustrated by restrictions on foreign borrowing that mean more loans must be approved by Peking.

Foreign business people say the new regulations do little to solve the problem of converting remittable profits from domestic sales into hard currency. They say sales within China are necessary in the early stage of production by joint ventures, and a means of extracting hard currency from those sales is also necessary.

## FEARS OVER DEVELOPMENT OF NUCLEAR BOMB

### UK stops Pakistan camera sale

BY SIMON HENDERSON

BRITAIN HAS frustrated an attempt by Pakistan to buy sophisticated industrial cameras because officials thought they would be used to develop nuclear weapons.

The incident, involving equipment not normally covered by export controls, is likely to lead to a change in regulations in Europe and North America to stop the sale of similar equipment to other nuclear threshold states, such as India and Israel.

An inquiry for the purchase of a flash discharge X-ray machine and a high-speed camera, together worth £200,000, was received earlier this year by International Military Services, the London-based company 100 per cent owned by the Government which helps arrange and fund arms for foreign military sales.

Normally flash X-ray machines only need an export licence if rated above 500 kilovolts. The equipment, along with high-speed cameras, can be used for a variety of military purposes including the calibration of artillery guns. But powerful varieties of the machines are used to design the high-explosive trigger for an atomic bomb, when plutonium or highly enriched uranium is compressed to cause

a nuclear explosion. This summer Britain and Sweden stopped the export to India of three machines rated at 1,200 kv.

The Pakistani inquiry was for a 450 kv flash X-ray machine and an associated high-speed camera. British officials were put on their guard because the inquiry seemed like a substitute for an order made in the US last year when the Pakistan army artillery school tried to buy a flash X-ray machine from Hewlett-Packard.

The US Government angrily cancelled that order when two men sent for training were discovered to be employees of the Pakistan Atomic Energy Commission (PAEC). This time the intended end-user of the machine was the Pakistan Ordnance Factory at Wah, west of the capital, Islamabad. This was another source of anxiety for officials the installation is thought to be where the conventional explosive trigger

of a Pakistani atomic bomb is being designed by PAEC.

The British Government used its influence to stop any order for the equipment, in advance of a change in the export control regulations, after work at the Atomic Weapons Research Establishment at Aldermaston showed that X-ray machines rated at only 450 kv could be used to design nuclear bombs. The possibility that Pakistan was intending to use the equipment for this implies a more advanced technical development of its secret nuclear weapons programme than previously realised.

Pakistan may now try to buy the flash X-ray machine directly from its Swedish manufacturer, Scandish. But the company, which has supplied similar equipment to Israel, says that it has not been approached. A Swedish official responsible for export controls says that the country is aware of the new concern about 450 kv flash X-ray machines and the situation is being kept under review.

Asked for comment, the Pakistan embassy in London said that the Pakistan Ordnance Factory was looking for a flash X-ray machine for the testing of artillery guns. The embassy repeated its usual denial that Pakistan's nuclear research was for making a nuclear bomb.

## Bulgarian bid to join Gatt challenged

By William Dulforce in Geneva

Bulgaria's application to join the General Agreement on Tariffs and Trade (Gatt) has run into objections from the US and the European Economic Community in the Gatt council. Neither agreed at Monday's council meeting to Bulgaria's request that it be treated as a developing country and that a Gatt working group be set up to examine its application.

Gatt could no longer pursue an open door policy, the EEC argued. It had to start considering the interests of the free-trade organisation as a whole rather than the interests of individual applicants. But, if Bulgaria would drop its claim to developing country status, fresh possibilities might appear.

The US did not believe that non-market economies were compatible with Gatt and doubted whether Bulgaria was capable of undertaking "real" Gatt obligations. It would need evidence of tangible reforms in the Bulgarian economy.

Mr Atanas Papanov, director-general in the Trade Ministry, said Bulgaria was trying to expand trade with market-economy countries and was ready to conclude joint ventures.

## Hyundai offers big rebates to Canadian car buyers

BY BERNARD SIMON IN TORONTO

AFTER TWO years of spectacular success in the North American market, the South Korean carmaker Hyundai has had to face up to unexpectedly weak demand by offering sizeable cash rebates to Canadian buyers.

Hyundai Canada said yesterday that it would offer rebates of between C\$750 and C\$1,000 on 1988 Pony, Excel and Stellar models in a bid to clear unexpectedly high inventories.

The company blamed a "general industry recession" for its over-optimistic market estimates. Sales figures indicate, however, that Hyundai has fared worse than North American and Japanese suppliers. Hyundai sales in September, totalling 4,537 vehicles, were only half the level of a year ago. Hyundai is in danger of

falling short of its 1988 sales target of 70,000 cars this year, compared with earlier expectations of a 1988 oftake of 100,000 vehicles.

An official of the Federation of Automobile Dealer Associations of Canada accused the sharp turnaround in Hyundai's fortunes of its earlier success in penetrating the market for compact, low-cost models, and to the aggressive counter-tactics of North American carmakers. The price of Chrysler's Dodge Omni, for example, is now C\$800 lower than a year ago.

Even the Koreans were surprised by their initial success when they started exporting cars to Canada in January 1984. Helped by a preferential import duty, Hyundai's market share shot up to 10 per cent in less than two years.

## UK order for Boeing jet

BY MICHAEL DONNE, AEROSPACE CORRESPONDENT

BRITANNIA Airways, the UK's biggest independent airline, has placed a \$40m order for a further Boeing 767 jet, for delivery in the spring of 1989.

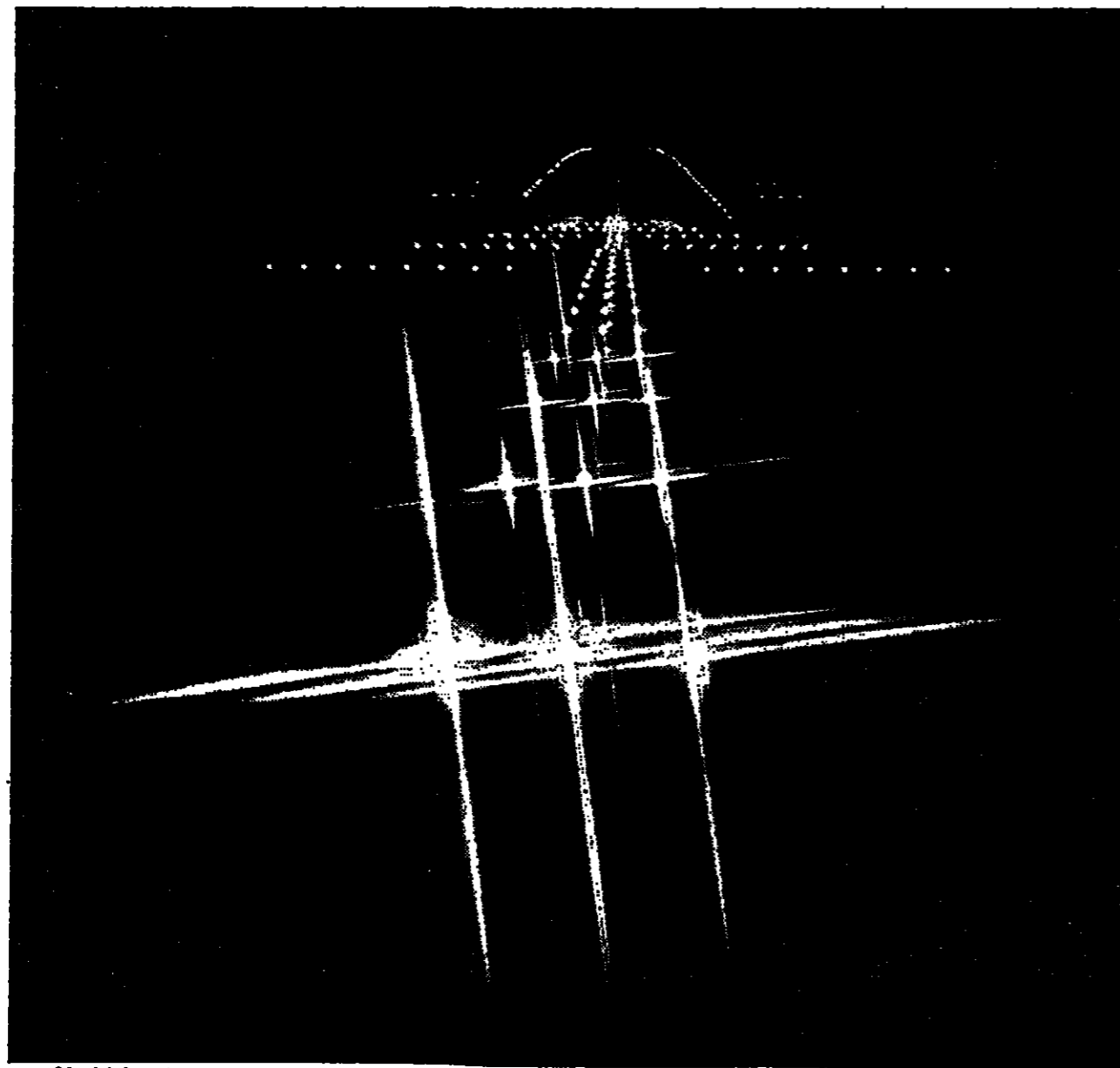
This will bring Britannia's 767 fleet to six aircraft, in addition to 25 Boeing 737-200 twin-engine jets.

Mr Derek Davison, chairman,

says that this year, for the first time, Britannia will carry over placed a \$40m order for a further Boeing 767 jet, for delivery in the spring of 1989.

In addition to buying the sixth short-to-medium range Boeing 767, Mr Davison says the airline "will be looking for the 737's replacement for the early 1990s."

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TECHNOLOGY

TECHNOLOGY TRANSFER IN THE UK

Tighter business rein on British inventiveness

By Peter Marsh

THE ROLE of the British Technology Group, the UK's state-backed technology-transfer agency, has come under the spotlight as a result of growing political and industrial interest in mechanisms for taking ideas from research laboratories and turning them into industrial products.

The main job of the group is to arrange licensing deals between industry and publicly funded research institutes, mainly universities, injecting development capital where appropriate to take an invention to a commercial stage. It also finances the development of new technologies in industry.

The organisation last year spent about £10m on projects to commercialise technologies. Its net income from licensing operations is running at about £1m annually — much of this comes from deals struck with companies several years ago.

Among the companies with which the group has had joint ventures are Pilkington, Ferranti, Cambridge Instruments, Datron, Ulimation and Babcock-Bristol. Last year it signed licensing agreements with companies such as ICI, BP, the Wellcome Foundation and GD Searle. The group also played a key role in setting up Celtech, a successful UK biotechnology company which is now owned by private interests.

In the past, the BTG has often been accused of lacking commercial acumen and of taking too long to decide whether to back inventions. Over the past couple of years, however, the group claims to have tightened up on its organisation and "become more businesslike," according to Mr Ian Harvey, the chief executive.

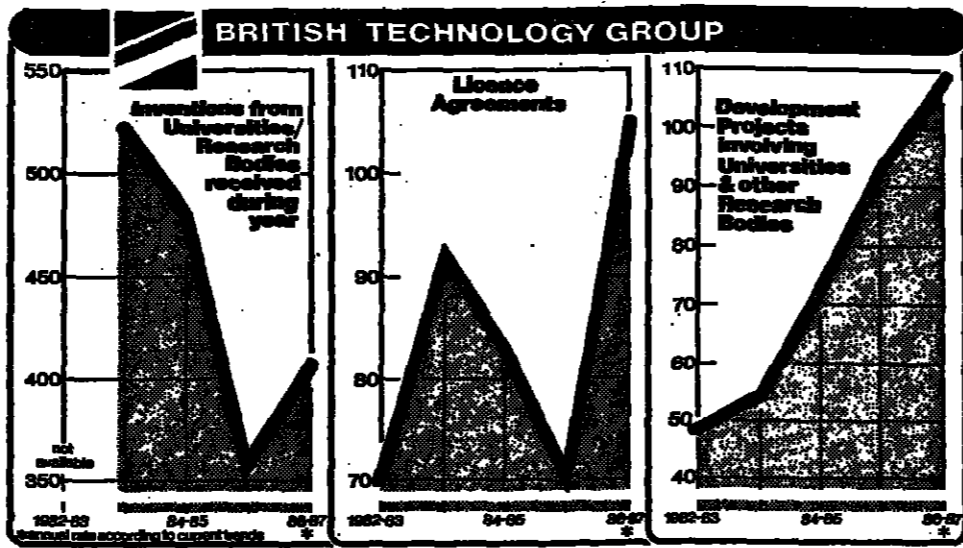


Geoffrey Pattie — There is nothing like a captive market for turning people into inadequate performers.

Mr Harvey took over this role a year ago after seven years in charge of development projects at the World Bank in Washington DC. He says a fundamental change has been that the group now takes considerably less time to react to proposals before deciding whether to back them (see accompanying story).

The group is also becoming more hard-nosed. "We are in a long-term business," says Mr Harvey. "When we are talking to companies about licensing we are asking for down payments of up to £100,000 — and getting it. A few years ago we might have only asked for £5,000 because we were not aggressive enough."

The organisation has changed its approach largely because, for the first time, it has been



John Smith — If Labour won the next election BTG could be taken into a new public organisation.

faced with competition from private-sector bodies. Until May last year, the group had the statutory duty to examine all technical ideas put forward by academic institutions that appeared to have a chance of commercial success.

The Government removed this duty with the aim of bringing competition into the technology-transfer process. The result is that some universities have set up their own organisations to commercialise technologies, while others use private companies as technology-transfer agents. In practice, it appears that most universities use different mechanisms depending on exactly what type of technology they are trying to commercialise.

Mr Geoffrey Pattie, the

minister for industry and information technology, says that the group's relationships with universities have improved. "There is nothing like a captive market for turning people into inadequate performers," says Mr Pattie. "The BTG is now trying to win business on its own merits."

According to Mr Pattie, the change in attitudes has reached the stage where the group has become a possible candidate for privatisation. This is assuming that legal complexities involving the equity stakes the BTG owns in a small number of companies could be sorted out. Others disagree fundamentally with this proposal. Mr John Smith, the Labour Party's spokesman on trade and industry, says that the Government ought to strengthen the

BTG by injecting funds into it rather than consider selling off the organisation.

If Labour won the next election, the BTG would probably be consolidated into a new public organisation, British Enterprise, aimed at providing support for new technology based businesses. Mr Smith says that this would aim to work with the private sector as far as possible but would need to draw heavily on state funds.

Professor John Ashworth, vice-chancellor of Salford University, says that selling the BTG might be unwise. He thinks that some of the past criticism of the group has been unfair. He also notes that the 186-person organisation has built up over the years a near-unrivalled expertise in licensing agreements and patents.

"If the group was privatised, this body of people would probably be broken up. There would have to be a lot of relearning all over again."

Britain's 45 or so universities and colleges appear to favour their newfound freedom to choose between technology transfer agencies. Universities' total spending on research was put at £750m in 1985-86. Some have noted real changes in the approach of the BTG.

"We have been impressed with the way they (the BTG) have set out their stall," says Mr Alex Currie, secretary to Edinburgh University. "The BTG is showing extra keenness (to win our business)," says Mr David Smith, assistant to the vice-chancellor at Surrey University. Others are not so sure. "It

will take time for the BTG to change its ways," according to Professor John Large, director of industrial affairs at the University of Southampton. Prof Large still recalls with a shudder that one of his colleagues once put in a proposal to the BTG — three years later he was still waiting for a reply.

"There has been a change in attitude among people at the top but it may take some time to filter down," says Prof Large.

Mr Roger Quince, a partner in Segal Quince Wickstead, consultants specialising in high-technology industry, says the group has attracted criticism in the past, some of it deserved. But he has sympathy for the group's predicament. "They are part of the public sector but are being asked to operate in a private sector way. It is an ambivalent, ambiguous position."

Mr Charles Desforges, chief executive of Research Corporation, one of the private sector bodies trying to take over some of the BTG business, says that the work of technology transfer is intrinsically difficult. "Only one in 100 ideas (that are taken up by such a body) will pay off," says Mr Desforges, whose organisation is backed by US interests and is, the UK banking group.

Both Research Corporation and Cogent, a technology-transfer agency owned by the Legal and General insurance company, say they are seeing interest among universities in what they have to offer as a result of the relaxing in the legal framework over transfer of technologies. Both bodies can arrange licensing deals with companies and, particularly in the case of Cogent, fix up development finance.

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Portable screen from Finland

By Geoffrey Charlish

TEIN DISPLAYS of half A4 page size using a new electro-luminescent technique have been developed by Lohja Corporation of Finland.

The screen is primarily intended for portable computers, desk-top terminals and process instrumentation. It is easily connected to machines like the IBM PC that use MS-DOS operating systems.

Called Finlar MD 640.200, the screen accommodates 640 x 200 picture elements to support 25 lines of 80 characters, or equivalent graphics. The 228 x 158 x 32mm unit includes display panel, drivers, a control board and a power converter. More from the company in Finland on 042 001.

LEB takes the trunk route

TRUNKED MOBILE radio facilities are to be supplied to the London Electricity Board by Stormo of Camberley, Surrey, UK.

Trunked radio is a relatively new approach in which users are not provided with a fixed radio channel over which to speak, but instead are allocated a channel by computer as the need arises. This makes better overall use of the available set of frequencies.

Less internal red tape makes for quicker response to ideas

THE British Technology Group, says Mr Ian Harvey, chief executive has cut internal bureaucracy to produce better relations with universities and other public bodies coming to the organisation with ideas.

In particular, it is trying to cut the time it takes to examine projects to find out whether the idea is worth backing.

According to the group's figures, in 1985 it had a backlog of 400 inventions still under examination. On average, the group took six months in analysing each invention to assess its chances in the market place. This often led to frustration among inventors who wanted to know quickly whether the BTG would back his or her idea.

Today, the backlog is 80 inventions and the group normally aims to give an individual inventor a response in five weeks. "We aim to have no invention on our books (for initial analysis) for more than three months. If we are going to say 'no' to a technical idea, we will do so within a month," says Mr Harvey.

The cut in the queues, says Mr Harvey, is being achieved by simply being more orientated to the needs of the customer — in this case universities. "We have to realise that it is important to them

that we are prompt," says Mr Harvey.

The BTG itself has undergone radical changes in recent years. It was formed in 1981 as a result of a merger between the National Research Development Corporation, NRDC, which since 1949 assumed responsibility for assisting the commercialisation of publicly developed inventions, and the National Enterprise Board. The latter's main role was to aid the development of technology based businesses by injecting into them state funds.

In recent years the group has sold off many of the investments in companies built up by the NEB. Virtually all of its activities are concerned with technology transfer along the lines of the old NRDC brief.

Mr Harvey says the BTG will put more emphasis on marketing British inventions abroad. The group has appointed an overseas marketing manager, Dr Mike Knight, to handle this activity. "In the past the group has not been particularly internationally oriented," says Mr Harvey. "But the UK produces only a small amount of the world's technology and we have to trade overseas."

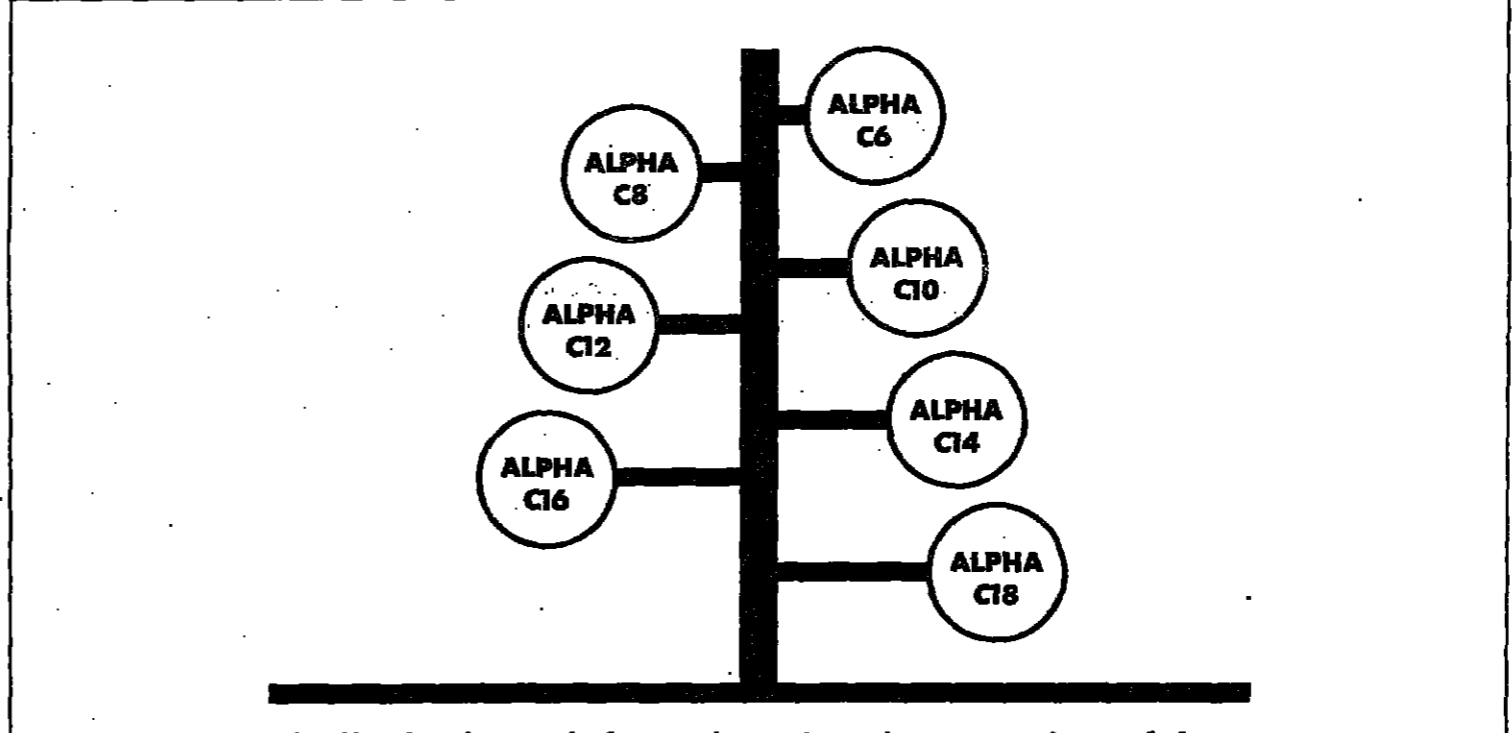
The BTG aims to be more selective about the types of technologies for which the body attempts to find business sponsors. It will focus many of its efforts in four areas:

pharmaceuticals and biotechnology; advanced manufacturing technology, such as use of robots; information technology and electronics; and techniques for use in the construction industry, such as software to help on building sites.

The group recently concluded deals with seven universities in which it will make available up to £300,000 to fund development projects. The academic institutes are the universities of Manchester, Salford, Southampton, Strathclyde and Edinburgh, University College in Cardiff and the University of Manchester Institute of Science and Technology.

In developing projects with universities, the group provides anything between £5,000 and £250,000 to bring to the commercial stage a technology originated by research scientists and engineers.

The numbers of new projects being agreed are currently running at 15 per cent higher than last year. Licence agreements, in which the BTG arranges for commercial outlets for UK-developed technologies, reached a low point of 70 last year, compared with 83 in 1984-85 and 82 the year before. The downward trend has, however, been arrested, says Mr Harvey, with the figure for the current financial year running at 80 per cent higher than last year.



Shell's higher olefins plant has borne a lot of fruit.

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UK NEWS

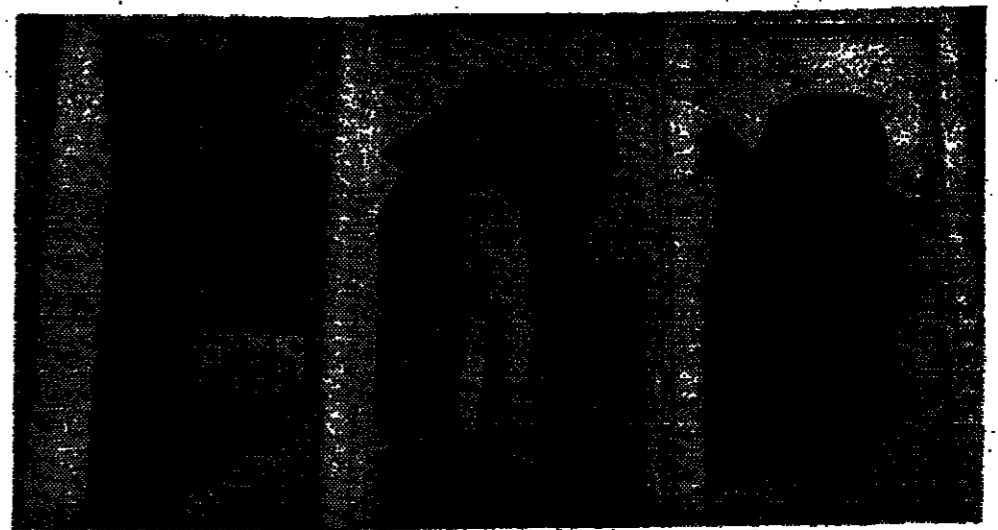
Development body aims to rescue ailing Trafford Park

THE VAST, 2,000-acre industrial zone that is Trafford Park proved the case for Urban Development Corporation when it was first developed at the turn of the century. It bordered on the newly-opened Manchester Ship Canal and was seen as a great opportunity to attract industry and jobs to the area.

A single estate owner was able to control the initial use and subsequent disposal of land. Rents and profits financed the development of roads, railways and amenities. What was then a revolutionary, high-quality environment was provided with parkland, a boating lake and golf course. There was even a village of back-to-back terraced housing, complete with shops, a school and three churches.

THE GOVERNMENT'S plans for four new urban development corporations (UDCs) have met with a mixed response from the designated areas—Trafford Park, in Manchester, Tyne and Wear, Teesside and the Black Country in the West Midlands. There has been a welcome for government aid to encourage regeneration, coupled with fears over the diminution of local planning powers.

Ian Hamilton Fazey describes the reaction at Trafford Park, which will be the first of the UDCs to operate, and Arthur Smith (below) details the problems which will face the new body in the Black Country, where dereliction has increased rapidly.



Doug Edwards: "what is needed is a user-friendly urban development corporation"

New Woolwich Interest Rates

from 1st November 1986  
INVESTMENT RATES

	NET yield half yearly *paid yearly	GROSS EQUIVALENT for taxpayers at the basic rate of 25%
SHARE ACCOUNTS	6.00%	8.58%
CASHBASE ACCOUNTS	6.50%†	9.15%
PRIME ACCOUNTS		
\$500-\$4,999	8.00%†	11.27%
\$5,000-\$9,999	8.25%†	11.62%
\$10,000+	8.55%†	12.04%
CAPITAL ACCOUNTS	8.75%	12.59%
For savers not ordinarily resident in the UK, interest is paid at the gross rate of	11.70%	
GUARANTEED PREMIUM SHARES	9.25%†	13.03%

The rate of interest on all other personal accounts will be increased by 0.75% from 1st November 1986.

WOOLWICH MORTGAGE RATE

The specified rate of interest charged on new mortgages for the purchase or improvement of owner-occupied residential property is now—

12.25%	equivalent to	8.698%
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The rate of interest charged on existing mortgages will be increased by 1.25% on 1st November 1986 or 1st December 1986 or 1st February 1987 in accordance with the terms of the mortgage contracts. Details of revised monthly payments will be sent to endowment borrowers in the course of the next few days.

Where an offer of a mortgage has been made but not completed, the interest rate quoted will be increased by 1.25% with effect from 1st November 1986. In the case of offers made for additional mortgages the increased rate will apply from the date on which the principal mortgage rate changes. Details of the amount of the revised monthly payments will be notified following completion, or can be obtained from the issuing branch.

Written details of Woolwich mortgages are available on request from your local branch or the address below.



Chief Office: Equitable House, London SE18 6AB

ing white northern headquarters of the Daily Telegraph. But development appears mostly to have been piecemeal over many years.

All this is only two miles from the centre of Manchester. Trafford Park Estates, the original developer, still owns half of it. Mr Neil Westbrook, its chairman, thinks things are really all right.

The hung Trafford Borough Council, with all-party agreement, has a different view. So have the park's major industrial companies—GEC, Carborundum, Kellogg, GKN, ICI, Procter and Gamble, CPG and Gha-Gelgy.

They believe that Trafford Park will spiral into irreversible decline unless something drastic is done. They want an Urban Development Corporation (UDC) to get the park into shape.

Mr Nicholas Ridley, the Environment Secretary, has said they can have one, but everyone is on tenterhooks about the form it will take.

A strategy study—paid for by the council, the park's major manufacturers and two Government departments—has produced the blueprint: a £90m programme over 10 years.

The study concludes that 8.4m sq ft of new industrial and commercial space could be created, purpose-built for growth industries, five minutes from the motorway network and 20 minutes from Manchester International Airport. It predicts £88m of private sector investment and 16,000 additional jobs.

Mr Doug Edwards, managing director of GEC Switchgear and chairman of the trilateral group that commissioned the study, says: "What is needed is a user-friendly UDC. The scale is too big for a conventional estate management company and the state of the park proves it."

whereas the council has the expertise and would be of like mind to the UDC.

None of this washes with Mr Westbrook, the lone voice against the council and the big guns in the park. He thinks the UDC is a good idea.

He says: "The big companies are in this for their own ends and the council wants to get control over the park and its statutory services like the railways, which the UDC would take over. I think the UDC should have a wider boundary than the park, taking in the opposite bank of the canal at Salford, and the area between the park and central Manchester. Then it would be more widely strategic."

The council is worried that this is exactly what Mr Ridley might do. The Salford land includes another enterprise zone and might also embrace the adjacent Salford Quays urban renewal scheme.

Despite municipal chauvinism, Mr Shields believes that Trafford and the Labour-controlled Salford Councils could still work together. But any straying over the Manchester City Council border would doom the authorities' hopes of retaining planning control. Manchester is well to the left among Labour councils. It has declared its non-cooperation with any UDC.

Tackling the daunting task of brightening up the Black Country

THE PROBLEMS facing Britain's first two urban development corporations at Merseyside and the London Docklands must have seemed daunting. They pale, however, against the size and complexity of the issues that will confront the members of the board proposed for the Black Country.

Even the locals are not sure where the Black Country starts and finishes. It is distinguished by the richness of the accent—much fuller vowelled than the pinched dialect of the neighbouring Brumme—and the extent of urban dereliction.

It claims to have been the cradle of the industrial revolution and carries the consequent scars—a criss-cross of canals, humpback bridges, grass-covered railway lines, disused mine-shafts and rusting steelworks.

From Whitehall the view is distant—the Black Country comprises four metropolitan districts of the Labour-controlled West Midlands County Council, which is now defunct.

Wolverhampton, Walsall, Dudley and Sandwell suffer the excesses of two centuries of industrial growth, which put the West Midlands in the forefront of the post-war boom. They spill over 140 sq miles with a population of more than 1m.

From Westminster there seems little political capital to be gained by a Conservative government from aiding a predominantly Labour area devoid of even marginal parliamentary seats.

Mr Nicholas Ridley, Environment Secretary and convinced private marketer, has nevertheless given a lead.

The urgency of the task is apparent and there are hopes the boundaries could be identified and at least a provisional development corporation appointed by next autumn. Crucial to that timetable will be establishing a consensus about the role of the development corporation and its relationship, especially over planning, with four local authorities noted for their jealous independence.

Consultants are to be appointed by the end of November to report upon the area's problems and the most suitable strategy. The conclusions should be available by the spring.

Studies already abound. Colin Buchanan and Partners, in one commissioned a couple of years ago by the four district councils, pointed to the area's "collapse of manufacturing industry" and

the "devastating fall in jobs." It effectively recommended the Ridley solution—the setting up of a development agency to mobilise finance from both central government and the European Commission.

The vulnerability of the area, with about 70 per cent of its employment dependent upon metal-related manufacturing, was highlighted in a recent study conducted in association with the accountants Price Waterhouse, by the Marketing Research Centre of Wolverhampton Polytechnic.

Dr David Walker, who headed the study and is collating information from a new survey, says much restructuring has still to take place within manufacturing. Future growth will be led by the service sector, particularly in retailing,

tourism and information technology.

Dr Walker, himself a Black Country man, welcomes the proposed development corporation as a way of uniting efforts in what he describes as an almost tribal region.

There is still a diversity of manufacturing, embracing the iron foundries of Smethwick and West Bromwich, glass-making at Stourbridge, and Walsall, still a centre for the leather industry.

The three big steelworks—Bilston, Patent Shaft and Round Oak—might all have been silenced by recession, but redevelopment is planned or under way.

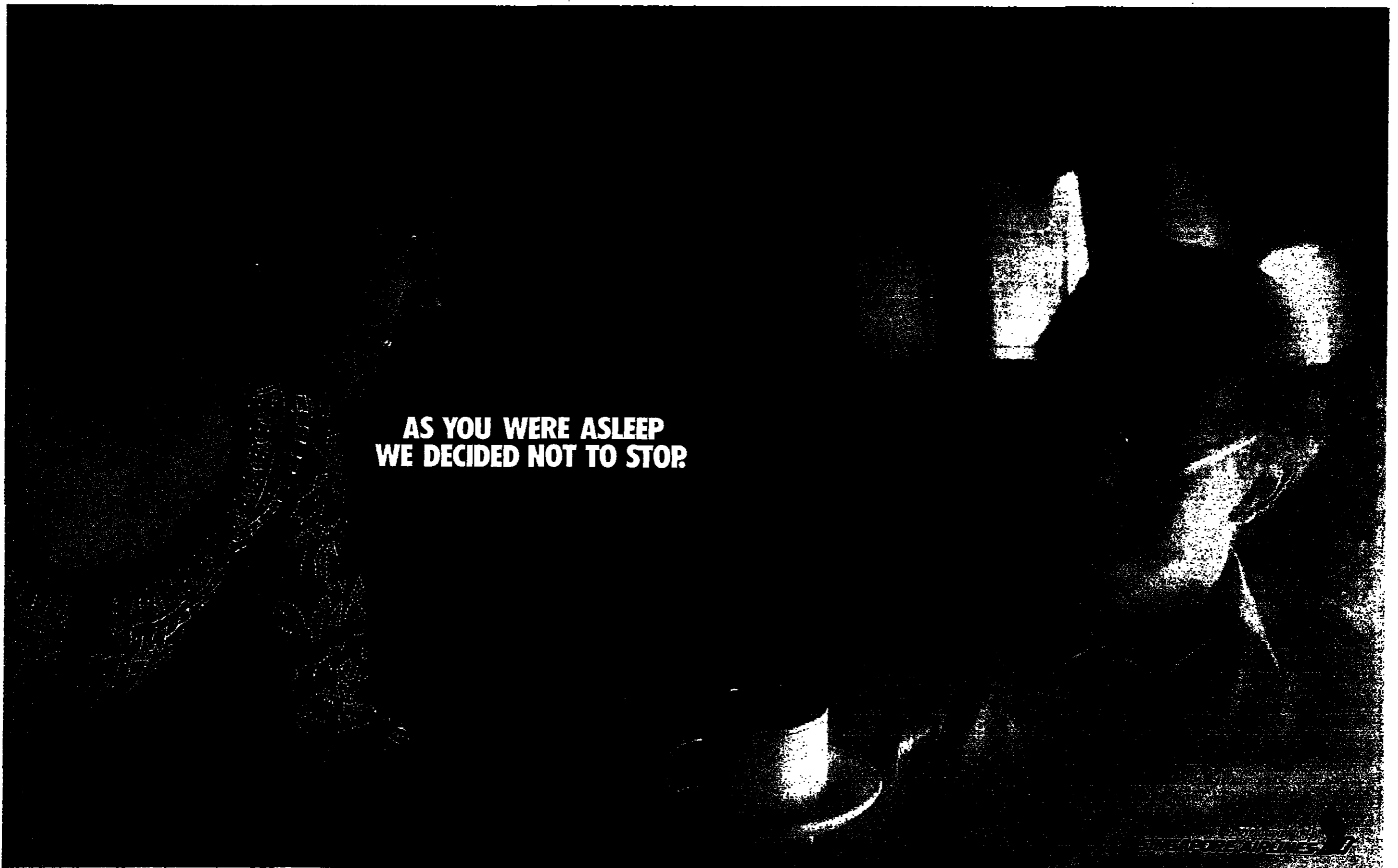
Nowhere is the change more dramatic than at Dudley, where, with the benefit of an enterprise zone, a retail centre

is rising from the site of the old Round Oak works.

On an even grander scale, Color Properties, a Midlands-based development company, has plans for a 5.5m sq ft leisure, entertainment and shopping centre to reclaim a derelict site in Sandwell. The project, intended as a national and regional tourist attraction, would provide direct employment for 25,000.

Such private sector initiatives are desperately needed in an area starved of investment.

Mr David Frost, Walsall Chamber of Commerce director, insists: "It is largely a question of channelling the resources needed to realise the enterprise that has always been such an important factor in the life of the Black Country."



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UK NEWS

# Industry more upbeat, but jobs outlook gloomy

BY PHILIP STEPHENS, ECONOMICS CORRESPONDENT

A MORE OPTIMISTIC view of the outlook for British manufacturing industry, forecasting some recovery in orders and output in the next few months, was made yesterday by the Confederation of British Industry, the employers' organisation.

The companies polled in the CBI's latest Industrial Trends Survey said that Britain's consumer spending boom had improved prospects at home while sterling's depreciation had boosted sales opportunities abroad.

Manufacturing industry remains gloomy, however, about the outlook for employment, and the CBI suggests that a further 8,000 jobs a month could be lost during the next four months. Companies also believe that the low-point of Britain's inflation rate has now been passed although they expect upward pressure on prices to remain relatively modest in the immediate future.

The CBI said that the responses to the survey's questions on orders and output confirmed earlier hopes of an upturn around the turn of the year. It is now predicting that output in the last quarter of 1986 will be 1 per cent higher than in same period last year.

Mr David Wigglesworth, chairman of the organisation's Economic Situation Committee, warned, however: "Expectations of improved orders and higher output must be tempered by worries about the very high interest rates and the contin-

# Small companies 'leading high-tech job stakes'

FINANCIAL TIMES REPORTER

GOVERNMENTS should stay out of the business of planning new industries and leave this activity to entrepreneurs, Lord Young, the Employment Secretary, said yesterday.

"Governments do not have a good record when they get involved in the details of commercial decisions," said Lord Young.

The Employment Secretary was speaking at a Financial Times conference in Cambridge, called Financing Tomorrow's Winners. The conference focused on the mechanisms needed to promote new high-technology companies in Britain.

A highly important change in recent years, said the Employment Secretary, had been the shift in attention from large corporations to the small companies sector. He said that "the mindless worship of sheer scale" in industry was at an end.

Too many mega-mergers had shown disappointing results in promoting competitiveness, stated Lord Young. Small companies, furthermore, had in general provided many more new jobs than large ones.

Lord Young also saw more opportunities for private sector concerns to get involved in funding small technology-based businesses where the risks involved were too great for the entrepreneur alone.

No-one should be disappointed if some of the new companies failed after a few years, according to Lord Young. "A strong growing economy needs bankruptcies and liquidations," he said.

Dr Nick Segal, partner in Segal Quince and Wickstead, consultants in high-technology industry, highlighted the importance of techniques to help small science-based companies to grow to a significant size. Referring to the 400 technology-based companies in Cambridge, he said that about half of these had started in the past five years, creating 3,000 jobs. On average these concerns were growing at a healthy rate of 30 per cent a year.

Of the total of 400 companies, probably only a handful would grow to large concerns of an international stature.

Dr Segal reminded the conference that of the 3,000 electronics companies in Silicon Valley in California, only 54 had more than 1,000 employees.



## CONFERENCE Financing tomorrow's winners

It was difficult to imagine that many of the Cambridge companies would emulate concerns such as Hewlett-Packard, which had grown very fast to become dominant in the world's electronics industry.

Mr Daniel Holland, partner in Morgan, Holland, a venture capital company in Massachusetts, said that observers of UK high-technology industry could draw lessons from the growth of the electronics and computer companies in the Boston area of the US.

The role of academic establishments such as the Massachusetts Institute of Technology had been highly important in the case of Boston in providing a stream of scientifically orientated entrepreneurs to set up businesses soon after the Second World War.

A vigorous venture capital industry had also been crucial. Of the \$20bn a year being invested in the US by venture capital concerns, about \$1bn was controlled by organisations in the north-east of the US, centred on Boston.

The fact that Boston was a pleasant town with attractive countryside nearby was another factor in attracting entrepreneurs to set up in the area.

Dr Bill McRae, joint managing director of Cambridge Life Sciences, spoke of the difficulties that some technology-based companies face in raising capital.

The company, which sells diagnostic kits and medical instruments, had wasted a lot of time, said Dr McRae, in talking to financial institutions which did not know much about science and technology.

He said that financial institutions in the US were in general more keen to take an adventurous ap-

proach in investing in relatively risky areas, involving new applications of science.

Mr Peter Woodford, managing director of Laser Scan, a Cambridge-based company which sells computerised mapping systems, said his company "was grappling with problems of scale."

Having reached annual sales of \$6.4m, it was on the threshold of turning into a large company but was encountering difficulties in selling its products in a highly competitive market.

Mr Chris Angus, technical director of Prosys Technology, a computer-aided design company in Cambridge, told the conference of its generally good experience in gaining from the venture capital industry.

He said it was important for high-technology companies to build up a lot of information before finalising deals under which they gave equity stakes to outside bodies.

Proceeding from the early start-up phase to the stage where the company began selling products in earnest on the world markets could lead to tremendous pressures for management, Mr Angus said.

Mr Peter Marsh, technology correspondent for the FT, said that the pattern of formation of technology-based companies in Britain was increasingly favouring the relatively better off areas of the south-east and south-west of England as opposed to the depressed regions of the north.

Of the 325 new computer companies started between 1975 and 1984 about two thirds had been in the southern areas of the country.

Ms Susan Lloyd, managing director of Venture Economics, a company of consultants, sketched out what she called the vigorous growth of the venture capital industry in the UK.

According to Ms Lloyd there were now 125 specialist venture capital organisations that were investing in new and existing companies at the rate of about £800m a year.

The number of venture capital organisations, many of which expressly support high-technology ventures, had grown fourfold since 1981. Venture capital firms had raised nearly £1bn over the past six years, principally from UK pension funds.

# Hint of easier university funding

By Tom Lynch

FUNDING for universities in the next financial year may be more generous than the Government's critics fear, Mr Kenneth Baker, the Education Secretary, hinted in the Commons yesterday.

He was responding to Mr Giles Radice, Labour's education spokesman who said cuts in financing of universities since 1981 "are bringing many universities to the brink of bankruptcy. There has got to be a U-turn in policy."

Mr AH Dubbs (Labour) complained that many universities faced cuts in staffing and departments due to financial deficits.

Mr Baker said necessary changes had been made over the last few years in the attitudes and priorities of universities. He said Mr Radice should wait for the statement on university funding he hoped to make soon.

● The London Business School has been given full university status in its own right by the award of a Royal Charter of Incorporation by the Privy Council.

# Hanson faces dissent on Courage pensions

BY ERIC SHORT

A MEETING of Hanson Trust's shareholders today to approve the £1.4bn sale of the Courage brewery business to Elders DXL is likely to be marked by dissent from Courage employees and pensioners over the terms of transfer of the pension scheme.

Hanson is proposing to transfer sufficient assets to cover the liabilities of the scheme, but to retain the surplus within the group. At the last actuarial valuation in April 1985 the three Courage pension schemes had a combined asset value of around £230m and liabilities of £150m - representing a surplus at that time of £80m.

Mr Martin Taylor, a director of Hanson Trust, said yesterday that an up-to-date actuarial valuation had not yet been completed. Nevertheless, given the buoyancy of world stock markets since April last year, the current surplus could have reached £100m.

Mr Taylor and Mr Andrew Cummins, corporate finance director of Elders, have assured Courage employees that they have nothing to fear in terms of pension entitlement. These statements have not reassured Courage employees or pensioners nor the Transport and General Workers' Union.

The union's attitude is based upon what is held to be a general principle that any surplus belongs to members of a pension scheme and that Hanson should at least enter discussions with employees and their trade union representatives over the disposal of a surplus. Employees and pensioners, meanwhile, fear that Courage's new owners will take a much less positive attitude to the level of pension benefits.

Courage was part of the Imperial Group, which Hanson acquired earlier this year in a bitter takeover battle. Imperial had the justifiable reputation of being one of the best employers in respect of pension provision. It went far beyond meeting minimum pension benefits as laid down in the trust deed.

In addition to providing high level pension benefits, it revalued pensions in payment to pensioners (and also deferred pensions to former employees) in line with the Retail Price Index - a policy that meant going beyond the basic entitlements laid down in the trust deed.

Pension scheme benefits are controlled by the terms of the trust deed and these tend to be inadequate over rights on transfer of ownership of the company, or in a winding up.

# Arbitration body speeds maritime case hearings

BY RAYMOND HUGHES, LAW COURTS CORRESPONDENT

MOVES TO increase London's attraction as a leading centre for international maritime arbitrations were announced yesterday by the London Maritime Arbitrators Association.

The association has drawn up new ground rules designed to streamline and speed arbitration procedures, making them more efficient and so reducing the cost of resolving disputes.

Foremost among the new terms

is one - described by the association as "revolutionary" - setting out the time that parties will have to wait between fixing a hearing date and the hearing itself.

Arbitrators will have to fix a hearing within a reasonable time after the date at which the case is expected to be ready for trial. For example, the reasonable time in the case of a dispute estimated to last three to five days will be six months.

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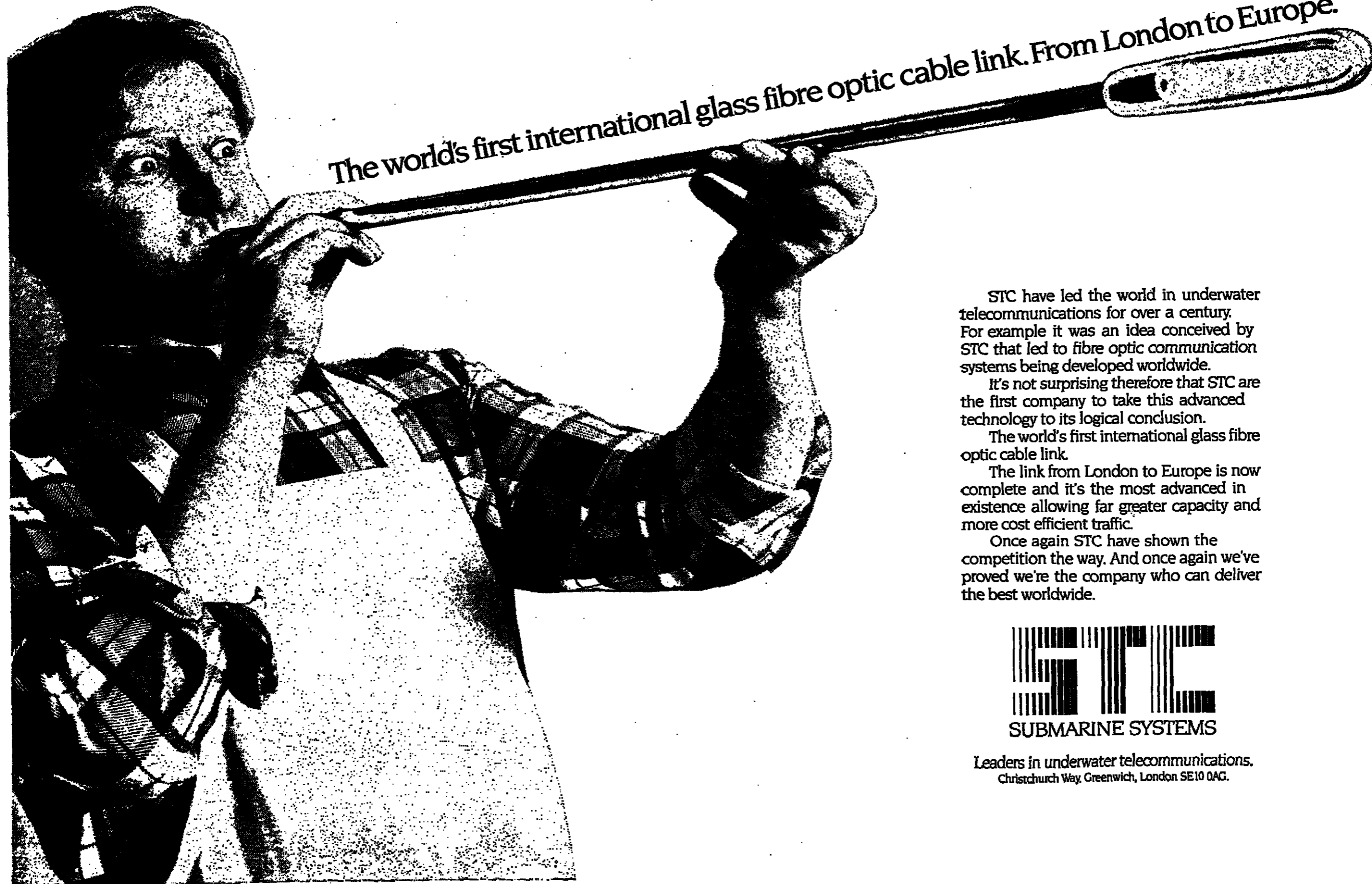
We have initiated this transaction, assisted in the negotiations and acted as financial advisor to the sellers.

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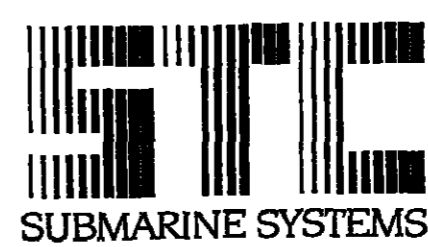
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UK NEWS

Soft drinks battle lines are drawn

THE BRITISH soft drinks industry was a sorry, fragmented thing in December obsessed by production and distribution and relatively little concerned with marketing. The leading manufacturer, Cadbury Schweppes, had 12 per cent of the market. The rest - about 150 of them - trailed in its wake.

Yesterday the business was transformed by a series of quick-fire exchanges which establishes two clear leaders sharing some 50 per cent of the £2.5bn-a-year trade, and threatens smaller manufacturers with either extinction or confinement in small specialist and regional markets.

As well as polarising the indigenous industry, the exchanges also give Pepsi-Cola and Coca-Cola firm new bases from which they should be able more effectively to wage their long-running "cola war". Coke currently outsells Pepsi by a ratio of about four-to-one in the UK.

The restructuring pivots around the Beecham Group's £120m sale of most of its soft drinks interests to Britvic, and the surrender of its Coca-Cola franchise to a joint company to be set up by Cadbury Schweppes and Coca-Cola. It is enhanced by Pepsi-Cola's taking a 10 per cent stake in Britvic Soft Drinks, a recently established joint venture between three of Britain's leading brewers, Bass, Whitbread and Allied-Lyons. Britvic will in future be known as Britvic Corona.

Cadbury Schweppes gave Pepsi notice to find itself a new distribu-

Christopher Parkes studies a shift of power which has produced two clear leaders in the British soft drinks war

tor last December when it initiated an agreement to link up with Coca-Cola.

Early estimates suggest that Britvic Corona, which will handle the Pepsi and 7Up ranges, Britvic juices and mixers, R. Whites lemonade, Shandy Bass, Canada Dry, Corona, Tango, Hunts, Idris and Qnooh brands, will control some 20-odd per cent of the UK carbonated drinks market. The Schweppes and Coca-Cola ranges will account for about 25 per cent.

Mr Dominic Cadbury, Cadbury Schweppes chief executive, gave some indication of things to come when he said yesterday that he aimed to capture 33 per cent of the UK carbonates market - worth some £1.8bn in 1985 - by the end of next year.

Mr Ken Richards, chairman of Britvic, offered no specific targets, but he promised promotional spending next year of about £20m for the group's ranges. "The moves mean that the restructuring we signalled 12 months ago has now taken effect. There were simply too many people competing and not getting anywhere," Mr Cadbury said. "There are still too many, and I wouldn't be surprised to see the numbers fall."

There would also have to be some

soft drinks," he said. The whole market had been unexciting and low key, suffering from poor leadership, massive over-capacity and fragmentation. However, the changes gave an opportunity to release the market's "tremendous potential," he said.

Coca-Cola had been disappointed with its results in the UK and would be sure to invest heavily in its new venture. Pepsi could be counted on to attack.

Mr Peter Kendall, head of Pepsi's operations in northern Europe, claimed that the link would immediately triple Pepsi-Cola's distribution in the UK. "The new venture represents a coup for Pepsi in the ongoing cola wars. Now we'll have the muscle to get our products distributed to three times as many restaurants, pubs and retail stores," he said.

He emphasised the significance of his company's 10 per cent stake in Britvic Corona - the first Pepsi has ever taken in any overseas bottling operation - saying it reflected the importance of the British cola market.

Claiming that Pepsi had been the catalyst which led to the formation of Britvic Corona, he said Pepsi had effectively check-mated Coca-Cola's bid to strengthen its position in the UK by associating with Cadbury Schweppes. "What others thought might have been a set-back for Pepsi in the UK has been turned into the biggest opportunity we have ever had to increase brand sales here," Mr Kendall said.



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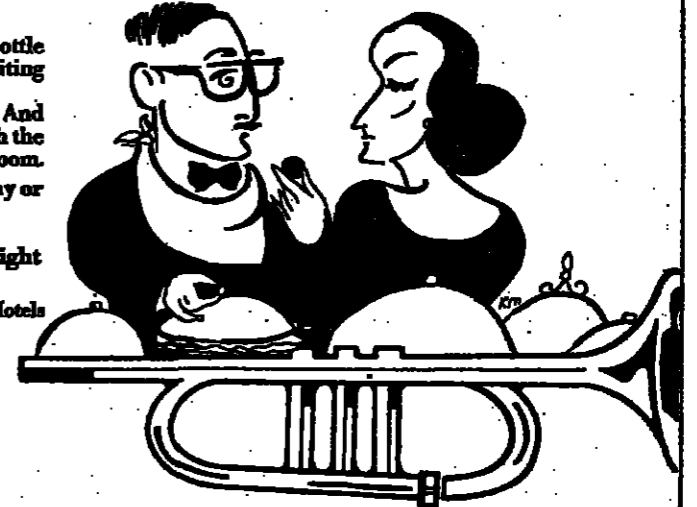
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UK NEWS

# City willing to move beyond historic core

BY PAUL CHEESERIGHT, PROPERTY CORRESPONDENT

THE CITY of London authorities yesterday signalled a start to major redevelopment of London Wall, a street of 1960s buildings already becoming obsolete in the north of the City.

The planning and communications committee of the City of London recommended that permission should be given to MEPC for a £150m development which involves the demolition of a derelict office building, Lee House, and the construction of a new building which will bridge London Wall.

This is the first planning permission which has come through for a series of major developments on London Wall. It is seen as an indication of the City's readiness to promote new buildings outside the conservation area, the historical core of the City.

The City authorities are in discussion with Guardian Royal Exchange and a Wimpey Property-Wates City of London Properties joint venture for three other schemes which would also bridge the street.

There are three other projects for London Wall in the planning stage, but these do not involve spanning the street.

These planned developments are consistent with the City policy of hastening development around the edge of the traditional financial centre. They are mirrored to the south by the projects coming to fruition along Upper Thames Street, by the river.

Underlying this thrust is fear that financial institutions might be lured away to Docklands in the east. They are also a response to the pressure on office space more generally.

The new MEPC building will be called Alban Gate. Offices - 348,000 square feet of total space - will spread over 17 storeys with floors of up to 30,000 square feet.

The development, designed by the Terry Farrell Partnership, also involves public piazzas, shops, restaurants, a new livery hall and some residential accommodation.

Demolition of the 21-storey Lee House, now sitting empty and bleak, should take place early next year with the main building work starting about June.

# Sacked journalists reject Murdoch offer

BY OUR LABOUR STAFF

JOURNALISTS SACKED by Mr Rupert Murdoch's News International have voted to reject the company's compensation terms offered to 28 members of the National Union of Journalists (NUJ) who refuse to work at the company's high technology plant at Wapping, east London.

A meeting of former News International journalists yesterday endorsed their union executive's decision to reject the management offer, taken at the weekend. A statement from the journalists said the offer was totally unacceptable both collectively and individually.

NUJ officials have been instructed to continue their policy of obtaining a choice of either reinstatement or compensation for dismissed journalists.

The sacked members are calling on the company to reopen negotiations with the print unions, and have stipulated that any settlement of the NUJ dispute should be reached only "alongside a wider agreement covering all groups involved in the dispute."

The National Graphical Association (NGA) has paid more than £3.8m to members in official dispute over the past two years, according to figures published in Print, the union's journal.

Dispute benefit has cost the union a total of £5.9m in the past 10 years - £3.8m of which has been paid since September 1984. The sharp rise in payments came in the wake of the union's conflict with Mr Eddie Shah's Messenger group in Warrington. Since then, the union has fringed lengthy disputes at the Wolverhampton Express and Star and the Kent Messenger.

Since January this year, 650 NGA members sacked by News International after going on strike, have been paid benefit - putting a further drain on the union's resources.

MPs ANGRY AT FAILURE TO ACT OVER TERRORISM

# French stance on Syria attacked

BY IVOR OWEN

FRANCE'S failure to give a decisive lead in backing Britain's demand for collective diplomatic action by all the members of the EEC to mark their condemnation of the Syrian Government's involvement in terrorist activities in London was strongly attacked by Conservative backbenchers in the Commons last night.

Mr Nicholas Soames (Conservative), son of Lord Soames, former British Ambassador in Paris, clearly expressed the view of many government supporters when he described the attitude of EEC Foreign Ministers at their meeting in Luxembourg on Monday as "tardy, timid and, above all else, fatuous."

He complained that the behaviour of the French had been particularly craven and contended that if the Community could not rally round when called on to fight terrorism, there could be little hope of it establishing a coherent policy on anything.

Both Mrs Margaret Thatcher, the Prime Minister, and Sir Geoffrey Howe, the Foreign Secretary, linked their diplomatically couched admissions of disappointment at the outcome of the Luxembourg meeting with expressions of hope that the EEC Foreign Ministers will show more resolution at their next meeting, due to take place in London on November 10.

Sir Geoffrey's confirmation that, if necessary, Britain will use its veto to prevent the renewal of EEC aid to Syria - involving £100m over five years, starting from the beginning of next month - was firmly backed by Mr Denis Healey, Labour's foreign affairs spokesman.

They were also in agreement in underlining the serious implications of the absence of any arrangements for a friendly government to protect British interests in Syria following the severing of diplomatic relations between London and Damascus last Friday.



Sir Geoffrey Howe

# Investor protection backing

By Nick Bunker

LOBBYISTS for banks and building societies have been sharply criticised by the Consumers' Association for trying to water down the UK's new investor protection rules.

The Consumers Association said that the Securities and Investments Board, the chief investor protection watchdog body, should resist pressure from banks and building societies to change its proposals for the "politicisation" of financial intermediaries marketing life assurance and unit trusts.

The Consumers' Association said in a letter to Sir Kenneth Berrill, the SIB's chairman, that the banks' arguments against politicisation were spurious.

It said similar arguments put forward by the Building Societies Association would "quite frankly be laughable - if the implications weren't so alarming."

The politicisation proposals were advanced by the SIB six months ago. They would oblige financial institutions selling life assurance and unit trusts to choose to act either as independent intermediaries, selling products from a wide range of companies, or as tied agents, selling only their own in-house products.

The SIB believes this clarity of status is essential if consumers are to be protected from receiving biased advice.

Banks and building societies have opposed the SIB's proposed rules on the grounds that they would restrict consumer choice.

# Toshiba praises union deal as model of industrial harmony

BY DAVID THOMAS

MR SHOICHI SABA, chairman of Toshiba, the Japanese electronics group, yesterday praised the company's industrial relations agreement with the electricians' union EETPU at its plant in Plymouth, in the west of England for showing that the UK need not have conflict between management and unions.

Mr Saba, speaking at a ceremony at the Plymouth factory to celebrate the production of Toshiba's one millionth television in the UK, said the factory had not lost a minute because of industrial action since 1981, when Toshiba first moved into the UK. "I thank the EETPU for their most valuable contribution," Mr Saba said.

The Toshiba chairman said the company had been worried about the UK's reputation for poor industrial relations before moving to Britain, but these worries had been dispelled. He argued that both the managers, who were open with their work force, and the EETPU were responsible for this.

Toshiba's agreement was the first of its kind in the UK to include acceptance of a single union, arbitration on the pendulum principle (under which a choice is made between the management's or union's final position), disclosure of information and flexibility of working practices. The EETPU has since struck similar agreements with other Japanese companies in Britain.

Dr David Owen, Social Democratic Party (SDP) leader, and a Plymouth MP, also praised the EETPU and said that many people were now interested in what had at first been seen as an industrial relations experiment in Plymouth.

Toshiba's two plants in Plymouth now employ about 1,000 people, compared with 270 in 1981. It is making 400,000 TV sets a year, compared with 70,000 in 1981.

Mr Eric Hammond, EETPU general secretary, said: "There is a stability and expansion of employment which really shows that what we've been about here is going in the right direction."

# Sumitomo to offer mortgages

BY DAVID LASCELLES, BANKING CORRESPONDENT

SUMITOMO Bank, Japan's second largest bank, is to offer mortgages to UK homebuyers. The move is believed to be the first attempt by a Japanese financial institution to enter the UK market for personal banking services.

Mr Sumitomo Okuyama, joint general manager of the bank's London branch, said yesterday that Sumitomo intends to be a long-term supplier of mortgages, and would be concentrating on the wealthier end of the market.

The Japanese bank's commitment is to be open-ended: it will meet whatever mortgage demand it can generate which meets its lending criteria. Mr Okuyama said it will not offer cheap loans to attract

new clients, and would charge all its borrowers the same rate of interest, currently 12.25 per cent.

Sumitomo has a reputation as one of Japan's most aggressive banks. It has a loan portfolio of more than £5m in its London branch, and has been at the forefront of the Japanese bank's successful attack on the UK business market.

Mr Okuyama was keen to dispel fears of price-cutting for two reasons. Several foreign banks have entered the UK home loan market in the last two years by offering cheap mortgages, and then pushing up the rate once borrowers are locked in. Japanese banks have upset UK banks with their aggressive

tactics in the corporate loan market, and have provoked calls from senior UK clearing bankers for closer regulation of their activities.

Sumitomo will initially offer mortgages in the southeast of the UK, with minimum loans of £30,000. They will be marketed through three insurance companies, Standard Life, Scottish Mutual and Provident Mutual. The bank has hired UK personnel from building societies and insurance companies to run the business.

Mr Okuyama said Sumitomo has no plans at the moment to expand further into UK retail banking, and would not be opening any new branches beyond its present offices in London and Birmingham.

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UK NEWS

# French to brief British on satellite broadcasting

BY RAYMOND SNOODY

THIRTY leading British media organisations have been invited to France to be given a detailed briefing on the French direct broadcasting by satellite (DBS) project.

The French hope to persuade British companies to invest in the company which will market the five new channels of television offering coverage of much of Western Europe.

Mr Robert Maxwell, chairman of Mirror Group Newspapers, and his deputy, Mr Bryan Cowgill, have been invited, as have most of the applicants for the British DBS franchises whose applications are now being considered by the Independent Broadcasting Authority.

Mr Cowgill confirmed yesterday that MGN would be represented at the meeting organised in Paris by

Telediffusion de France (TDF) the French transmitter organisation.

Since the French Government overturned an agreement to lease two channels on the French satellite to a consortium led by Mr Maxwell, MGN has been looking more towards the Luxembourg satellite project Astra than TDF-1.

Mr Jim Hodggets, a consultant for TDF on the DBS project, said yesterday that TDF would probably look kindly on any new application from Mr Maxwell to be a member of the satellite marketing company.

Investors in the marketing company will have priority for use of TDF-1 AND TDF-2 channels. TDF has particularly keen to have British investors in what is a Europe-wide project.

The marketing company will be

# Hot rocks may yield cheaper electricity

By David Fishlock

ELECTRICITY generated from steam raised by the natural heat of the earth's crust - "hot rocks" - could be cheaper than coal-fired electricity in Britain, although not so cheap as nuclear electricity.

This is the main conclusion of the Government's latest economic appraisal of its research programme into hot rocks as a natural energy source.

The Energy Department is spending another £5.5m on two more years of investigation at its drilling site in Cornwall, and another £1m for support studies, making hot rocks its most generously funded natural energy source.

A major review of its economic viability will take place next year, Mr David Hunt, minister responsible for renewable energy told parliament yesterday.

A report from the department's energy technology support unit concludes that electricity generated from steam raised deep in granite rocks beneath Britain could be as cheap as 4.2 pence per kilowatt-hour.

But it warns of big uncertainties in many of the underlying assumptions in this figure, particularly in the cost of drilling hard rock deep enough to tap heat at a useful temperature.

It is also uncertain whether a sufficiently free path can be established for the water pumped down to circulate through the rock and return to the surface without large losses.

\* An economic assessment of hot dry rocks as an energy source for the UK. HMSO, £10.

# Prince Charles urges builders to exploit the inner cities

FINANCIAL TIMES REPORTER

PRINCE CHARLES yesterday called for an end to the short-sighted economic arguments "that led house builders to concentrate on protected (green belt) land and told an audience of 650 house builders: "It drives me mad that others seem blind to the potential of the inner cities."

He called on builders to take "a bold step, a leap in the dark, if you like," to act as "a catalytic force to unlock the potential of inner city communities." Prince Charles was speaking at the National House Building Council's 50th anniversary conference in London.

"It always seems to me crazy that the building industry spends a great deal of energy in trying to secure greenfield sites which, from an overall national economic point of view, are far more costly to develop than derelict sites," he said.

It was worrying that at the current rate of building, farmland would be totally lost within 200 years. "What is the point of using up a valuable resource in pursuit of what is not even a real overall cost saving?"

The Prince added: "Concentrating efforts on green pastures and leaving the inner cities to fester results

in an ever increasing spiral of decay."

He said the "social manifestation" of this was poor schools, bad hospitals, lack of facilities resulting in ill health and dependency among people who had to live there.

"With such conditions the housing industry seems a little unwilling to invest the majority of its efforts in these under-resourced areas," Prince Charles said the building industry had the power and money to improve conditions and should look to the unemployed of the areas for a ready workforce full of enterprising ideas.

New Issue  
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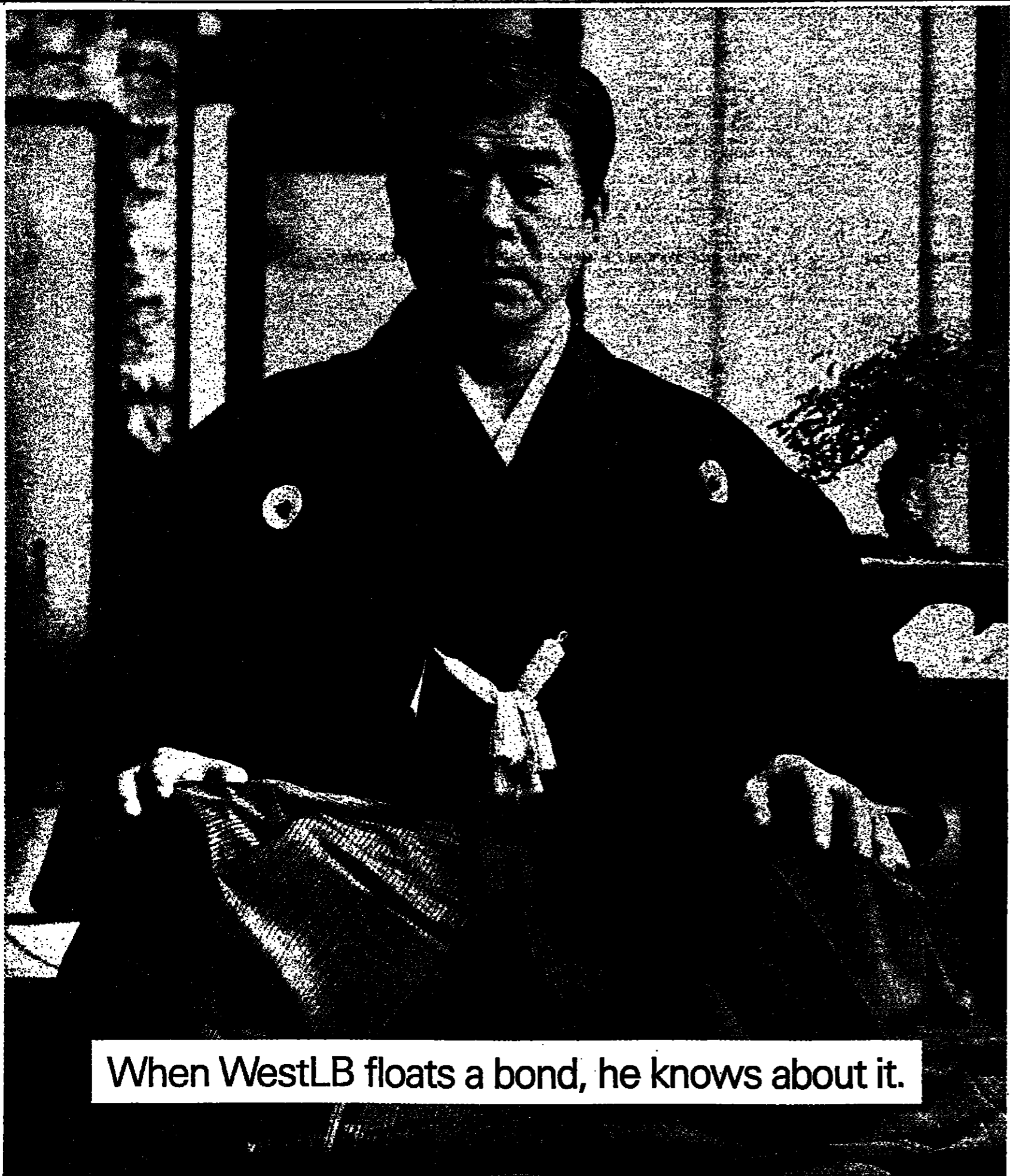
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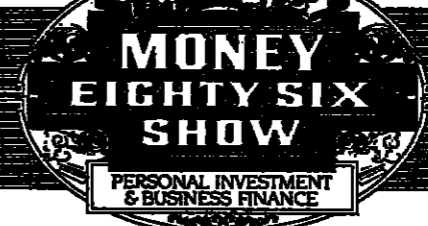
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To the Holders of  
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NOTICE IS HEREBY GIVEN that, pursuant to the provisions of Condition 4(a) of the above-described Notes and Section 4(c) of the Fiscal and Paying Agency Agreement dated as of December 1, 1981 between TransCanada PipeLines Limited and Morgan Guaranty Trust Company of New York, Fiscal and Paying Agent, TransCanada PipeLines Limited intends to redeem on December 1, 1986 all of the 16% Notes due December 1, 1989 at a redemption price of 101.5% of the principal amount thereof.

Payment will be made in U.S. Dollars on and after December 1, 1986 upon presentation and surrender of the above Bearer Notes with coupons due December 1, 1987 and subsequent coupons attached, subject to applicable laws and regulations, either (a) at the office of the Fiscal and Paying Agent in New York City, or (b) at the main offices of Morgan Guaranty Trust Company of New York in Brussels and London, or Union Bank of Switzerland in Zurich, or Union de Banques Suisses (Luxembourg) S.A. in Luxembourg.

Payments at the office of any paying agent outside of the United States will be made by cheque drawn on, or transfer to a United States dollar account with, a bank in the Borough of Manhattan, City and State of New York. Any payments made by transfer to an account maintained by the payee with a bank in the United States may be subject to reporting to the United States Internal Revenue Service (IRS) and to backup withholding at a rate of 20% if payee not recognized as exempt recipient fails to provide the paying agent with an executed IRS Form W-8, certifying under penalties of perjury that the payee is not a United States person, or an executed IRS Form W-9, certifying under penalties of perjury the payee's taxpayer identification number (employer identification number or social security number, as appropriate). Those holders who are required to provide their correct taxpayer identification number on IRS Form W-9 and fail to do so may also be subject to a penalty of U.S.\$50. Please therefore provide the appropriate certification when presenting your securities for payment.

Bearer Notes surrendered for payment should have attached all unattached coupons appurtenant thereto. Coupons due December 1, 1986 should be detached and collected in the usual manner. From and after December 1, 1986 interest shall cease to accrue on the Notes.

TRANSCANADA PIPELINES LIMITED  
DATED: October 15, 1986

**JOBS**

**Further laws of organisational stupidity**

BY MICHAEL DIXON

"I ENJOYED what you've been writing about laws of organisational stupidity," chimed an acquaintance met in the City of London the other day. "Good joke, what?" The joke column gave him the evil eye. "It's in deadly earnest," I snapped. . . then began worrying that he might not be alone in the mistake. Certainly the seriousness of the laws project seems to be appreciated by the 156 readers who have sent in proposed laws of their own. But as there might be others among you who share the delusion revealed by the City gent, I had better explain. Perhaps the most striking definition of big organisations is the one produced by the American novelist Herman Wouk. He called them "machines designed by geniuses to be run by idiots." While that definition tends to appeal to the few who set up and direct large organisations, a somewhat different view is usually taken by the multitudes of us who merely work in and otherwise suffer under them. We do not need to be menials to fall into the multitudinous category—as will no doubt be known, for instance, by readers responsible for managing a production or sales operation in a group directed from elsewhere. The topmost few, in Government as well as other fields,

clearly feel they are qualified for the genius role. One of the reasons for their confidence seems to be that they have become convinced the complexities below can be remotely controlled by use of the laws of economics and other nostrums of so-called social science. To us who have to operate underneath, every day brings fresh confirmation that those nostrums do not work well in practice. The ordinances sprinkled down from the top as applications of economics and such are apt to congeal around us as organisational stupidities. Hence the project to codify them as laws. For if we can come to understand them better, we might be able at least to try to neutralise them. That is the aim anyway. I am pursuing it not in any revolutionary spirit but in the hope that those responsible for actually doing the world's work will one day be less systematically hindered from doing it properly. It is admittedly a slender hope. Whereas armies of egg heads are employed at taxpayers' expense to study and refine the nostrums favoured by the geniuses, there appear to be only 157 of us idiots trying to pin down organisational stupidities. But I feel sure there is a chance—always provided that the laws admitted to the canon can be seen to be at least as

reliable as the laws of economics in predicting what happens in reality. And as I seem to have landed the job of project co-ordinator, it is surely my duty to see that the requirement is met. Which is where I start to fear that, within seconds, some of the readers who have submitted proposals will feel inclined to punch me on the nose. For they are soon going to find out what I have done to them. In the 19th century Queen Victoria Hoed. As far as can be ascertained, By all this is believed. To a sober eye the errors are plain instantly. To say Queen Victoria lived in the 18th century is as the whole truth. She died in 1801 and so, unlike her consort Prince Albert, also lived in the 20th. Moreover, it is not true that, as far as can be ascertained, all believe Queen Victoria lived at whatever date. Many people in the world clearly have never even heard of her. The movement's chiefs therefore assailed the poem to read: In the 19th century Albert, Prince Consort, Hoed. As far as can be ascertained, This is not disbelieved. I have done something roughly similar in the case of the first of today's extra laws. As submitted by Peter Kelly of Dublin, it read simply: Errors breed. But while they do so in some circumstances, it is clear that in others they arise intermittently with no connection between them. The key difference may well lie in an extension of the theory

of the American psychologist David McClelland. He holds that people may be divided into those motivated by a need for positive achievement who tend to treat their errors as opportunities to try again and do better; and those motivated by a fear of failure who tend to be haunted by their past mistakes. The paper also points out that to seek greater output by splitting the task of producing a finished product between numerous jobs tends to put the whole caboodle at increased risk of breakdown. Which gives rise to Winkler's Wrecker: Division courts disruption. A further law, contributed anonymously, is called Doyle's Damper because its basis is a comment by Sir Arthur Conan Doyle at the end of the first chapter of The Valley of Fear. The Damper states: Mediocrity can recognise nothing better than itself. This law is especially damaging when it operates in conjunction with the previously codified Peter Principle which holds that people are promoted so as to wield their greatest influence at a level of work in which they are incompetent. The supplier of today's last law, who is also anonymous, works for another newspaper which, if it were not for the omission of the word "Financial," would have a title very like that of the one you are reading now. The law is Evans's Ejector: After any voluntary redundancy programme, the staff needed to do a given quantity and quality of work will be larger than before. The contributor adds that the operation of Evans's Ejector is invariably followed sooner or later by Rupert's Riposte—namely, "Out!"

**Self-destructive**  
It seems reasonable to speculate that in organisations with an achievement culture errors will be intermittent. In those riddled with fear of failure, on the other hand, Kelly's "Katabolism"—a biological term for a self-destructive kind of metabolism—will hold true. I have therefore altered it to: Errors breed as concentration or avoiding them increases. The next two laws have been winkled out of a most scholarly paper sent in by the British sociologist Jack Winkler. Among the many cogent things the paper says is that if rewards become so routine that people expect them as a matter of course, they have no motivating effect except as a punishment to those who don't receive them. The same applies, but in reverse, to over-regular punishments. Hence Winkler's Twist: Routine responses motivate only those they are withheld from.

**Knuckle-dusters**  
Before they reach for the knuckle-dusters, however, I hope they will accept that I have had too much on my plate to consult them and obtain their agreement before altering their formulations. Even by taking short-cuts I have managed to winnow out only five more draft laws—themselves subject to correction and improvement by readers—to add to the 11 I put forward on September 4. Finding tolerably satisfactory forms of words has been a difficult task. It is not unlike the one faced by the leaders of the Flat Verse Movement some decades ago, who set out to perfect a new kind of poetry obeying the rule that it must tell the truth, the whole truth, and nothing but the truth. Although many would-be members of the movement submitted candidate poems, these

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A major US Securities house with a considerable London presence, continues to expand its activities in the international markets, and is looking for a money market sales specialist, to join an already well established and successful team. Candidates will be in their twenties and have a minimum of eighteen months' experience in the sale of short term instruments. Applicants will be expected to sell BCP, Euronotes and FRNs, and have the ambition and enthusiasm to succeed in a highly competitive arena. A substantial salary package, including bonus is negotiable and dependent on previous experience. For further details please contact Sally Poppleton or Andrew Stewart, on 01-404 5751.



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For further details, please contact **Tim Clarke**, ACA or **Robert Digby** (who can be reached outside office hours on 01-870 1896).

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**CREDIT ANALYST - US bank trained £20,000 +**  
A prestigious merchant bank wishes to strengthen its marketing support team with the appointment of a US bank trained Credit Analyst. In addition to the market support function, there will be occasional company visits with a view to an independent marketing role in the near future. The successful candidate will probably be in their mid to late 20's. Contact Richard Meredith or Anne Fenwick.

**CREDIT ANALYST c£18,000**  
A rapidly expanding international bank has created a new position for an experienced Credit Analyst with a minimum of 12 years relevant experience within a banking environment. Ideally aged 25 to 32 years, the successful applicant will be responsible for corporate balance sheet analysis and reporting and recommendations to senior management. Career progression is envisaged within a short term and an excellent benefits package will be available immediately. Knowledge of a European language would be an advantage. Contact Anne Fenwick or Norma Given.

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An interesting career development opportunity has arisen within a progressive international bank for a young, ambitious AIB graduate banker with a minimum of 12 months corporate analysis experience. The position will initially involve corporate analysis with progression, in due course, into corporate lending. An attractive benefits package is offered. Contact Anne Fenwick or Trevor Williams.

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The Woolwich has taken a leading role in establishing the presence of building societies in the sterling markets. We intend to maintain this position and have plans to develop the range and scale of our operation even further. These plans will require the full participation of an Assistant Treasurer, so we are now looking for someone with an impressive record of achievement and the right personal qualities to lead our small dealing team, who can grow with us as our treasury function expands and diversifies. Although money market experience is our primary requirement, our plans also offer scope for those with knowledge of the Gilt and CD markets and wholesale funding. Candidates should, preferably, be educated to degree standard, but formal qualifications are less important than experience and potential. Age is also not of prime importance although the maturity and judgement to control the dealing team and to manage the function in the absence of the Treasurer will be crucial. In return for your expertise we can provide a very attractive remuneration package with the excellent benefits you would expect from a leading financial institution. If you feel you have the qualities we are looking for, please contact our Treasurer, David Giozier on 01-854 2400 extension 5460 for an informal and confidential discussion or send your cv to Alan Burnhams, Deputy Personnel Manager, Woolwich Equitable Building Society, Equitable House, Woolwich, London SE18 6AB.

Applications are welcome from both men and women.



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We are instructed by an International Bank, of substantial standing, who wish to recruit for its developing London branch, a person fully conversant with audit procedures and strategy required in a Treasury orientated branch of an International Bank. This is a key position as part of management and the competitive remuneration package includes a company car.
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Spicer and Pegler provides management consulting services to the boards and top management of financial institutions worldwide.

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We now wish to complement the combined team with additional experienced consultancy resources of the highest calibre to consolidate our pre-eminent position. Most successful candidates will be based in London. Through our international network of Spicer & Oppenheim offices, opportunities to be based in countries around the world will arise very soon.

Further details of our exacting requirements are given in the other three corners of this page.



**Spicer and Pegler Associates**  
Management Services

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DETAILS OF WORKING CAREER TO DATE  
and  
the names of two persons from whom references may be obtained as well as existing employer  
(These will not be used without prior permission)

A typed or printed CV may be enclosed with the letter of application. The salary will be commensurate with the importance of the position. Pension and private health insurance schemes are operated.

All applications will be treated in the strictest confidence and should be submitted no later than  
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YORK RACE COMMITTEE  
c/o F. A. Lewin Esq  
Grays, Solicitors, Duncombe Place, York YO1 2QY

## Minimum Requirements

The INTERNATIONAL FINANCIAL INSTITUTIONS GROUP of Spicer and Pegler Associates is a winning team. Continued success is assured. However, our envisaged rate of expansion heavily depends upon the quality of additional people recruited during the next few months. Our minimum standards for ALL CANDIDATES therefore are extremely exacting. They are as follows:

- Pre-consulting experience within financial institutions
- Good MBA or equivalent degree
- Fluency in English plus one, preferably two, other European languages
- International outlook and willingness to travel globally.

In addition to the above, successful candidates will have the intellect, energy, drive and presence vital to success in the boardroom. If you qualify for membership of this elite group of people, we would like to hear from you.

Please see the other three corners of this page for further details.



**Spicer and Pegler Associates**  
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National Mutual recently announced the acquisition of Schroder Financial Management Ltd. The new group is now one of the fastest growing Life Assurance and Unit Trust organisations in the U.K. As part of our continuing expansion and as a result of a promotion to Australia we have two vacancies for Investment Analysts in our forward-looking team based in Poole, Dorset.

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Sally Hayward  
Personnel Officer  
National Mutual  
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We would like to hear, therefore, from those experienced top management consultants with an exemplary track record of winning and directing assignments. Where appropriate, the abilities and ambitions of established successful teams will be accommodated.

In addition, our growth plans incorporate the appointment of Senior Associates or Principals who have over two years assignment management experience of distinction. Our reward structure will best any other world class consultancy for first class talent.

If the requirements outlined in the four corners of this page capture and excite your imagination, please forward adequate details, in confidence, to Peter Willingham, quoting reference LM24 at Spicer and Pegler Associates, Executive Selection, Friary Court, 65 Crutched Friars, London EC3N 2NP.

Please highlight the reasons why we should meet. Alternatively, if you know Tim Bishop, Chris Best or Peter Jenkins, telephone them directly.



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Management Services

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- Delivery channel strategy and design
- Asset/liability management policies and procedures
- IT strategy and systems design

Our reward structure will best any world class consultancy for outstanding talent.

One or two vacancies can also be created for truly outstanding people to join our existing entrepreneurial leadership. Please see opposite and yesterday's Financial Times for more details.

Alternatively forward a comprehensive CV to Peter Willingham quoting reference LM24A at Spicer and Pegler Associates, Executive Selection, Friary Court, 65 Crutched Friars, London EC3N 2NP.



**Spicer and Pegler Associates**  
Management Services

**Jonathan Wren**  
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## LEASING - ASSET FINANCE

**AIRCRAFT LEASING SPECIALISTS**                      **£40,000 to £60,000**  
plus full banking benefits

A first class reputation for creativity within this specialist market is all that's required, with strong negotiating skills and the necessary structuring and packaging abilities developed through a firm knowledge of the assets and contacts both here in the UK and ideally Europe. Candidates should be aged 30 to 35 years, with a graduate MBA/ACA background.

**HEAD OF MARKETING**                      **£60,000 package**

Required to motivate strong sales team whilst retaining personal negotiating ability and full managerial responsibility. A background in middle ticket leasing and major sales-aid programmes essential. Candidates should be aged 35 years and have at least five years relevant leasing experience.

**NO.1 SALES-AID/VENDOR/MSP**                      **v. neg £40,000 +**

A major international high-tech manufacturer seeks a dynamic No.1 to fully mastermind this new finance operation. Hence, previous senior management experience of this very specialised field is essential.

**LEASE MARKETING**                      **to £30,000 plus reward orientated bonus**

We seek two candidates with very strong marketing/business development techniques. Transactions will be in the medium ticket range, covering industrial plant and equipment and include leasing and industrial HP. Candidates aged about 30 years must have been based with a bank's leasing division or a City lease broker/packager/advisor.

If you are positively seeking a career move — or simply testing the market — ring Jill Backhouse or Brian Gooch for a preliminary confidential discussion.

**Jonathan Wren**  
Recruitment Consultants  
No.1 New Street, (off Bishopsgate), London EC2M 4TP.  
Telephone: 01-623 1266

**ANALYST**  
Motor Industry Knowledge And Experience Required

Leasing Associates Limited is a successful leasing organisation specialising in the motor industry on a nationwide basis. Leasing Associates is an experienced motor industry analyst to join its team in providing exciting challenges in consulting work for the world motor industry.

The successful candidate will have worked in the industry perhaps in modern planning or marketing. He or she will be highly confident about motor vehicles, and all aspects of their design, manufacturing and sale, and will be a fluent communicator with high accuracy.

Salary will be commensurate with experience and education.

Special assets will be language and computer skills.

Membership by Institution Leasing Analysts (CIL)

Mr. David L. Savage, Administration  
LEASING ASSOCIATES LIMITED  
100-102 New Road Street London W1V 5AG

**TRAINEE BROKER**

A vacancy has arisen for a trainee broker. The successful applicant will be about 25-30 years old, hard working and personable. No previous experience necessary as full training given.

For a confidential interview:  
Tel: Glyn Moss on 01-491 1414

## Senior Private Client Executive

**Age 35-50                      up to £80,000**

Our clients, a major institution, are developing their investment management services.

We have been retained to help them find a senior Private Client Executive to develop the investment team and service. We would like to hear from candidates who have had the relevant experience in a stockbroking environment.

Candidates should be able to demonstrate both investment and management skills. The appointment offers an exciting future in a dynamic environment with ample resources. An attractive salary package will be negotiated.

Please apply to J. R. V. Coutts, Career Plan Ltd, Chichester House, Chichester Rents, Chancery Lane, London, WC2A 1EG, tel: 01-242 5775. Between 7.30 pm and 9.30 pm, Anthony Jones, 01-348 3641.

**Career Plan**  
LIMITED  
Personnel Consultants

## Japan

**Analyst                      Fund Manager**

Top UK securities house seeks to expand its Japanese research capability. Candidates should have already gained a broad understanding of the Japanese securities market and be prepared to spend up to three months a year in Tokyo.

Working alongside a successful sales team, the candidate will benefit from a highly sophisticated technical set up.

For further details, please contact Nick Root or Timothy R. Wilkes on 01-404 5751, or write enclosing a full cv to The Securities Division, Michael Page City, 39-41 Parker Street, London WC2B 5LH. Strict confidentiality assured.

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**Michael Page City**  
International Recruitment Consultants - London Brussels New York Paris Sydney  
A member of Addison Consultancy Group PLC

## INVESTMENT ANALYST

**Early Prospects of Fund Management in a Major Private Sector Pension Fund**

Our client is a major British company whose activities and interests are internationally renowned. Its Pension Fund is one of the top five internally managed funds in the UK. Due largely to the quality of investment research and analysis, it consistently outperforms other private sector schemes. Responsibility for the management of this prestigious financial institution lies with the Investment Department.

The Department is seeking to recruit an Analyst who will be a key member of a small London based team, participating in the evaluation of a broad spectrum of holdings in UK Equities. You will also be given an early opportunity to manage certain portfolios subsidiary to the main fund, with a current value of £200 million.

A thorough and professional approach is required to ensure analysis is of the highest possible standard. The impact of your recommendations and decisions will be an influence in determining investment strategy. There are also real prospects of promotion within this stable and secure environment.

Candidates must be graduates with a good degree in Economics or a numerate discipline and have a minimum of 1-2 years experience in investment analysis, preferably gained with a financial institution.

The position commands a highly competitive salary and large company benefits package, including generous relocation assistance where applicable.

Candidates should write with CV to:  
John Sears & Associates, Cavendish Court,  
11/15 Wigmore Street, London W1H 9LB or  
telephone: 01-629 3532.

**John Sears and Associates**                      A MEMBER OF THE **SMCL** GROUP

**PERSONAL FINANCIAL PLANNING**

A leading UK institution with a unique investment idea wishes to appoint three people between 30 and 45 for its marketing operations. Possible earnings in excess of £30,000 (commission) per annum.

Tel: Ian Kirkwood  
Sun Life Unit Services  
on 01-242 2222

## TORONTO DOMINION BANK

### TREASURY

The Toronto Dominion is one of Canada's major international Banks with a substantial London presence established over the past 75 years.

The continued development of our integrated, global Treasury operations has created several very attractive opportunities for talented and ambitious individuals. These positions are based in London and will be of interest to candidates who have a comprehensive knowledge of treasury products and services and proven marketing skills.

**MANAGER, CORPORATE SERVICES**

Working in close association with our corporate calling officers, the primary focus of this role is to develop and expand the Bank's market penetration in treasury products and services with particular emphasis on foreign exchange, within a broad base of corporate accounts. The successful candidate will be a talented and highly motivated individual with strong management and interpersonal skills. A minimum of three years' directly related experience is also required.

**MANAGER, INSTITUTIONAL SALES**

The selected candidate will direct the effective marketing and delivery of foreign exchange services to designated institutional accounts in the U.K., Europe and the Middle East. A complete understanding of interbank direct and broker related trading, current foreign exchange and money market conditions is essential.

**CAPITAL MARKETS TRAINEE**

The primary focus of this developmental role is to assist in the pricing of interest rate and currency swaps, the management of swap positions and the development of complex, computer-based product and hedging proposals. The successful candidate will likely be a recent university graduate with training and interests in financial analysis, mathematics and personal computers.

We offer fully competitive salaries and a comprehensive range of employee benefits. To be considered for these exceptional opportunities, please forward your C.V., indicating the position for which you are applying, in complete confidence to:

Mr. J. W. Green, Manager, Human Resources,  
The Toronto Dominion Bank, Triton Court,  
14/18 Finsbury Square, London EC2A 1DB.

**TD**

## VENTURE CAPITALIST

Grosvenor Venture Managers Limited is an independent management company which controls two major development capital funds, Grosvenor Development Capital and the Grosvenor Technology Fund.

We are planning a significant expansion of our activities in 1987 and wish therefore to recruit an additional senior member to complement our existing executive team.

Candidates must be able to attract good potential investments, negotiate and structure deals, play an active part in advising and assisting investee companies and contribute to the overall development of Grosvenor Venture Managers.

Consequently, we envisage that candidates will be in their thirties with at least five years' experience in the venture capital business.

We are offering a stimulating and interesting opportunity to the successful candidate, as well as a competitive remuneration package and equity participation.

Reply with a full curriculum vitae to David Beattie at the following address:

**GROSVENOR VENTURE MANAGERS LIMITED**  
Commerce House  
2-4 Bath Road  
Slough  
Berkshire SL1 3RZ

## Investment Analysis

**A significant opportunity for a career minded analyst**

Rowntree Mackintosh is an ambitious international food group producing a wide range of chocolate confectionery and snack foods. Current turnover is £1.26bn from 30 factories employing in excess of 30,000 people.


As an Investment Assistant you'll join a professional investment team responsible for managing the company's £250 million pension fund, which is mainly in gilts and equities. As well as assisting in this, you will have close contact with brokers and the stock market.

In your 20's or early 30's, you will have some experience in investments within a financial institution. You will possess excellent communication skills—both written and verbal and must be comfortable working within a sophisticated computerised environment.

This position is based at our York Head Office, which has the latest technology for receiving market information. Career prospects are good with opportunities for progression to a more senior role in investment fund management.

An attractive remuneration package includes relocation assistance, to an extremely attractive location.

Please write with a full CV, including current salary, quoting ref CB17 to Andrew Harley, Manager—Recruitment, Rowntree Mackintosh plc, York, YO1 1XY.

  
**Rowntree Mackintosh**

The London Branch of a leading West German bank is looking for a

## Senior Marketing Officer

able to contribute to the development of its portfolio and to the successful marketing of a universal bank's wide product range to major U.K. corporates.

The ideal candidate for this important management post will probably be a graduate, aged between 30 and 40, with the proven track record of corporate lending and the familiarity with capital market instruments needed to assume primary relationship responsibility within the group.

We will be convinced, also, by the successful candidate's personality and professional commitment.

We are offering good long-term prospects and a highly attractive, negotiable, remuneration package.

Please apply, with curriculum vitae and full details of career, to:  
Box A0814, Financial Times, 10 Cannon Street  
London EC4P 4BY

## FINANCIAL FUTURES DEALER

Our client, a highly respectable international bank with an established City presence, seek a financial futures dealer to trade in the futures market from the desk. Candidates aged in their early twenties, should have a strong background in the financial futures area, either trading on the LIFFE floor, or already trading from the desk with another organisation recognised for its activity in this market. Experience is required, in particular, with Euro3, T-Bonds and currencies. Salary is commensurate with experience.

Please contact Jasmine Walker at:-

**Roger Parker Organisation**                      65, London Wall  
London EC3 5TU  
01-588 2580

## Consultants


Central London                      Package = £ Neg.

In today's Financial markets QUASAR has provided the solution as a fully integrated computer system for Investment Management, PEP, Banking and Unit Trusts. Our extensive prestigious Client base has enjoyed continuous growth and we are looking for Consultants to contribute to our further progress.

Working as a member of a team, the Consultant will be responsible for User support and training, ongoing sales support and be expected to make a positive contribution to both QUASAR and ACT (Financial Systems) development.

The remuneration package will be individually tailored according to age and experience and benefits will include car and BUPA where appropriate.

Please send CV to:  
Paul J. Foll, ACT (Financial Systems) Limited, 359/361 Euston Road, London NW1 3AW

  
**QUASAR**

# Spot Dealers

## Negotiable salary + Car + Benefits

The expansion of our treasury activities has proved the need for two dealers, ideally in their mid-twenties, with at least two years' spot trading experience in major currencies.

Starting salary will depend on experience and the attractive benefits include a company car. Confidential applications may be made by telephone or in writing to - Richard Barker, Senior Manager - Personnel, Creditanstalt-Bankverein, 29 Gresham Street, London EC2V 7AH.



**CREDITANSTALT**

## DEALING & SETTLEMENTS

**INVESTMENT BANKING SETTLEMENTS MANAGER**  
to £30,000

Our client has an ambitious growth programme which will double his size over the next two years. The role of Settlements Manager will strengthen the support services in multi-currency equity, currency and bond trading areas. This person must have the ability and flexibility to develop the department in line with corporate objectives and the trading requirements growth. He/she will play a key role in the overall structure of the bank's operations and will need to liaise closely with the New York Office.  
Contact: Jonathan Holmes

**SPOT DEALER**  
£25-35,000 + bonus + car

A major international bank requires a young Spot Dealer with about 2 years' experience to step up into a senior dealing role, controlling one of the major currencies. This is a particularly good opportunity to join a bank which trades with large bills and encourages initiative and ability in dealers.  
Contact: Anita Harris

**CORPORATE DEALER**  
to £23,000 + bonus

Our client is amongst the world's largest banks, with a major and aggressive dealing presence in all major markets. Corporate relationships in the Treasury area are well established, involving both traditional currency requirements and newer money market instruments. The bank seeks an additional enthusiastic young Corporate Dealer, who should have one or two years' experience and be eager to expand into a wider market. This is an outstanding opportunity to join one of the City's more powerful trading rooms.  
Contact: Anita Harris

**FIX DEALER**  
to £30,000

At present our client, a substantial overseas bank, has a small, active dealing team in London. Treasury activities are now to be increased both in size and scope, and an additional Dealer is sought to join the team at senior level. Essentially, this is an opportunity for an "all-rounder", ideally with around five years' dealing experience covering major currencies in the spot, forward and deposit markets. Salary and employment conditions are attractive and highly negotiable.  
Contact: Anita Harris

## COMMERCIAL BANKING

**UK MARKETING**  
to £25,000

Our client, a major European bank committed to continued business expansion in the UK, seeks to strengthen its marketing effort with the addition of a self-motivated individual to its UK Corporate team. Highly professional and with excellent communication skills, you are likely to be a graduate, with current experience in a commercial bank marketing role backed up by strong credit skills. This is an exciting opportunity to progress in a highly visible role.  
Contact: Anita Harris

**PROPERTY LENDING**  
£15-30,000 +

Several major banking institutions are now actively increasing their property loan portfolios. As a result, a significant number of experienced property credit and loan officers are sought to join their teams. Knowledge of capital markets products would be useful, but marketing expertise and professionalism are more important.  
Contact: Joanna Davies

**ENERGY BANKER**  
c. £21,000

A young banker with a technical background based towards project finance is sought to join a team of specialists Account Officers. The main thrust of the team is the servicing of the bank's Energy business client base, with wide-ranging responsibility encompassing both analysis and client liaison. Excellent future prospects could include a move into multi-national corporate relationship management.  
Contact: Anita Harris

**CREDIT ANALYST**  
(marketing prospects)  
c. £17,000

Our client, a major international bank, has undertaken a significant review of its credit and marketing functions. As a result, they require an experienced Credit Analyst to move into their Special Industries Energy, Aerospace and Commodity industries. Candidates will have at least 10 months' credit experience (preferably relevant) and possibly have a knowledge of PFCs. The position offers the opportunity to move into a marketing role in the future.  
Contact: Jonathan Holmes

Anderson, Squires Ltd., Bank Recruitment Specialists  
127 Cheapside, London EC2V 6BU

01-606 1706

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Northern, the Group's Scottish and Irish banks; International Banking dealing with clients worldwide; Corporate Banking serving major businesses; Group Management Services which provides a massive resource of IT and computing skills; and of course Midland the high-street bank - each looking to turn today's top graduates into tomorrow's top managers.

With all these successful businesses to choose from, career development possibilities are outstanding. Throughout our activities we look for the best talent, and opportunities are usually open to good honours graduates in any discipline, although for some specific roles we do look for an appropriate degree.

The Midland Group brochures, with details of all training and career opportunities, are available from your careers office, along with a special graduate video and information about our programme of university and polytechnic visits.

Alternatively, you can write for details to: The Manager, Midland Group Recruitment and Development Office, Buchanan House, 24-30 Holborn, London EC1N 2HY.



**Midland Group**

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We envisage a substantial expansion of our unit trust administration facilities in Colchester. This is likely to include a major investment in the latest computer technology, to enable us to offer the highest standards of accuracy and efficiency required in today's competitive business environment.

We are now looking for a Manager to be responsible for all aspects of our administration, including investment accounting. The successful applicant is likely to be in the age-range of 25-35 years and must have had several years' experience of unit trust administration.

Salary on appointment will be related to experience, and other benefits include subsidised mortgage facilities, non-contributory pension and relocation assistance where appropriate.

Please write with full details of experience, qualifications and present salary to:

R.J. Harwood, Director,  
The Royal London Unit Trust Managers Limited,  
Royal London House, Middleborough,  
Colchester, Essex, CO1 1RA.  
Telephone: Colchester (0206) 44155.

**THE ROYAL LONDON**  
UNIT TRUST MANAGERS LIMITED

## INVESTMENT MANAGER

CHARITABLE INVESTMENT OFFICE REQUIRES  
GENERAL INVESTMENT MANAGER

Salary subject to negotiation

Please forward details, including management experience and connection with any charity to Box A0316, Financial Times, 10 Cannon Street, London EC4P 4BY

Previous banking experience?

# Grow with an Expanding Enterprise

My client is the London branch of a major international banking organisation which has established itself at the forefront of a comprehensive range of operations worldwide. An acknowledged market leader in several of these areas on its home ground, the bank is now also undertaking a planned expansion in the U.K., and requires two additional suitably qualified officers for this development. The bank's commitment to growth is underlined by its intention to open a further subsidiary in London in the near future, and it is stressed that these are excellent career opportunities.

**Securities Investment Officer, c.£18k**

With a minimum of one year's international banking experience, you should be competent in managing a substantial FRN exposure, and confident in anticipating forecasting, and calculating movements. You should also be familiar with straight bonds and gilts, and knowledge of the German market in particular would be an advantage. Probably in your early to mid-twenties and a graduate in finance or economics, you will be alert, decisive and resilient, and possess the intellect and ambition to succeed. (Ref. No. 1088).

**Loans Officer, c.£18k**

Probably coming from an existing international or clearing bank background, you will have at least one year's thorough grounding in marketing, legal documentation, and balance sheet and credit analysis. Experience of corporate finance would be especially relevant, and you will possess concise, articulate reporting skills. Ideally aged 23-26 and a university graduate with a good law or business studies degree, you should be energetic, adaptable, commercially aware, of stable personality, and able to demonstrate developed client-contact skills and powers of judgement. (Ref. No. 1089).

Interested? Then please ring or preferably write, in total confidence, stating clearly for which position you are applying, to me, Trevor G. Boon, Sowerby's (Selection) Ltd., Personnel Consultants, 500 Cheesam House, 150 Regent Street, London W1R 5EA. Tel: 01-439 6288.

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**GENERAL MANAGER**

(INVESTMENTS)/INVESTMENTS CONSULTANT

Applicants should be professionally qualified or holders of appropriate degrees. Must be experienced in the analysis of research into and consulting on securities and investments worldwide together with a distinguished career as a senior investment executive in major firms. Should be conversant with the relevant legislation and procedure in corporate reorganisation, mergers and acquisitions. Experience in managing investment funds together with mature judgement in investment decisions essential. The successful applicant will work overseas and enjoy fringe benefits of round-trip airfare tickets, housing allowance, year-end bonus, medical insurance and provident fund, etc.

Applications will be treated in strict confidence.

Please apply with résumé to Box A0300  
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## Harlow Butler Australia

Offers an excellent career and a competitive salary

In the first instance please write enclosing CV to  
Ann Margison, Butler Till Ltd., 8th Floor,  
Adelaide House, London Bridge,  
London EC4R 9HN

<b>DEALING</b>	Chief Dealer Eurobonds Chief Dealer: F.X. and M.M. Asst. Manager (Treasury) Physicals Dealer Foreign Exchange Dealer Futures and Options Dealer Foreign Exchange Spot Dealers Corporate Dealer: FAR EAST SPECIALIST Senior Dealer: Foreign Exchange	£200,000's £35,000 NEG SW.FL. NEG SW.FL. NEG SW.FL. NEG SW.FL. NEG c. £30,000 £25,000 £25,000
<b>BUSINESS DEVELOPMENT</b>	U.K. Corporate/Project Finance International Commodity Financing U.K. Corporate Lending Credit Analysts	£30,000 £25,000 £20,000 £12,000-20,000
<b>ACCOUNTS</b>	Financial Controller: ACA and banking Qualified Accountant and banking Audit Assistant: A.I.B.	£30,000 £15,000+ £13,500
<b>CORPORATE FINANCE</b>	Mentor/Advisor/Strategist for Corporate Finance and Capital Markets	

OLD BROAD STREET  
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## Lloyds Merchant Bank

# Economist

An opportunity arises for an ambitious young economist to join Lloyds Merchant Bank as part of our Economics team, which is principally involved in our Gifts company.

The successful candidate will have an excellent academic record in Economics, two or three years experience in financial or governmental environment, and strong personal qualities. Interest in financial markets, flexibility, ability to work to tight deadlines and to communicate clearly and succinctly, are essential.

A competitive remuneration package will be offered, which will include the normal bank benefits.

Please apply in writing, enclosing full CV to:

Roger Bootle  
Chief Economist  
Lloyds Merchant Bank Limited  
40-66 Queen Victoria Street  
London EC4P 4EL



**Lloyds Merchant Bank**



### JAPANESE EQUITY SALES

Would you like to join the most progressive Japanese equity sales team in London.

Income and prospects are excellent.

Experience in stockbroking or fund management essential.

Applications will be treated in the strictest confidence.

Please write with c.v. or telephone:

Walter Walker,  
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Telephone: 01-404 0344.

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**HOARE GOVETT**



Faculty of The Built Environment

### Director of The London Institute For Built Environment Studies/ Principal Lecturer

Applications are invited from suitably qualified candidates to join the Faculty of the Built Environment at Thames Polytechnic as a Principal Lecturer in the School of Surveying and as Director of the newly formed centre for Continuing Professional Development, the proposed title of which is 'The London Institute for Built Environment Studies'.

The Faculty seeks an applicant with significant accountancy or management skills and financial experience in either property development or construction activity.

The appointment to the School of Surveying at Principal Lecturer grade is permanent. For the first year at least, the successful candidate will devote considerable attention to the production and management of a wide range of residential mid-career short courses for professionals in the built environment, in purpose built accommodation at Dartford, Kent.

The post offers considerable opportunities to someone already in middle management with an entrepreneurial flair who seeks wider horizons via academia.

For further details contact John McWilliam (0322) 21326 Ext. 224.

Salary scale £15,066 - £16,740 (Bar) £18,870 inclusive.

Application forms may be obtained from the Staffing Officer, Thames Polytechnic, 14-30 Wellington Street, Woolwich, London SE18 6PF and should be returned by 28 November 1986

Thames Polytechnic is an equal opportunities employer

### UNIVERSITY OF LONDON PRICE WATERHOUSE CHAIR OF INTERNATIONAL BUSINESS VACATION

**OSCAR MARY ALLEN**  
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Applications (10 copies) should be submitted to the Academic Registrar, Senate House, University of London, WC1E 7HU, from whom further particulars should be obtained. The closing date for application is 28th November, 1986.

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Experience essential of financial reporting and editing, direct-input and page design.

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Graduate preferred, must have fluent English.

Write only, to:

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### International Appointments

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- Senior Straights Trader
- Japanese Equity Sales
- Senior Economist
- Institutional Sales
- Eurobond Sales
- Fund Manager

Applicants should have Japanese of colloquial standard, or in the case of sales positions, should have achieved fluency in the language.

Remuneration will be highly competitive and expatriate benefits will include free furnished accommodation, return air fares and discretionary bonus. Interested individuals wishing to discuss the possibility of relocating or returning to Tokyo should telephone for an initial discussion or send a Curriculum Vitae, in confidence, for the attention of:

Robert Usher, Jonathan Wren International Ltd, 170 Bishopsgate, LONDON EC2M 4LX, Tel: 01-493 1296, Fax: 01-496 8258

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**Jonathan Wren International Ltd**  
Banking Consultants

## REPRESENTATIVE UNION BANK OF NORWAY GROUP, NEW YORK

Union Bank of Norway and a group of major Norwegian Savings banks established in 1982 a Representative Office in New York.

The main objective for the office is to promote business for the banks, and to assist the banks and their clients in the United States.

We are looking for a representative to the office.

Candidates for the position should have international banking experience and be familiar with operations of Norwegian Banks. Personal initiative and capabilities to initiate international banking and credit transactions is essential.

Candidates should address their application to Union Bank of Norway, Personnel Department, P.O. box 1172 Sentrum, N-0107 Oslo 1.

For further information please contact Mr. Arthur L. Reisch, in New York, Telephone: (212) 984-0728 or Mr. Jens-P. Sævi, General Manager in Oslo, Telephone: + 47 2 31 85 85.

**ABC**  
Union Bank of Norway

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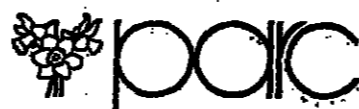
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MANAGEMENT

**CAN SONY do it?** Can it take a product of which most people have still not heard and turn it into a multi-billion dollar market?

Fans of Japan's best-known electronics company can no doubt tick off the products that already provide an answer to the above question: the Sony Trinitron television, the Sony Walkman, the home video tape recorder, among others.

But despite all these successes, Sony is now facing one of the most crucial periods in its history. Video 8, as the new product is called, is not just another new Sony gadget. It is a key element in an all-out push by Sony to regain control of the huge VCR market worldwide, to diversify, at last, beyond the consumer market, and to return to a solid profit growth path.

Sony's plans for Video 8 are little short of remarkable, considering the problems the company has had in recent years. Top executives claim that it can turn a 35 per cent penetration of VCRs in major markets to a 75 per cent penetration within five years.

"We've reached the video cassette horizon where audio was 15 years ago," says Kazuyuki Shirakura, managing director, consumer products. The current VCR format, he says, is physically too large to expand the video market. The key is miniaturisation, both of the cassette and the VCR. The Video 8 cassette is about the size of an audio cassette; the most popular video cassette in use today — the VHS format — is about the size of an average hardback book, rendering the current VCR deck into the non-portable category.

Sony wants to do the video what it did for audio, that is, take it into the streets. Thanks to the tiny size of the Video 8 cassette (8 comes from 8 mm, the width of the videotape), Sony has designed a VCR deck which is little bigger than the video cassettes currently in use. It doesn't take much imagination to see what's coming. For example, videoman, a VCR deck incorporating a small screen which commuters could take on a train, air travellers could find at their seats and no doubt, a generation of young people will find essential to their life and well-being.

Currently, about 100m homes worldwide own a VCR, but the market is growing slowly and profitability for manufacturers is now on the decline. "Within 4 or 5 years, 8mm will exceed 1 inch (the current best-selling format) in terms of production. If we can achieve that, we can double the market," says Shirakura.

That's the dream, anyway. And this time, Sony intends to

Sony

Set for a miniature revolution

Carla Rapoport explains the Japanese giant's plans to take Video 8 into the streets



be on both the component as well as retail end. The company aims not only to convince consumers to switch to the new, handier format, it also plans to convince VCR manufacturers to jump on the 8mm video bandwagon and buy the components it needs from Sony. For the time being, this looks like rough going, considering the investment most manufacturers have in the VHS format. Nonetheless, this time Sony does have an international format agreement on 8mm.

But, can Sony do it, particularly since few of the signatories to the international format agreement seem as keen as Sony on exploiting 8mm at the moment. Before considering these demanding goals, it is useful to consider why Sony needs a big win with Video 8.

Sony is a flamboyant post-war child of the electronics industry, with a reputation for being both a maverick and a hot-shot engineering company. It stuck with consumer electronics because it preferred to engineer the next best product, to make its profits in the product's early life and leave mass merchandising to the bigger players. It would then go to work on the next best product. It was so anxious to hold on to its technology and ideas that it declined to make its products for anyone's label but its own. The plants, like Matsushita Electric (maker of National and Panasonic brand names), had no such scruples. Original

Equipment Manufacturing (OEM) fuelled Matsushita's growth and helped it become the world's largest electronics company. This was in large part because it unashamedly followed Sony's trail, making, rather than inventing, gadgets for anyone who asked.

Throughout the company's history, "we concentrated on in-house use only. We declined to sell outside. That decision really affected us," says Ken Iwaki, Sony's senior general manager of corporate planning. As a result, Sony is not among Japan's largest electronics companies. It is half to a third the size of the diversified giants like NEC, Hitachi, Toshiba and Matsushita. These companies' businesses stretch from nuclear power plant equipment to the microchip.

Sony, however, only turned to diversification in recent years and its efforts have not yet had a great effect on the company's structure. More than 75 per cent of Sony's sales come from consumer products, an arena now crowded with low or slow growth products. Further, most of its sales (about 70 per cent) still come from exports, so Sony has been hard hit by the yen's appreciation. Most analysts this year expect Sony's pre-tax profits to drop to ¥1,400bn on sales unchanged at ¥1,400bn. That will push pre-tax profit margins to about 7 per cent, compared with 13 per cent back in 1980 and about 9 per cent last year.

Considering Sony's glamorous track record and its well-known name, it seems somewhat surprising that Sony's efforts to diversify so far have not been handsomely rewarded. It is considered rude in Japan to force executives to speculate on why something has not worked. But on reflection, Sony executives say that the company was probably too late into personal computers, for example, to have much success.

According to Iwaki, the company's first foray into computers a few years back was fairly dismal. The market was already dominated by a clutch of players that refused to give away an inch. It was not a profitable experience. And by 1984, office automation and the mainstream semiconductor markets had largely passed Sony by. The group's considerable know-how in chips was still limited to consumer products. It found it needed to be more broadly based to compete with the likes of NEC, Japan's computer giant.

Also, around this time, when Sony began to work on diversifying, its pioneering VCR format, Betamax, came unstuck in the marketplace. The Betamax provides an almost textbook example of how technology cannot ensure a victory in the marketplace. It was the first domestic VCR in the market and it remains technically superior to the existing 1 inch VHS format. However, Sony was hemmed in by its own policy not to make the Betamax under other labels. It was also hampered by its inability to secure an international stand-

ards agreement before it tried to sell it. Despite these traumas, however, no heads rolled at Sony. Instead of looking for people to blame, Sony executives decided to scour the company for expertise in areas it could profit from. It also decided to scrap its no-OEM, no components policy. Today, for example, its experience in the computer field has been translated into a buoyant floppy disk drive business, which is now pioneering new standards for the personal computer storage market.

At the Ascot plant east of Tokyo, disk drive units with the Apple and Hewlett Packard label among others are now being manufactured for export. Other growth areas are custom-designed semiconductor chips and optical devices for compact disc players. Next year, Sony expects components to account for about 10 per cent of its overall business, compared with just 1 per cent in 1984.

The travel through in-house technology also produced other breakthroughs. For example, Sony is particularly proud of a field it calls picture communications, a marriage of its video, audio and telecommunication know-how. These products are being marketed to multinationals for intra-company communications, among other applications. Other areas of development include sophisticated factory automation equipment.

sumer and non-consumer products by 1990 is probably not attainable. But this remains their objective, despite the rise of the yen.

"Fundamentally, we have confidence that once we overcome the problems of the yen's appreciation, we will be a very profitable operation," says Masaki Morita, deputy president of Sony and brother of the chairman, Akio Morita. Unlike the voluble Akio, Masaki Morita speaks like the cautious engineer that he has long been. However, he cannot hide his enthusiasm for Video 8.

"At the time we introduced the Walkman, no one believed that a tape recorder without the recording function could work. Everyone said it made no sense," says Morita with a smile. Portable music is one thing, but surely portable movies would only reduce the enjoyment by reducing the size and quality of the picture?

"You may be right about the picture," says Morita. But he points out that Video 8 also offers high-quality sound, comparable to that of a compact disc. "Thanks to this sound quality, people's imagination will be stimulated," he says, which could open up the possibility of a new generation of films and videos for entertainment, business or education.

Sony has a whole range of Video 8 products ready to roll out, such as TV Mate, a portable VCR deck, some kind of video Walkman, and various combination products, such as building a unit for the back-seat of a car.

The forerunner of all these products is the Video 8 Camcorder, a home video camera, which has been on the market for more than a year with good success. It has been strongly challenged, however, by the VHS camcorders, which have the advantage of play-back on the most common VCR, the 1 inch format, which 100m consumers already have.

Sony seems to be equal to the challenge. Since the spring it has introduced three new models of its camcorder and next month it launches its first miniature 8mm video deck in Japan. "8mm video has the potential of making video equipment a personal item," says Masaki Morita.

Defeating 'skilled incompetence'

BY MICHAEL SKAPINKER

THE CHIEF executive of a fast-growing medium-sized company realised that a new strategy was needed. So did his managers. The company had been growing at an annual rate of about 45 per cent, but it was the chief executive feared, now heading for trouble. It was deeply split between sales people marketing off-the-shelf products and those providing customised services. Both groups needed to decide on a coherent identity for the company.

Several long meetings were held at which everyone was cooperative and positive about the changes that were needed. But they could not come to any agreement. At first they thought it was because they lacked sufficient financial data. They asked the financial vice president to reorganise the data they had, but neither did that help.

The group of managers suffers from a widespread malady called "skilled incompetence," says Chris Argyris, Professor of Education and Organisational Behaviour at the Harvard University Graduate School of Education. The managers are skilled at putting their points of view in a manner designed to avoid giving offence or rocking the boat, he explains in an article in a recent issue of the Harvard Business Review.

Their problem is that because they do not want to appear disruptive they never really say what they mean. In consequence, their company never resolves its underlying problem. A typical example of this inability to confront the truth can be seen in "the age-old tug between autonomy and control: superiors want no surprises, subordinates want to be left alone. The subordinates push for autonomy; they assert that, by leaving them alone, top management will show its trust from a distance. The superiors, on the other hand, try to keep control through information systems. The subordinates see the control devices as confirming their suspicions—their superiors don't trust them."

The communication gap continues, Argyris says, until a major error occurs. "The recent space shuttle disaster is an example," he says. "Only after the accident occurred were the mixed messages and defensive routines used during the decision to launch exposed." The usual response to disaster

is to examine where and why communication broke down. Senior management attempts to remove organisational barriers to frankness and honesty but that does not work either. Nobody wants to seem disloyal to the company, Argyris argues, and new ways are found to cover up.

"The freedom to question and confront is crucial," he says, "but it is inadequate. To overcome skilled incompetence, people have to learn new skills." To do this, the management group from the fast-growing, medium-sized company arranged a two-day session away from the office. Before they went, each of them attempted to describe the problem in writing.

They then divided their page into two columns. On the right-hand side they wrote what they would say and what the response of their colleagues would be. On the left-hand side they wrote what they really thought. The results were revealing. In one manager's right-hand column the conversation predicted goes: "Hi Bill, I appreciate having the opportunity to talk with you about this custom service versus product problem. I'm sure that both of us want to solve it in the best interests of the company." "Hi Bill, I appreciate having the opportunity to talk about it, as you well know."

What the first manager really thinks, and what he writes in his left-hand column is: "He's not going to like this topic, but he will take a company perspective, but I should be positive. The superiors want no surprises, subordinates want to be left alone. The subordinates push for autonomy; they assert that, by leaving them alone, top management will show its trust from a distance. The superiors, on the other hand, try to keep control through information systems. The subordinates see the control devices as confirming their suspicions—their superiors don't trust them."

Instead of holding on to their left- and right-hand columns, managers at the two-day seminar handed them over to a colleague, who drafted a new conversation to help the writer put his case more effectively. According to Argyris, it worked. A few months later the whole management team met for a day and hammered out a strategy that was acceptable to everyone. "EBR, September-October, P.O. Box 25, 3850 AA Maastricht, The Netherlands."

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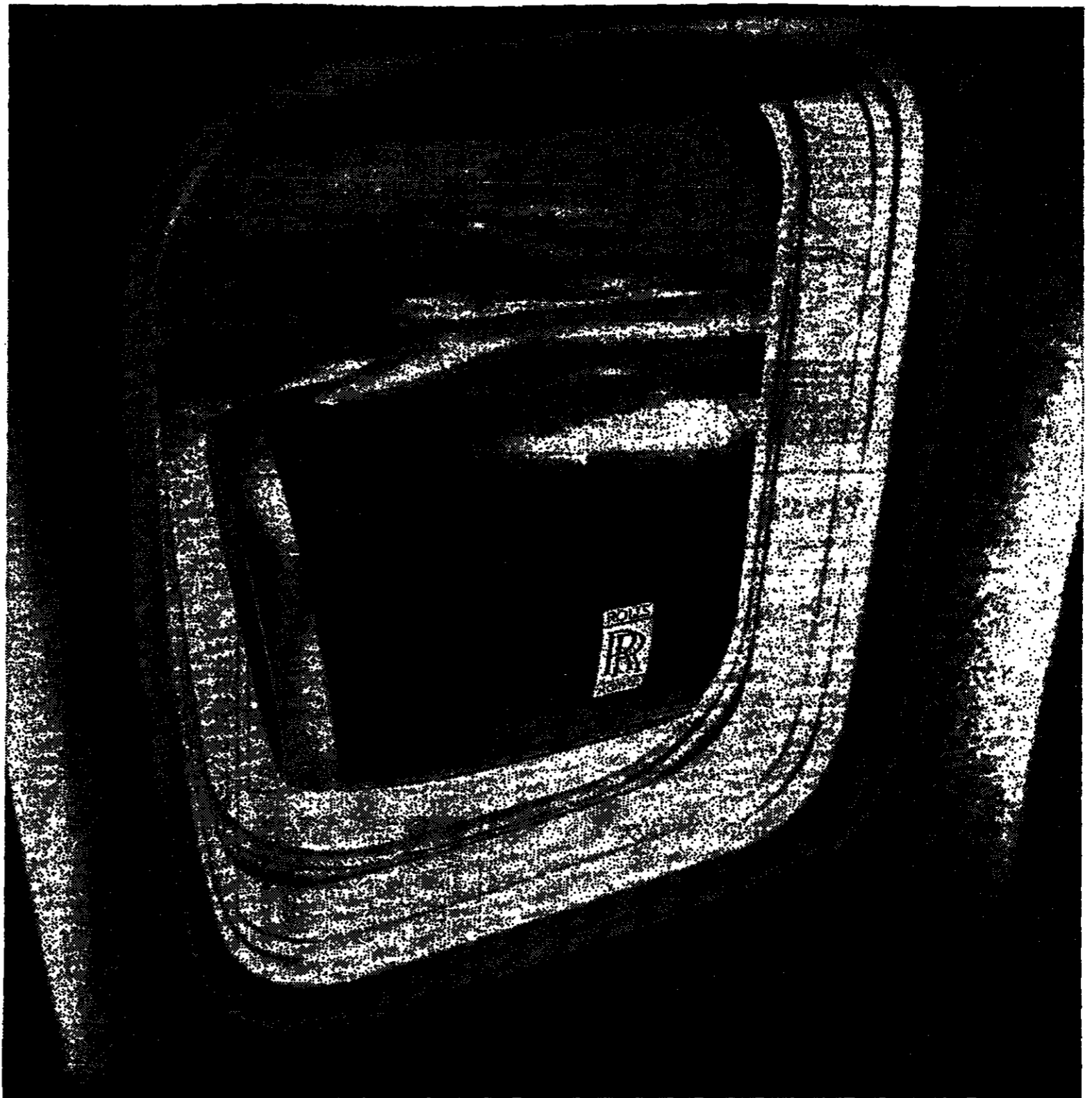
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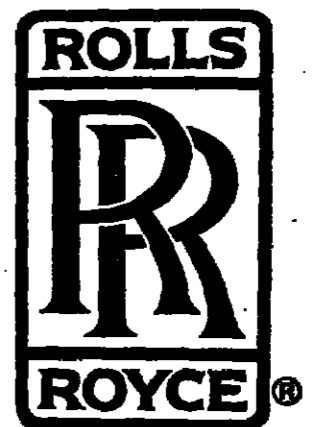
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THE ARTS

Television/Christopher Dunkley

Face to face with the troubles of the world

Television's account of the miseries of the world started quite slowly last week Sunday brought another look at the holocaust in Pillar of Fire...



Drug addiction, child abuse, police in riot gear: some of the miseries television brings home

night, in the London area at least, presumably resulted from a scheduling error. But the concentration of other programmes is not particularly remarkable...

in this article, one does start to wonder whether the same rule may apply to much more general way. No previous generation has had to live with such detailed knowledge of so many troubles...

Königskinder/Wexford Festival

To the opera public at large, the name of Engelbert Humperdinck suggests a single work. This is understandable: Hansel and Gretel is one of the masterpieces of the medium...

Max Lopport
The popular repertoire, but the interest faded. A decade ago, Electrola issued a recording with Helen Donath in the Farrar part...

eloquent, economical study of the characters. There were no embellishments; and because by the second performance the BBC Symphony under Albert Rosen were in admirable command of the musical spans and period...

William Lewis and Kathleen Tynan
Just as we were being led to believe the belligerence of English teachers was in a class of its own, along comes Jamaica Plain playwright Trevor Rhone with the assurance it is the same world over...

Albert Herring/Oxford
Britten's comedy, the third opera in this cycle, featured the lists comparatively late following the postponement of the premiere of Nigel Osborne's new opera...

Rodney Milnes
Those who have not seen the real thing either Glendebourne or on television presumably won't mind. The Suffolk accents are now all over the place, some—Mr Oosterkamp's and Elizabeth Laurence's...

Arts Guide

Theatre NEW YORK
Cats (Winter Garden): Still a sellout, Trevor Nunn's production of T.S. Eliot's children's poetry set to trendy music is visually dazzling and choreographically feisty...

LONDON
Les Lisettes Dangereuses (Ambassadors): Christopher Hampton's riveting version of Les Liaisons dangereuses is sexy, witty and wise...

Chicago
Pump Boys and Dinettes (Apollo Center): Facetious look at country music and down-home country life with a good beat and some memorable songs...

TOKYO
Black Lizard: Yukio Mishima's play based on an old Japanese thriller and starring renowned Kabuki onnagona (female impersonator) Tammasaburo...

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Wednesday October 29 1986

Rough water in the Channel

EUROTUNNEL'S attempts to complete a £206m international share placing to raise the first tranche of equity for the Channel tunnel project are due to come to a nail biting conclusion today. Although the French and Japanese investors have apparently been quite willing to back the scheme, there has been marked reluctance in the US and the UK, even though the sums involved are quite small by the standards of the new issue market.

There are three possible explanations, none of them exclusive. The first could be the City, which might be too preoccupied with the short term to finance schemes with a pay-back spread over many years. Eurotunnel itself may be to blame, for pricing the issue too high or marketing it poorly. Or it may simply be that this is not the kind of project which the private sector can reasonably be expected to support.

Steady flow

The risk profile is unusual, too. The shares will not be listed until the next summer, when they will pay no dividend before 1994. And the main risks—to do with politics, financing arrangements, the construction programme and the volume of traffic—are heavily concentrated in the early life of the scheme. They will become increasingly easy to quantify with each year that passes.

Blaming it on the French

"I GAVE my Community colleagues a full briefing on the Hindawi case and the pivotal role it plays in the Middle East... Syria is quite different. It has an interest in terrorism, as the Hindawi case has demonstrated. But that is not all that Syria does. It plays a part, not always unconstructive, in the Lebanon. From time to time, as the Americans know, it has been helpful in securing the release of hostages. Above all, it is very unlikely that there can be any kind of Middle East settlement without Syria being involved. That hardly amounts to an argument for all of the members of the European Community to break relations with Damascus en bloc and overnight."

"Some perspectives are called for. Nazem Hindawi was sentenced for his role in trying to place a bomb on an El Al aircraft at Heathrow airport only last Friday. The British Government promptly and correctly responded by breaking diplomatic relations with Syria because of the evidence of direct official government involvement in the affair. Yet to jump from there to say that all fellow members of the European Community should follow suit, or even just withdraw their ambassadors from Damascus, within a few days implies a degree of European unity that any objective observer knows does not exist and may not even be desirable in this case."

In the first place, it ought to have been pretty obvious that the scale of the action sought was unlikely to be achieved on that timetable. A glance at the diary might also have shown that the French and West German foreign ministers had a long-standing other engagement; namely, a Franco-German summit meeting. If the British Government understood the nature of the Franco-German relationship, it might have made less of a hash of its relations with the Community over the years. The more serious point, however, is whether joint Community action to the extent of recalling ambassadors, really was desirable. Syria is not Libya. The latter country may be said

THE PROPOSED merger of Fairchild Semiconductor, the "grandfather" of Silicon Valley's chipmaking industry, with the US semiconductor giant, Fujitsu, signals a radical restructuring of the US semiconductor industry.

Many see the transaction as the first step in a major consolidation of the chipmaking business that will have repercussions throughout the entire electronics industry. The cornerstone of America's high technology future is, it seems, about to be drastically reshaped.

For the beleaguered US chipmaker, the proposed sale of 80 per cent of Fairchild to Fujitsu is a cruel reminder of how far they have fallen. Blooded as well by the worst recession in industry history, the chipmakers of Silicon Valley face an uncertain future. Several developments have set the stage for this drama: International competition, primarily from Japan has significantly reduced the US share of the world semiconductor market. Japanese companies have also caught up with the US in technology.

A two-year recession has brought US merchant chipmakers to their knees. US industry losses have totalled over \$1bn and more than 60,000 of the industry's 280,000 jobs have been lost. The historic rate of worldwide growth in demand for semiconductors is slowing down from an average 18 per cent per year to less than 13 per cent. Worldwide, the industry is burdened by a gross surplus of production capacity. In the US, factories are standing idle. These unused factories, which can be obsolete within five years, represent a major drain on corporate resources.

The capital costs of semiconductor manufacturing are very high and rising. The cost of a state of the art chip production facility is over \$100m today. In 10 years it is projected to be \$650m. A major technology trend that is affecting the structure of the industry is the drive to ever denser, vertically integrated chips. As the chip gets more

THE FUJITSU-FAIRCHILD DEAL

Long shadows in Silicon Valley

By Louise Kehoe in San Francisco

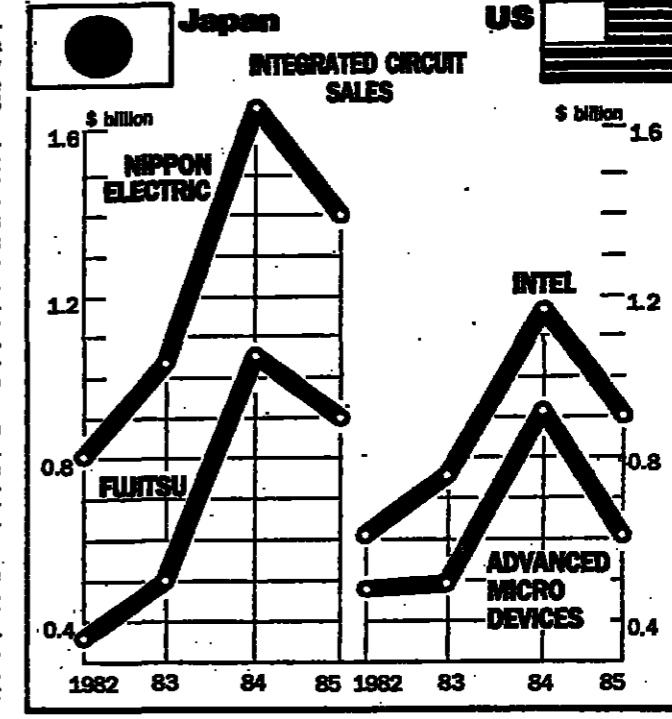
sophisticated it gradually incorporates more and more of the electronics needed to build a computer, or some other piece of electronic equipment. The technology is fast approaching the point where "the system is the chip." As it does so, the chip designer becomes, in effect, the system designer. Companies that have both semiconductor and electronics systems operations thus gain a clear advantage. The net result of all these changes is expected by industry analysts to be a consolidation of the US semiconductor industry, with the independent merchant chip suppliers, such as Intel, National Semiconductor, and Advanced Micro, all being squeezed out of the market.

California that this model for success closely describes today's Japanese semiconductor industry leaders—Fujitsu, Nippon Electric, and Mitsubishi, for example. The US industry, in contrast, falls far behind. In the US, the independent merchant, such as Intel and Advanced Micro Devices, large "captive" producers such as IBM, which make chips only for internal consumption, vertically inte-

AN INDUSTRY UNDER PRESSURE

TOP INTEGRATED CIRCUIT MAKERS

Table with 2 columns: Company Name and 1986 Sales. Includes IBM (\$3.2bn), NEC (\$2.2bn), Hitachi (\$1.9bn), Texas Instruments (\$1.9bn), Fujitsu (\$1.5bn), Motorola (\$1.4bn), Toshiba (\$1.3bn), Philips (\$1.0bn), Intel (\$1.0bn), National Semiconductor (\$0.9bn), Advanced Micro Devices (\$0.7bn), Matsushita (\$0.6bn), Mitsubishi (\$0.5bn), Fairchild (\$0.5bn).



THE PRESSURES THAT LED TO A SWITCH IN SEMICONDUCTOR STRATEGY

IN JAPAN, the Fujitsu move is seen as remarkable, not least for the speed at which it has been agreed. Large-scale acquisitions, even among Japanese companies, are still extremely rare. Why do they do take place, they are generally the results of months or years of negotiations between companies which already have commercial or financial links. Fujitsu and Fairchild have almost no commercial ties. Schlumberger's office in Tokyo, it is understood, has acted as a go-between for the two parties together, but the fact that an agreement was reached so swiftly underlines the extraordinary changes now going on in Japanese industry. It may be all the trade friction and the increased value of the yen, but businessmen here are starting to change the rules and it's difficult to know where it will end. says a senior foreign banker in Tokyo. Indeed, Fujitsu's move comes only a month after an agreement between NEC, Honeywell of the US and Bull of France to form a co-operative venture in computers. Although the final form of the venture has yet to be decided, NEC is expected to take a controlling stake in the new company. The increasing power of the yen plus declining export profit margins is turning buying, as opposed to building, into a more attractive proposition in overseas markets. The construction of a factory on a greenfield site, long the preferred Japanese way of expanding overseas, now has some major disadvantages. It takes longer, it creates more capacity, often in industries where there is already too much, and it usually costs more. Foreigners sometimes forget how pragmatic the Japanese can be. If it makes good business sense," says a Japanese semiconductor industry executive. Foreigners can also forget how competitive Japan's domestic markets can be. The signs of a full-blown recovery in domestic demand for chips earlier this year have not petered out, resulting in some extremely sharp price reductions. Prices for basic memory 256K Drains, for example, have fallen by 10 per cent since the beginning of the year, and are predicted to fall another 10 per cent by next June. Japanese companies still use price as a marketing tool, aiming for high market share and high volumes to cover the costs of rigorous pricing at the outset. A prime example is the new super-powerful 1 megabit Dram, which cost about \$5,500 in August. By the end of the year, it is expected within the industry to drop to about \$3,700 and next summer to just \$1,800. Fujitsu, Japan's fourth largest chip maker in terms of sales, after NEC, Hitachi and Toshiba, was particularly hard hit by this competition. This was due to its heavy dependence on commodity memory chips; what the Japanese call the "rice of industry" chips. A notoriously secretive company, Fujitsu rarely gives away any figures on chip sales.

According to stockbroker Vickers de Costa in Tokyo, however, Fujitsu's chip sales slid by 23 per cent in the year to March, with exports down by 32 per cent and capital spending down by more than 50 per cent. Pre-tax profits slid to ¥47m from ¥16m the previous year, on sales of about ¥1,700m. Industry leaders NEC and Toshiba already have major production plants in the US, but industry executives were already speculating last week that other chip makers, such as Hitachi, Mitsubishi Electric, Oki or cash-rich Matsushita Electric might follow in Fujitsu's footsteps with an overseas purchase. Sceptics, however, point to some unusual circumstances in Fujitsu's case. Although Japan's largest computer maker, has been locked in battle with computer giant IBM for years and not just over computer sales. The companies have been battling over alleged copyright infringement since 1982. Although the outcome of the various suits have never been made public, most Japanese industry executives say that Fujitsu is likely to end up paying IBM between \$100m and \$1bn for the latest alleged violation—in addition to the annual royalty fees it is already paying. Further, Fujitsu was heavily hammered in the recent US-Japan semiconductor trade pact. Under the terms of the deal, aimed at preventing dumping, each major chip maker was assigned a fair market value for each of its major exports based on production and shipment costs, plus a profit margin of around 8 per cent. For undisclosed reasons, the Department of Commerce chose to put Fujitsu and Hitachi at the highest price band, while NEC's price hardly amounted to an increase. Brokers in Tokyo swiftly marked NEC a buy and Fujitsu a hold/sell, with one report headlining: "The Fair Market Price System Gives NEC a Significant Advantage." Not surprisingly, Fujitsu's exports in late summer and early autumn dropped away almost to zero. While it is unclear whether the existence of the chip pact pushed Fujitsu into the Fairchild deal, it is clear that it was an important contributing factor. Nonetheless, the chip pact appears to be causing more than the expected amount of change in the Japanese industry. In order to help promote the spirit of the agreement, Japan's Ministry for International Trade and Industry (MITI) is leaning on chip makers to cut their capacity. Guidelines issued last month call for a 48 per cent cutback in domestic capacity for 64k Dram chips by the end of September and a further 26 per cent in the last quarter. Smaller but significant cuts were sought in 256k Dram output. "This is not part of the agreement but part of our efforts," says a MITI official. Because of Fujitsu's high ratio of commodity memory chips, these cutbacks have hit home.

Carla Rapoport in Tokyo

Peking tops the profits

An unexpected name has emerged at the top of the league of the profitable banks compiled each year by IBCA, the bank credit rating agency. It is the Peking-based Bank of China. The IBCA is a little sceptical, and must risk accusations of anti-proletarianism by questioning the banks accounting principles. In a strikingly sparing annual report the Bank of China says nothing about how it has treated its investments in shaky Hong Kong banks and shipping groups—or even whether they are included in the balance sheet. But the communist world clearly knows a thing or two about running banks. IBCA's annual survey of foreign banks operating in London has consistently shown the Hungarian International Bank as near the top of the profitability league.

The new Europe

IF 15-year-olds start quoting the latest EEC demographic, GNP, and export trends, you can hold the European Commission responsible. As part of a campaign to make better Europeans, which was initially inspired by the European Parliament, the Comy Siman has just published a new map of the community. Designed for secondary schools it clearly shows the boundaries of the 12 member states, and spells out some key economic facts. On close inspection, however, the community's youth will get a strong impression that the Channel Islands and the Isle of Man have nothing to do with the EEC. The position of the islands, I must remind the community experts, is set out in Articles 25 and 27 of the Treaty of Rome, and by Protocol 3 to the Treaty of Accession. Broadly, the islands are part of the community for customs purposes, and for certain

Men and Matters

through the X-ray checks in its departure hall after their flights. To ensure there is no confusion between arriving and departing passengers, the X-ray machines are then run in reverse to handle baggage for departing flights. The moment of truth came at the end of the Franco-German summit in Frankfurt dedicated to improving cultural links between the two countries. As President Mitterrand and Chancellor Helmut Kohl spent the need for action to improve the teaching of French and German languages in each other's countries, all seven of the Franco-German ministers present and four of the six-strong German team had to don the headphones for a simultaneous translation of what the other side was saying. Mitterrand was asked by one journalist at the press conference when he was going to start German lessons. Mitterrand replied that he had received his first lessons in Germany as a prisoner during the war—and brushing-up exercises would have to be left to the future.

Hop It

Sir Walter Bodmer, research director of the Imperial Cancer Research Fund, in a recent Royal Society address on the public understanding of science, related how, as an Oxford professor, he and his family had once been stopped when returning from holiday by "a young and officious-looking customs officer." The customs man glanced at Bodmer's passport, noted that he was a professor, asked where he was told Oxford. He asked for his subject, and was told genetics. After a moment's thought, the customs man said: "I'm, I'd better let you go then, hadn't I, otherwise you might turn me into a frog."

Check out

South Africans who are worried about security on domestic flights are not altogether reassured by the airlines' solution to the lack of X-ray equipment at many of their country's small airports. Baggage of air passengers to Johannesburg from towns as far afield as Nelspruit, Hotazel and Palabora cannot be checked with X-ray equipment before flights. As a result, passengers arriving at Johannesburg's Jan Smuts airport are directed

Advertisement for EBEL watches. Includes text: 'EBEL Les Architectes du Temps'. Images of two watches. 'Observer' logo at the bottom.

Civilian was

Knowsley North by-election

Civil war in an urban wasteland

EVEN BY Merseyside's own, hair-raising standards, the no-holds-barred political battle being waged across the council estates and cabbage fields of Knowsley North is threatening to escalate into desperate confrontation. In just over two weeks, Knowsley's 54,000 voters will go to the polls to elect a new MP. They have been without representation since the summer, when Mr Robert Kilroy-Gilk bowed out of his own, private war with local members of the Trotskyite Militant Tendency, renounced a once-impressive political ambition and left the Westminster stage. All at once, a constituency which could be forgiven for believing that politicians of every colour have for years ignored its damning catalogue of social and economic problems, finds itself, briefly, at the centre of attention. Years of indifference have suddenly been replaced by an army of famous, political faces bearing heavy portfolios of promises and pledges for a better future. The political stakes in a seat which lies to the north-east boundary of Liverpool and provides a depressingly stark example of endemic decline and contagious hopelessness are extremely high. Apart from all an empty, green leather seat two hundred miles further south, the short, potentially explosive, campaign will provide a critical test for Mr Neil Kinnock's centralised onslaught on Labour Party extremists who have managed to infiltrate the constituency network. It also holds out to a Liberal-SDP Alliance by-election victory. The Alliance is convinced that deep-seated dissatisfaction with recent Labour policies, combined with the bonus of a popular and impressive candidate who has been likened to a battling Bessie Braddock, could yet pull off the impossible. That there can be any doubts surrounding the outcome of the Knowsley contest is in itself remarkable. The seat that carries Labour's third highest majority—17,191—forms part of the constituency which once provided Mr Harold Wilson's original power base and has traditionally offered an unquestioning allegiance to Labour. The borough council has 59 Labour councillors, one Labour and six Conservative members. Knowsley is one of the most economically depressed constituencies in the country. Developed after the war as an overspill centre for Liverpool, it presents an incongruous mix of green belt land and urban decay which manages to embrace derelict schools, a fortress-type tower block, a stately home and a safari park. One in four of the predominantly Roman Catholic adult population in Knowsley is unemployed and in some black spots male unemployment has reached over 80 per cent. Knowsley has one of the highest crime rates in the country, with vandalism, arson and personal violence rising sharply. The outside observer might, therefore, easily imagine that the only realistic by-election outcome is for an even more resounding Labour mandate. But on Merseyside, politics are anything but predictable or peaceful and the circumstances surrounding the latest struggle are anything but normal. The former MP with endless material for a follow-up book. In moving firmly and decisively to halt the internal blood-letting by ensuring Kinnock's next Labour manifesto the moderate mould, Mr Kinnock has inevitably alienated the local constituency party and, in being forced to take action, unavailably handed his political opponents a powerful and effective weapon which is proving far too tempting for them to ignore. Rarely can a poll contest have got off to such a contentious start, with Labour's national executive forced to defend in the high court its selection decision against one of its own constituency parties. As Mr



Faces from a no-holds-barred battle

David Steel, the Liberal leader, said in the House of Commons, few by-election writs have been moved by a party before the identity of its candidate has been confirmed. Mr Kinnock's move ultimately paid off and Mr George Howarth, the competitor if less than colourful candidate favoured by party headquarters received the nomination so desperately wanted by others. There is deep resentment in Knowsley's Labour camp that its own freedom to choose has been denied and that Mr Kinnock halted a selection process which, they claim, was in any case unlikely to result in Mr Les Huxfield, the militant-supported Euro-MP being picked. Mr Jim Lloyd, leader of

By Michael Cassell, Political Correspondent

Knowsley Borough Council and a delegate to the constituency party is openly angry. He is a left winger though, like the majority at his fellow councillor, not a Militant as has regularly annoyed some local party activists with a pragmatic approach to local politics which once led to close and constructive co-operation with Mr Michael Heseltine during his days as environment secretary. "The decision was appalling. Take away a constituency party's right to select and you remove the need for its very existence. There was absolutely no certainty that Les Huxfield would have got the nomination." Mr Lloyd says he will now support 37-year-old Mr Howarth and in raising an opinion, not widely shared around Knowsley, goes as far as to suggest that he could actually improve on the last,

massive majority, won at a time when Labour's electoral fortunes were at an historically low ebb. Mr Howarth, no doubt for the first time feeling totally confident of his position, yesterday challenged Militant to put up its own candidate or to shut up. A local man who has come in for some criticism for leaving the area to become chief executive of the Welsh TUC-sponsored Co-operative Centre in Wales, Mr Howarth says the campaign will be dominated by the need to create more jobs. Militant is still thinking about Mr Howarth's challenge, although even before the High Court endorsement for the selection was known, it was urging people to vote Labour, despite the leadership's efforts from recent ward elections which have seen their share of the votes advance at the expense of Labour. In a recent by-election in the constituency town of Prescot, the Liberals won 60 per cent of the vote to Labour's 34 per cent.

Mr Cooper, a long-standing Militant critic and a Liverpool councillor for 13 years, says Labour is destroying its own chances of success and that, from now on at least, she intends to concentrate on the major issues of unemployment, housing, law and order and health services. The Liberals are the first to appreciate the scale of the challenge confronting them, acknowledging that to win will need something like a 25 per cent swing. Such a result is not unprecedented and the Liberal camp believes the extraordinary circumstances underlying the contest could produce an extraordinary result. The odds must remain on a Labour victory supported by voters who may have doubts about the party's local track record but who welcome the rejection of extremism. In that case Mr Kinnock may move to tighten his grip by disbanding the Knowsley constituency party and reconstituting it along lines which further weaken the power of the local left. If Labour loses, the Labour leadership's high-risk strategy will have come horribly unstuck. Militant will have its proof that such flagrant "undemocratic intervention" ends in disaster and Mr Kinnock will, in the run-up to a general election, be faced with another huge headache, courtesy of the good people of Merseyside. 1986 election result: R. Kilroy-Gilk (Lab) 54,565; A. Bland (Con) 17,739; B. Huxfield (SDP/Al) 8,710; J. Simmons (Lib) 260.

UK party politics

Time for a green approach to wealth creation

By Jonathon Porritt

NO SOONER does the Labour Party propose some new initiatives than it is instantly costed out and added to the running total being kept so diligently on its behalf by the Government. This has clearly put the wind up Mr Hattersley, who has been swift to rebuke those colleagues still adhering to the "promise now, pay later" politics of the old-style Labour Party. Mr Hattersley has not yet turned his attention to Labour's gleaming new draft environment policy. How much of this ends up in the election manifesto is still a matter for speculation, but at the moment briefs with proposals which will crucially affect industry and agriculture, let alone central government and local authority spending. It is in many respects a model document, save only for its failure to explain how all this greenery is to be paid for. It is the old story of opposition parties wanting their cake and eating it. The SDP has trumped all the others in this respect by coming up with the idea of ever-so-plausible notion of "green growth." Under that rubric it promises not only that the economy will grow much faster than under Mrs Thatcher but that this will be achieved without so much as a whiff of pollution. It is nonsense, of course. Measured by current economic and financial criteria, caring for the environment does indeed cost money. And it is best that opposition politicians realise it right now before they are carried away in a haze of green euphoria. The Government, by contrast, would do well to consider the economic advantages of certain environmental reforms, and to rid itself of the ingrained prejudice that environmental responsibility and economic progress are mutually exclusive. In many instances there is a direct pay-off for going green. When the Department of Trade and Industry published its report "Wealth of Waste" in 1984, the Government was quick to pay lip-service to its main theme: "The benefits of recycling are obvious. Rarely do environmental and economic factors so unambiguously support the same goal." But, since then, not a single specific initiative has emerged from the Department. Elsewhere, the pay-off for

introducing environmental reforms is less clear cut, which may explain why so many of the Government's belated efforts to present a slightly greener gloss are of the "too little, too late" category. The introduction of special payments to farmers in Environmentally Sensitive Areas is a classic example; to fund the scheme, welcome in itself, the Treasury allocated a mere £6m. The 46 areas originally identified by the Countryside Commission as ESAs had to be reduced to six. Such minute sums need to be set against the £2bn spent every year on nuclear regulation and price support under the Common Agricultural Policy, of which a significant proportion is used to fill warehouses with surplus produce that cannot be sold. Harder decisions have to be made when the immediate and tangible economic benefits are greatly outweighed by the overwhelming scientific consensus that action has to be taken to prevent further damage to the environment caused by emissions from power stations and vehicle exhausts. This costs a lot of money. The West German Government is currently involved in a £2bn clean-up programme. Friends of the Earth has calculated that our Government needs to fit the 12 largest coal-fired power stations with flue-gas desulphurisation plant (FGD) at a cost of £1.5bn. That would mean a 5 per cent increase in electricity prices over 10 years, but the simple fact is that if we do not act now, we will be spending a great deal more in the future. The Government claimed much credit recently for its decision to spend £800m on fitting three power stations with FGD. In reality, this turns out to be just another delaying tactic. Three years will be spent considering design and engineering features before construction starts in 1988 and runs through until 1997. This will not even bring us in line with the 50 Per Cent Club (made up of those countries pledged to reduce sulphur dioxide emissions by that percentage by 1993), let alone with the far more rigorous reductions now widely accepted throughout Europe. It should be seen for what it is — a tawdry attempt to buy a bit of green credibility. But the greatest irritant of all is when a convergence of good economics and environmental common sense comes up against blind obstinacy. The economics of nuclear power have always been highly contentious, but year by year evidence mounts that the sums simply do not add up. The collapse of the nuclear industry in America was largely on economic grounds, with consumers refusing to pay more for a more risky energy source, and Wall Street refusing to invest in an increasingly risky business. In the UK, the Central Electricity Generating Board now acknowledges that electricity from Magnox reactors has always been marginally more expensive than coal-fired electricity. Still, as presented at the Advanced Gas Cooled Reactors will prove marginally cheaper. The board's hopes for the Pressurised Water Reactor providing cheap power, as presented at the Sizewell Inquiry, are already in shreds. Meanwhile the economic case for an alternative strategy based on conservation, energy efficiency, combined heat and power and long-term development of renewable energy sources looks increasingly credible. The fact that it is already doing the job in the US, makes it doubly ironic that Mrs Thatcher should be so resolutely turning her back on policies that are cheaper, more efficient, more in line with her free-market philosophy and more likely to create export opportunities than a nuclear policy could ever be. The common thread running through all these issues is that environmental policies are still seen as add-on and defensive measures to mitigate the damage inevitably done in the business of creating wealth, rather than as a fully-integrated component of a strategy for sustainable wealth creation. Unfortunately there is a long way to go before any of our major political parties admits this more radical green approach. The author is director of Friends of the Earth. In last Wednesday's paper, we reported that the author of our cover-story, Mr Jorge G. Castaneda, was apologising for the error.

Industrial relations

From Mr S. Abbott Sir—I was delighted to read (October 25) of Sir Pat Lowry's public support for the re-establishment of special courts to deal with disputes over rights in industrial relations matters. In its two and a half year life the Industrial Court set up under the 1971 Act dealt with 1,100 cases with a speed and informality foreign to normal legal processes. One case quietly brought by Mr Clive Jenkins was settled in two hours! Sir John Donaldson, the court's chairman (now Master of the Rolls), once said: "We regard our first duty as being to provide... a very special form of conciliation... Here, the parties have to consider how the court would decide the matter if they failed to agree. What matters is not their industrial strength but their industrial right." This brought a new, constructive dimension to British industrial relations. While the court did not itself act formally as conciliator it had a statutory duty to give the parties every opportunity to resolve their differences by conciliation. With the abolition of this specialist court in 1974, disputes over industrial statutory rights continued to be dealt with by the industrial tribunals but jurisdiction over other rights disputes has, also, reverted to the ordinary courts. These, by their nature, are adjudicators as between rival parties. Unlike the Industrial Court, they have no conciliatory role or duty; they are bound by formal procedures, rules of evidence, and the application of strict legal principles. Moreover, "facts"—a key factor in industrial relations—cannot be taken into account in the straitjacket of legal confrontation. Clearly, nothing can be done to re-establish an industrial relations court until after the next General Election. One specific anomaly, however, could be dealt with without new legislation. This concerns the absurd divisions of responsibility for the adjudication of individual rights disputes. For example, compensation for unfair dismissal is awarded by the industrial tribunals; damages for wrongful dismissal by the ordinary courts yet both claims may arise on the same facts. Again—claims for redundancy payments are handled by the tribunals; but a claim that insufficient notice of dismissal has been given must be taken to the courts. Both the Conservative's 1971 Act and Labour's 1978 Act provided that jurisdiction in respect of damages for breach of employment contracts could be extended, by order, to the tribunals. The 1978 provision

Letters to the Editor

still applies. Surprisingly, the power has never been exercised. Stephen Abbott. Szwarcz, Leeds 15, W. Yorks. Rake, nr Liss, Hants. Raising house prices From Dr G. Gemmill Sir—John Muellbauer's argument (October 23) that rising house-prices cause wage-inflation, was somewhat implausible. To be fair, he does say that increases in house prices "could also conceivably be merely a symptom, in which case conclusions drawn here are overstated." Increases in house prices are surely just that—a symptom of wage inflation and not a cause of it. Let us look at his arguments for house prices affecting wage settlements. The first is that house-prices increases are an element in wage-bargaining for individuals who are buying or about to buy houses. These are presumably first-time buyers who tell their employers that they "need" more money to buy houses. That is implausible, but difficult to refute empirically. The second is that increases in house prices in regions of low unemployment (the South-East), making it difficult for workers to move-in from other regions because they cannot afford houses. It is an argument for unemployment in the North having little impact on wages in the South, because Southerners are speculating in housing. The third argument is that house-price increases in excess of retail-price inflation are a cause of increased inflationary expectations. Surely the causality here is precisely the reverse? Wages drive house prices and not the other way round. In support of these arguments a graph is shown that indicates that house prices have outrun the retail-price index fairly consistently since 1958. It is interesting to show a graph of the house-price-to-earnings ratio, which has been rather stable at around 3.4 over the same period. The evidence suggests that when wages rise, house prices rise. In addition, inflationary expectations can have a large impact on house prices, as in 1975 and 1976, when there was a perfectly rational attempt by individuals to buy "real" assets as inflation hedges. It is unfortunate that John Muellbauer makes such muddled

disinformation campaign, aided and abetted by certain Labour MPs. Mr Milne has not heard the end of this. Neil Hamilton, Gerald Howarth, House of Commons, SW1.

Tenders in Sheffield

From the Chairman, Employment Programme Committee, Sheffield City Council Sir—I write in response to your article in Councils face law on tenders (October 22) to express some surprise and dismay that the Associations of the Chambers of Commerce feel that the City of Sheffield is all reduction in house prices thereafter would have no lasting impact (contrary to what Muellbauer seems to think) and house prices would then start to rise again from the new base. (Dr) Gordon Gemmill, City University Business School, Frobbisher Crescent, EC2. Settlement by the BBC From Mr N. Hamilton MP and Mr G. Howarth MP Sir—As Malcolm Rutherford could not even get the Panorama programme's title correct it is not surprising that his article (October 24) on the repercussions of our libel action against the BBC was wrong in other important respects too. We were not stalking horses for Conservative Central Office—we were risking everything we owned to restore our good names. When Central Office was supposed to have been nobbling witnesses in fact it was distancing itself from any involvement with the case—and we were exceedingly angry at the lack of support we were getting. We never sought, nor were we offered, nor would we have accepted, a penny of financial support from the party. We are amazed to read that Mr Milne decided last summer to settle out of court. It was the BBC that prevented a settlement. It would offer only a hopelessly inadequate apology, and £15,000 towards our legal costs which then stood at £100,000. Mr Milne also says, according to Rutherford, that key witnesses for the BBC were no longer willing to appear. Let Mr Milne identify them. Let him tell us, too, why the BBC would not subpoena them—as they tried to do to Norman Tebbit, John Gummer and several others. Mr Milne has become curiously reticent. He should make a clear breast of it. There has been a cover-up in the BBC to avoid the planning of responsibility. What a meal the BBC would be making if only this scandal involved anybody but itself. We shall not stand idly by as the BBC mounts a

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FINANCIAL TIMES

Wednesday October 29 1986

Hull has the answer. Development Director: Director of Industrial Development. Hull City of Hull.

Tony Walker in Damascus reports on the aftermath to the Hindawi affair Syria tries to ride out the storm

SYRIA is engaged in a concerted and, in the view of Western observers in Damascus, relatively subtle campaign to limit the damage done to its reputation over the Hindawi affair.

summoned to the Foreign Ministry in the past few days to be read a prepared text denying Syrian involvement and denouncing Britain's decision to sever relations.



Hajar Hindawi

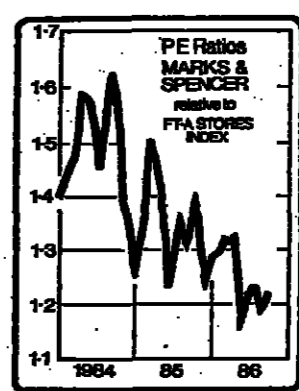
Syria is also said to have been discussing with Renault the supply of tank transporters although French officials deny that France is planning to sell arms to Syria on favourable credit terms.

Machel buried with military honours

MOZAMBIQUE'S founding president, Samora Machel, was buried yesterday, leaving behind a country wracked by civil war, at odds with neighbouring South Africa and with its new leadership yet to be named.

THE LEX COLUMN GrandMet kicks the habit

All in all Grand Metropolitan seems to have come out of its US cigarette adventure only a little scathed in dollar terms and not at all in sterling.



the actuaries are satisfied that the fund transferred is funded to the hilt, Hanson will continue to say it has fulfilled its obligations.

Fujitsu and Hitachi plan joint chip design

By Louise Kehoe in San Francisco. TWO OF JAPAN'S largest electronics companies, Hitachi and Fujitsu, are collaborating on the design of an advanced microprocessor chip.

Foreign groups in UK sack more staff but win loyalty, says study

FOREIGN-OWNED companies operating in the UK have made larger cuts in their workforces in the past six years than indigenous companies, according to a forthcoming study.

compared with a quarter of UK concerns. Management. Foreign-owned companies see a much higher degree of centralised control exerted by head offices, with double the number of foreign companies using much more widely collected establishment level information on issues such as employment, turnover, pay and industrial action as a basis for headquarters decisions.

surveyed recognise a union for their manual workers. Most enterprises use collective bargaining although the survey finds a marked tendency in foreign-owned companies for single-employer bargaining, rather than bargaining by employers' bodies.

Victor Mallet in Maputo on the funeral of Mozambique's founding President

Mrs. Pretoria claimed that guerrillas of the banned African National Congress (ANC) were receiving assistance from Mozambique while South Africa was accused of building up conventional forces on the annual border prior to an invasion.

Marks and Spencer

Monday's blip in Marks and Spencer's share price - a piece of Big Bang optimism perhaps - made the City look a bit grudging in its reception of some strong figures yesterday, taking the shares down to 159p.

Pensions

Stripping surpluses out of the pension funds of acquired companies may be universally regarded as the ethical pits, but it is hard to see what the pensioners of Courage and their trades union representatives, can gain from their protest except sympathy.

Swedish unions may step up action today

BY SARA WEBB IN STOCKHOLM. SWEDISH public-sector workers are expected to decide today whether to go ahead with their threats to step up industrial action and hit the country's exports, imports, goods traffic and electricity production.

SE admits computer cannot cope

Continued from Page 1. per cent majority, will be held on November 11 and 12. Mr Bill Allan, a director of Greenwell, says that a £100m, a Midland bank subsidiary, is a "Midland bank subsidiary".

France rules out arms sales

Continued from Page 1. (S140m) over five years. By chance, this expires on Saturday and requires unanimity for renewal. The Foreign Secretary said the forthcoming official and ministerial meetings would consider the possibility of action in relation to arms sales to Syria; high-level visits to and from the country; the activities of Syrian embassies in member states; and security arrangements affecting the operations of Syrian Arab Airlines.

M25 OPENS TODAY

From our first contract at South Mimms, to the East of the A1 (M), to our last at South Mimms to the West of the A1 (M), we have carried out nine contracts on the M25. We are pleased to have been associated with Britain's biggest ring road - a great engineering achievement.

Balfour Beatty advertisement for M25 road project. Includes map of the M25 and text: 'M25 - nine sections completed by Balfour Beatty. From our first contract at South Mimms, to the East of the A1 (M), to our last at South Mimms to the West of the A1 (M), we have carried out nine contracts on the M25.'

World Weather table with columns for location, temperature, and weather conditions for various cities like Moscow, London, New York, etc.

France rules out arms sales Continued from Page 1. (S140m) over five years. By chance, this expires on Saturday and requires unanimity for renewal.

Balfour Beatty advertisement for M25 road project. Includes logo and text: 'Balfour Beatty Limited 7 Mayday Road, Thornton Heath, Surrey CR4 7XA, England Telephone: 01-684 6922 Telex 264042 & 6951988'



SECTION II - COMPANIES AND MARKETS

FINANCIAL TIMES

Wednesday October 29 1986

NELSON BAKEWELL CHARTERED SURVEYORS London 01-629 6501

RTS GROUP TRACTOR-TRAILER SYSTEMS... SERVING SHIPS, PORTS, INDUSTRY

Output boost for Terex UK after link with US

BY NICK GARNETT IN LONDON

TEREX EQUIPMENT, the Scottish construction equipment manufacturer, is to re-merge with its US namesake, Terex of Hudson, Ohio...

Both businesses were originally owned by General Motors, which sold them six years ago to IBE, then a fast growing West German construction machinery and engineering company...

Northwest along with the Scottish operations. Northwest would not say yesterday how much it was paying, or how much work would be transferred to Scotland...

Winterthur forecasts improved profits

By William Dufforce in Geneva

WINTERTHUR, the Swiss insurance group, should achieve higher consolidated net earnings in 1986 than the SFr 141.5m (\$96m) recorded last year despite a stagnation in gross premium income...

US BIOTECHNOLOGY GROUP MOVES TO BUY BACK RESEARCH UNITS Genentech in \$440m share offer

BY RODERICK ORAM IN NEW YORK

GENENTECH, the bio-technology company, is offering shares worth \$440m to buy out ahead of schedule investors in two of its research and development partnerships...

The San Francisco-based company raised \$80m through the partnerships in 1982 and 1983 as a way of funding research and development until its own cash flow picked up from commercialisation of biotechnology products...

Genentech has in essence completed its R and D phase as a company, Mr Robert Swanson, its chief executive, said. It will be able to fund its own R and D in future from its rapidly growing cash flow...

Under the original terms, the first partnership would have been bought out in 1988 and the second two years after Activase won approval. But the company was proposing the early buyout to get the most favourable tax and accounting treatment on the transaction...

Property sales lift Skanska

By Kevin Done in Stockholm

SKANSKA, the Swedish construction, property and investment company, expects profits before tax and allocations to exceed SKr 900m (\$129m) this year despite losses from its construction operations...

Cummins losses up sharply in quarter

BY DAVID OWEN IN NEW YORK

CUMMINS ENGINE, the Indiana-based diesel engine manufacturer, reported a third-quarter net loss of \$11.9m, or \$11.01 per share, compared with a corresponding loss a year earlier of \$8.5m, or 90 cents per share...

1985. Sales rose marginally to \$1.7bn from \$1.6bn a year earlier. The company says it expects fourth-quarter operations to improve on third-quarter levels on the back of higher sales...

Asarco makes strong return to the black

By Our Financial Staff

ASARCO, the leading US non-ferrous-metal producer, made a strong recovery to profit in the third quarter after 10 consecutive quarters in loss...

Chrysler's Italian contract completed

BY TERRY DODSWORTH IN NEW YORK

CHRYSLER, the smallest of the big three US car companies, will launch its new Italian-built \$30,000 luxury sports car next year and is planning to sell at least 10,000 vehicles per annum under a contract completed this week...

According to a spokesman for De Tommaso Industries, the US-based car distribution company which owns the majority stake in the Italian company, Maserati, the deal also entails the development of a four-door luxury car and a third vehicle which is likely to be a sports-type car...

Far East, and luxury, high-performance models from Italy. De Tommaso, which imports between 1,500 and 1,800 Maserati-built cars to the US a year, said yesterday that it will book a fourth quarter gain of over \$15m from the initial Chrysler deal...

Petro-Canada refinery finds buyer

By Robert Gibbons in Montreal

PETRO-CANADA'S 100,000 barrels a day refinery at Come-By-Chance, Newfoundland, has at last found a buyer after lying mothballed for a decade...

Newfoundland Energy, a Bermuda-based company, has been formed to reactivate the refinery for C\$20m (US\$14.3m) by next June. A further C\$30m will be spent in 1988...

Banks to advise on AGF sale

By Paul Betts in Paris

THE FRENCH finance and economy ministry yesterday selected Banque Indosuez and Crédit Suisse First Boston to advise it on the privatisation of Assurances Générales de France (AGF)...

Sanofi suffers 17% fall in six-month income

BY PAUL BETTS IN PARIS

SANOFI, the French health care and beauty products company controlled by the Elf-Aquitaine oil group, has reported a 17 per cent fall in first half consolidated net earnings to FFr 191m (\$29m) from FFr 231m for the first six months of last year...

Malta insurer to boost capital by share offer

By Godfrey Grima in Valletta

MALTA'S Middle Sea Insurance company is floating a 2.5m share tranche in an effort to double its capital to M£5m (\$12.4m) by mid-November...

3M sets up European joint venture

By William Dawkins in Brussels

3M, the US-based multinational, has teamed up with Harris of Florida to market photocopiers and facsimile equipment throughout Europe...

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By Godfrey Grima in Valletta

MALTA'S Middle Sea Insurance company is floating a 2.5m share tranche in an effort to double its capital to M£5m (\$12.4m) by mid-November...

Fiat buys car heating group

By John Wyles in Rome

THE FIAT group yesterday added another string to its bow of 70 car components companies with the acquisition of a small heating and air conditioning manufacturer...

French disk venture collapses

BY PAUL BETTS IN PARIS

THE GROWING French venture capital sector has been shaken by the collapse of one of the largest venture capital operations ever to have been launched in France...

SGB plans stake in Spanish firm

By Tom Burns in Madrid

SOCIÉTÉ Générale de Belgique plans to acquire a 25 per cent stake in a Spanish portfolio management and stockbroking firm called Mercapital...

French disk venture collapses

BY PAUL BETTS IN PARIS

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Advertisement for Fiat, 3M, and other companies with various headlines and text.

Advertisement for global securities investment with text: 'If you consider securities a global matter, the investment bank with the established universal approach is the only logical choice.'

Advertisement for UBS Capital Markets Group with text: 'UBS Capital Markets Group Investment banking on a worldwide scale. Zurich, London, New York, Tokyo, Singapore, Frankfurt, Toronto.'

Advertisement for Union Bank of Switzerland with logo and text: 'Union Bank of Switzerland'.

**INTERNATIONAL COMPANY NEWS**

**North American quarterly results**

Company	1986	1985	1986	1985	1986	1985	1986	1985	
<b>AMP</b> Electrical equipment	Third quarter	1986	1985	Revenue	28.1m	28.2m	Net profit	4.2m	4.1m
<b>CELANESE CORPORATION</b> Non-woven fibres, chemicals	Third quarter	1986	1985	Revenue	68.2m	70.2m	Net profit	6.2m	4.7m
<b>EMERSON</b> Metal refineries	Third quarter	1986	1985	Revenue	12.2m	9.2m	Net profit	0.6m	0.3m
<b>FREIGHT-SHIPPING</b> Freighters, oil and gas	Third quarter	1986	1985	Revenue	132.7m	161.2m	Net profit	15.0m	16.7m
<b>BAKTER TRAVEL LABORATORIES</b> Hospital supplies	Third quarter	1986	1985	Revenue	1.4m	777m	Net profit	0.1m	0.1m
<b>CENTEL</b> Telephone services, electricity	Third quarter	1986	1985	Revenue	347.2m	328.2m	Net profit	37.2m	33.2m
<b>FORD MOTOR OF CANADA</b> 50% owned by Ford Motor	Third quarter	1986	1985	Revenue	2.0m	2.0m	Net profit	1.0m	1.0m
<b>FUJICA INDUSTRIES</b> Garden equipment	Third quarter	1986	1985	Revenue	11.0m	10.2m	Net profit	1.1m	0.9m
<b>GENERAL TRADING</b> Largest US printer	Third quarter	1986	1985	Revenue	545.2m	522.2m	Net profit	43.2m	41.2m
<b>GENIE PRODUCTS</b> Baby foods, feedings	Second quarter	1986	1985	Revenue	274.2m	282.2m	Net profit	13.2m	12.2m
<b>PERKINS CORPORATION</b> Defences, off-road equipment, chemicals	Third quarter	1986	1985	Revenue	99.2m	77.2m	Net profit	2.2m	2.2m

This announcement appears as a matter of record only.

NEW ISSUE 23rd October, 1986



**Marubeni International Finance p.l.c.**  
(Incorporated in England under the Companies Acts 1948 to 1981 on 13th March, 1984)

**U.S.\$30,000,000**

**7 3/4 per cent. Guaranteed Notes 1991**

unconditionally and irrevocably guaranteed by

**The Fuji Bank, Limited**  
(Incorporated with limited liability in Japan)

Issue Price 101 3/8 per cent.

- Yamaichi International (Europe) Limited
- Fuji International Finance Limited
- Bank of Tokyo International Limited
- Citicorp Investment Bank Limited
- Kleinwort Benson Limited
- Morgan Stanley International
- New Japan Securities Europe Limited

**US\$20,000,000**  
Floating Rate US Dollar Negotiable  
Certificates of Deposit  
Due 15th October, 1987  
Callable at the issuers option  
on the 15th October, 1988

**Mitsubishi Trust & Banking Corporation**  
London

In accordance with the terms set out in the Certificates Mitsubishi Trust and Banking Corporation have selected to exercise their call option. The certificates will therefore mature on 15th October, 1986 and payment will be effected on the principal amount plus interest at Mitsubishi Trust & Banking Corporation, 33 Lombard Street, London EC3V 9AJ.

Mitsubishi Trust Finance (Asia) Limited - Hong Kong (formerly known as Australia-Japan International Finance Limited - Hong Kong)  
Manager and Agent

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Union Bank of Norway is one of the four leading Norwegian banks. We provide a complete range of banking and financial services to domestic and foreign clients in service, hi-tech and heavy industries. These include loan and overdraft facilities, money transfers, foreign exchange, securities trading and custodial services both for companies and for individuals. Our treasury capability includes fully automated cash-management and on-line information systems linking direct to the customer's own computer.

Please contact Terje D. Skullerud in Norway. Tel: (472) 31 90 50. Telex: 19470 UBN BK. Union Bank of Norway is known domestically as ABC bank.

Also in Copenhagen, Helsinki, London, Luxembourg, New York and Stockholm.

**A/B/C**  
**Union Bank of Norway**

**CITICORP BANKING CORPORATION**  
(Incorporated with limited liability in the State of Delaware)  
U.S.\$30,000,000 Floating Rate Notes due July 29, 1991  
Notice is hereby given that the Rate of Interest for the period October 29, 1986 to January 29, 1987 has been fixed at 6.1375% and that the interest payable on the relevant Interest Payment Date, January 29, 1987 against Coupon No. 2 in respect of US\$10,000 nominal of the Notes will be US\$156.85.

October 29, 1986, London  
By: Citibank, N.A. (CSSI Dept.), Agent Bank **CITIBANK**

**Kingdom of Norway**

**Yen 60,000,000,000**  
**5 3/8 per cent. Notes Due 1991**

Issue Price 101 1/4 per cent.

- Nomura International Limited
- Mitsui Trust International Limited
- Algemene Bank Nederland N.V.
- Bank of Tokyo International Limited
- Banque Bruxelles Lambert S.A.
- Banque Paribas Capital Markets Limited
- Citicorp Investment Bank Limited
- Crédit Lyonnais
- Credit Suisse First Boston Limited
- Daiwa Europe Limited
- Deutsche Bank Capital Markets Limited
- Goldman Sachs International Corp.
- IBJ International Limited
- Merrill Lynch Capital Markets
- Mitsubishi Trust International Limited
- Morgan Stanley International
- The Nikko Securities Co., (Europe) Ltd.
- Salomon Brothers International Limited
- Sumitomo Trust International Limited
- Swiss Bank Corporation International Limited
- Union Bank of Switzerland (Securities) Limited
- S. G. Warburg Securities
- Yamaichi International (Europe) Limited
- Yasuda Trust Europe Limited
- Bergen Bank A/S
- Christiania Bank og Kreditkasse
- Den norske Creditbank
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- Union Bank of Norway

28th October, 1986  
These securities have been sold outside the United States of America and Japan. This announcement appears as a matter of record only.

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INTERNATIONAL COMPANIES and FINANCE

Indian capital issues double

By John Elliott in New Delhi THE VALUE of stock market capital issues approved by India's Ministry of Finance during the last seven months has almost doubled compared with the same period last year to Rs 28,770 crore (Rs28.7bn).

The figures, announced yesterday by Mr Vishwanath Prasad Singh, Minister of Finance, reflect the continuing boom in India's stock market, despite a decline in share prices during the past few months.

The boom follows liberalisation of economic and industrial policies in India during the past four years and especially since Mr Rajiv Gandhi became Prime Minister two years ago.

The approvals for this month alone total Rs 8,770 crore, a record for the whole of 1986, when the liberalisation policies were beginning.

In the 1985-86 financial year ended last March, the approvals totalled Rs 48,900 crore, compared with Rs 20,300 crore in 1984-85, which in turn was 100 per cent higher than the previous year.

Mr Singh announced that major issues cleared this month include Rs 2,100 crore for Indian Rayon, run by Mr Aditya Birla's section of the Birla industrial family; Rs 1,500 crore for Nagarjuna Fertilisers and Chemicals; Rs 1,200 crore by the government-owned National Thermal Power Corporation; and Rs 1,100 crore by Tata Chemicals.

The government has approved a proposal by Reliance Industries, India's fastest expanding company which has faced problems recently, to issue convertible debentures worth Rs 400 crore, Mr Singh announced.

But it is thought that the premium the Finance Ministry has allowed is lower than the Rs 115 a share hoped for by Reliance. Mr Singh said the premium has been fixed according to a formula which took into account the net asset value of the company.

Broker protest at Bombay SE

By R. C. Murthy in Bombay

BROKERS and jobbers refused to resume trading on the Bombay Stock Exchange yesterday in protest against new restrictions imposed by exchange authorities on transactions in 65 of the markets most active stocks and a delay in the release of share certificates seized by income tax inspectors last week.

Last night, however, the governing board of the exchange decided to relax these restrictions although retaining safeguards. Brokers are expected to resume trading for an hour today after a lapse of six days.

There will be no trading from tomorrow, and normal business is expected to return to the market only next week.

Plunge at NEC, Mitsubishi Electric

BY YOKO SUEBATA IN TOKYO

NEC and Mitsubishi Electric Corporation, two of Japan's flagship exporters of electrical and electronic products, were yesterday the latest to report earnings severely affected by the surge in the yen's value, with pre-tax profits in the half-year to September having been cut by more than 50 per cent in each case.

Mitsubishi Electric intends to lower its interim dividend by ¥1 to pay ¥8 per share. As a step to weather the difficulties, both companies say they plan to expand output at their existing overseas subsidiaries and boost procurement of imported materials.

NEC's pre-tax profits fell 66.5 per cent to ¥20.14bn (US\$325.3m) with net profits of ¥15.94bn, down 50.2 per cent. The earnings fall was also attributed to the drop in semiconductor prices.

Half-year sales rose by 6.8 per cent to ¥1,001.84bn, helped by steady shipments of computers both at home and abroad. NEC is among the few electronics companies which have reported a sales gain for the period, despite their relatively heavy dependence on exports for their income.

Sales of its computers surged by 22.5 per cent to account for 40.3 per cent of total turnover. Sales of communication equipment rose a marginal 0.2 per cent to account for 34.5 per cent of the total, while those of electronic devices, such as semiconductor chips, dropped by 3.1 per cent to account for 19.1 per cent of all sales.

The company's export ratio was down to 29 per cent from 34 per cent for the first half of the previous year. Domestic sales benefited from growth in general-purpose and personal computers.

The yen's appreciation against the dollar in the April-September period generated an exchange loss of ¥56bn. For the current half-year, NEC foresees an upturn of demand for communications equipment and computers from the public sector, and higher exports of computers, chiefly to Honeywell of the US and Bull of France, and an improvement in the electronic devices market.

Full year pre-tax profits are projected at ¥55bn, showing a smaller decrease of 52.2 per cent than the fall for the first half. Net profits are expected to reach ¥32bn, down 40 per cent from a year earlier.

NEC's investment in plant and equipment for the full-year is to be slashed by ¥200bn to ¥170bn, the cut to be carried out chiefly in the electronics devices sector.

At Mitsubishi Electric half-year pre-tax profits plunged by 60.2 per cent to ¥11,260bn, and net profits were down by 44 per cent to ¥6,960bn. The year's surge clipped the company's export proceeds by as much as ¥40bn.

Half-year sales came out at ¥880.75bn, down 0.2 per cent. Its exports fell by 14 per cent. Sales of semiconductors, car components, wide-screen television sets and video cassette recorders increased. However, demand for heavy electrical and industrial equipment was sluggish due to a cut in private sector capital spending.

For the current half, Mitsubishi Electric expects much harsher price undercutting competition domestically, with exports expected to remain slow. Full-year sales are projected at ¥1,800bn, down 1.2 per cent. Pre-tax profits are expected to reach ¥260bn, down 35.2 per cent, with net profits of ¥125bn, halved from the previous year.

Turnover fell by 19 per cent to ¥1,700bn. For the second half, I&P said poor oil palm prices would continue to affect profits, but it expects better earnings from its property arm, with the launching of several new projects.

I&P's listed 50 per cent subsidiary, Austral Enterprises, reported a 52 per cent drop in its after-tax profit to 457,000 ringgit for its first half, on turnover which fell by 10 per cent to 10,200 ringgit. Austral is cutting the interim dividend from 10 cents to 3 cents.

Net profits were 56 per cent lower at 3.3m ringgit. The group said its earnings were adversely affected by significantly lower prices for oil palm, although its property division "performed up to expectations" despite the depressed property market.

PRE-TAX profits of Island and Peninsula, a big Malaysian plantation and property group, fell 47 per cent to 7.8m ringgit (US\$12.5m) for the six months to July, and I&P is cutting the interim dividend from 12 cents to 7 cents.

Net profits were 56 per cent lower at 3.3m ringgit. The group said its earnings were adversely affected by significantly lower prices for oil palm, although its property division "performed up to expectations" despite the depressed property market.

Mr Kevin Wilkinson, a Western Platinum director, says that the greater secrecy has been prompted by the fact that competitors are fishing around. He says that Rand Mines and Gold Fields of South Africa (GFSA) have recently started exploring ground near the Western mine.

It milled 2,046 tonnes of ore and produced 8,223kg of noble metals. Revenue increased to R232.3m (US\$107.75m) from R161.8m and pre-tax profits rose to R136.7m from R84.4m.

Previously the mine disclosed details of its production of platinum group metals (PGM), but will no longer do so. This year the company says instead that it milled 2,000 tonnes of ore and produced 8,257 kilograms of noble metals, which includes gold as well as PGM. In the previous financial year

limit volumes of steel exported to the US. Mr Kotzee says that imports of dumped steel could seriously affect Iscor's capacity utilisation and its ability to employ people.

Trading profit on an historical cost basis increased to R563m from R414m, while the pre-tax profit calculated on a current cost basis rose to R172m from R33m.

Nat Ned said it would offer A\$9 per share for the remaining stock, which is traded on the Sydney Stock Exchange. It acquired its half in 1981.

Nationale - Nederlandse, the Dutch insurance group, plans a A\$72.8m (US\$46.7m) tender offer for the 50 per cent public holding in Mercantile Mutual.

Nat Ned said it would offer A\$9 per share for the remaining stock, which is traded on the Sydney Stock Exchange. It acquired its half in 1981.

Its principal indirect insurance affiliate, AF-DJ reports from The Hague.

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Lonrho's South African platinum offshoot ahead

BY JIM JONES IN JOHANNESBURG

WESTERN PLATINUM, Lonrho's 50.4 per cent-owned South African platinum mining subsidiary, increased its sales and profits sharply in the year to September but has become more secretive.

Previously the mine disclosed details of its production of platinum group metals (PGM), but will no longer do so. This year the company says instead that it milled 2,000 tonnes of ore and produced 8,257 kilograms of noble metals, which includes gold as well as PGM. In the previous financial year

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Island and Peninsula cuts payout after sharp decline

BY WONG SULONG IN KUALA LUMPUR

PRE-TAX profits of Island and Peninsula, a big Malaysian plantation and property group, fell 47 per cent to 7.8m ringgit (US\$12.5m) for the six months to July, and I&P is cutting the interim dividend from 12 cents to 7 cents.

Net profits were 56 per cent lower at 3.3m ringgit. The group said its earnings were adversely affected by significantly lower prices for oil palm, although its property division "performed up to expectations" despite the depressed property market.

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Iscor raises output and sales

BY OUR JOHANNESBURG CORRESPONDENT

ISCOR, the South African state-owned steelmaker, increased production and sales in the year to June but is concerned that imports of subsidised steel could affect domestic markets.

Liquid steel production rose to 7.18m tonnes from 6.53m tonnes and sales of steel products increased to 5,65m tonnes from 5,29m tonnes. Sales revenues rose to R2,900m (\$1.7bn) from R3,120m (\$1.9bn) partly because of a substantial increase in iron ore export revenues, according to Mr Floors Kotzee, Iscor's chairman. Exports to established markets were helped by the weak rand, but appear to be threatened by trade sanctions voted by the US Congress. In 1984 South Africa was given guaranteed access to the US market in exchange for an agreement to

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Sanlam increases income

BY OUR JOHANNESBURG CORRESPONDENT

SANLAM, South Africa's second largest mutual life insurer, increased its premium income by 30 per cent and investment income by 23 per cent in the year to June, writes Our Johannesburg Correspondent. Premium income rose to R2,090m (US\$1.55m) from R1,610m and investment income increased to R1,080m from R872m. The book value of group assets increased to R9,60m from R7,50m. Mr Pierre Steyn, the managing

Nat Ned plans Australian offer

BY OUR JOHANNESBURG CORRESPONDENT

Nat Ned, the Dutch insurance group, plans a A\$72.8m (US\$46.7m) tender offer for the 50 per cent public holding in Mercantile Mutual. Its principal indirect insurance affiliate, AF-DJ reports from The Hague. Nat Ned said it would offer A\$9 per share for the remaining stock, which is traded on the Sydney Stock Exchange. It acquired its half in 1981.

# INTERNATIONAL CAPITAL MARKETS and COMPANIES

## IBCA survey shows strong rise in banks' real profitability

A STRONG improvement has occurred in international banks' real profitability—the return they earn on their equity adjusted for the rate of inflation, David Lascelles, Banking Correspondent reports.

According to the latest annual survey by IBCA, the London-based bank credit rating agency, 169 of the world's top 178 banks generated a real return last year, compared with only 79

of the 147 banks IBCA analysed four years ago. IBCA says this improvement is explained almost entirely by lower rates of inflation. "Banks can make real profits in highly inflationary conditions, but it requires less ingenuity for them to do so when inflation is low," the firm's report says.

The main trend revealed by the report is the decline in profitability of the Arab banks, which were the highest

earners in the 1980s, and their replacement by US banks. But IBCA notes that US banks have been helped to that position by the noticeably low provisions they have made against problem Third World borrowers.

Australian banks have also declined because of economic pressures and increased competition in their home markets. On the other hand, Swedish banks have improved.

The most profitable German bank is Deutsche Bank, and the best performing UK clearer is Lloyds Bank, though the agency says: "There is nothing in the overall results of UK banks to indicate that they are overly profitable."

The consistently weakest performers are French and Japanese banks. The French banks have been hit by the need to set up large sovereign debt provisions. But IBCA

says Japanese bank profits have suffered from over-regulation, loan losses on the domestic market and waning their margins on their international business because the banks pursue market share at the expense of profits.

Of the banks' healthier earnings, the agency comments: "Whatever problems lie ahead, most banks are much better positioned to deal with them than they were only a few years ago."

## Banking supervisors find some grounds for harmony

THE PACE at which international bank supervisors have moved towards a single, harmonised regulatory system for banks all over the world has always been glacial: securing agreement among dozens of countries is not easy despite the increasingly global nature of the banking business. But they inched forward again at last week's gathering of officials from 90 countries, including communist China and Vietnam, the offshore banking speak in the Pacific.

Propelled by the dizzying speed of developments on the international financial front, such as deregulation and innovation, they agreed to try to set a minimum capital standard to which all banks operating across national borders must adhere.

Mr E. J. Muller, executive director of the Netherlands central bank which organised the meeting—the latest in a two-year series—said that there was now "a clear sense" among supervisors that this must be achieved.

What makes progress possible is that officials have overcome

a number of stumbling blocks. The main one has been an acceptable definition of bank capital.

According to Mr Muller, a bank's "own funds" must have four elements: it must—

- be fully paid up
- not represent a charge on earnings
- be permanently available to absorb losses
- rank below all other claims on a bank in the event of liquidation

But officials only reached agreement on these elements at the cost of a certain vagueness. The definition says nothing about such contentious questions as hidden reserves, which are an important part of many continental banks' capital. Now does it tackle deliberate undervaluation of assets, which is where Japanese banks store a lot of their net worth. Further work will obviously be needed.

The meeting also agreed on a number of subsidiary issues to do with capital, notably the prvt played by reserves set aside by banks to cover loan losses. In

many respects, these fit the definition of capital, but officials decided to accept them only if they are part of a general provision, and not earmarked for a specific expected loss, such as the bankruptcy of a company or a looming default by a country borrower. This would impose a fighter discipline on banks from countries which count all provisions as reserves.

Supervisors would also welcome international banks holding their equity capital in more than one currency, particularly since most of them have a large part of their assets denominated in foreign currencies. At the moment, legal constraints mean that banks can only hold capital in another currency in the form of debt rather than equity, which supervisors view as of lower quality. A court action has been launched in the UK to test the legality of multi-currency capital which may have wide repercussions.

It was also agreed at the Amsterdam meeting that capital adequacy should be measured on a "risk asset" basis: banks should be assessed not just on the amount of assets

in relation to their capital, but according to the riskiness of their exposures. This should, however, present no problems since all leading banking countries, including all the EEC, either operate a risk asset system, or are about to introduce one.

To limit risks, supervisors want to reach a similar agreement to curb concentrated exposures by banks to single borrowers or groups of borrowers. Mr Muller said officials felt that banks should report any exposures which amounted to more than 10 per cent of their capital, and should set go beyond 25 per cent, other than in exceptional circumstances. This is somewhat more generous than the levels being proposed in the new Banking Act in the UK which requires reporting at 10 per cent.

The aim in setting a minimum capital standard is to ensure that the international banking system has strong underpinnings to protect it against losses.

There appeared to be less

concern at the Amsterdam meeting with the big complaint of commercial bankers that international banks should be made to abide by the same rules for reasons of competitive equality. There was apparently no discussion, for example, of the controversy over the allegedly low capital level of Japanese banks which is said to give them a strong edge in competing for foreign business.

Officials admit that they still have a big task before them, and in some respects the Amsterdam meeting only re-stated—albeit a bit more forcefully—the aims that international bank supervisors have pursued for many years through agencies like the Basic Committee of the Bank of England, who was joint chairman of the Amsterdam gathering.

But they are being prodded along by the worry that fast-moving bankers will soon be out of their reach. The earliest that any major declaration on international capital standards is likely to be made is after the next jamboree planned for Tokyo in two years' time.

## Growth in Eurobond new issuing activity

NEW ISSUING activity in Eurobonds stepped up yesterday morning following an improvement in US Treasury bond prices ahead of the auctions of seven-year Treasury notes.

But only one of yesterday's issues, \$100m deal for Bank of Tokyo, had a maturity extending beyond five years. European retail investors are still wary of extending their exposure to longer maturity bonds, although dealers say that institutional investors are showing increasing interest in the longer-dated bonds.

Two single-A rated issues, whose names appeal to European retail accounts, launched three-year bonds on similar terms.

Philip Morris's \$100m 7 per cent issue, priced at 100 1/4, was launched at a yield margin of 3/8 per cent over the 1 1/2 per cent fee, of 65 basis points. It was led by Bankers Trust International.

UBS (Securities) \$100m three-year 7 per cent bond for Xerox Credit Corporation was priced at 100 1/4 to give a yield margin at launch of 5/8 basis points over US Treasury bonds.

Philip Morris's name is more popular with European investors, but the terms of both issues looked reasonable to dealers compared with secondary market trading levels of comparable issues. Both traded at discounts to last price at or slightly within the level of their total fees.

## Merrill earnings soar by 144%

BY RODERICK GRAM in New York

MERRILL LYNCH, the world's largest retail securities broker, achieved strong growth in earnings and revenues for the third quarter ended September 26.

Net profits rose 144 per cent to \$85.7m, or 82 cents a share, from \$38.4m, or 38 cents, a year earlier. Revenues grew by 34 per cent to \$2.35bn from \$1.75bn a year earlier.

For the nine months the group had net earnings of \$271.8m, or \$2.58 a share, up from \$161.8m, or \$1.64, a year earlier. Revenue was ahead to \$6.94bn, from \$5.1bn.

The firm said that revenues grew in all fields in the third quarter. Although stock market activity eased from earlier in the year, commission revenues were well above those in previous quarters.

Revenues from principal transactions were near a record while investment banking, insurance, asset management and custodial fees were all strong.

Assets under management at quarter end totalled \$76bn, up 38 per cent from a year earlier.

Faine Webber, Merrill's smaller rival, also turned in a strong advance with net earnings for the fourth quarter of its fiscal year, up at \$21.1m, from \$8.7m. This took the total for the 12 months to 112 per cent at \$71.6m.

Full-time revenue reached \$3.38bn, compared with \$1.89bn.

## Tokyo faces more pressure to accept British brokers

THE UK Government will step up pressure on Tokyo Stock Exchange (TSE) to allow more British brokerage firms to become members, if the plan to merge the London Stock Exchange and the International Securities Regulatory Organisation (Isro) is approved next month.

Sir Geoffrey Littler, second permanent secretary of the Treasury, said in Tokyo yesterday that there was provision for demanding reciprocity with foreign financial institutions, and it could be used in this case.

The UK would have a lot of "moral leverage" on the TSE if the London Stock Exchange-Isro merger is cleared. This is because many Japanese banks and brokerage companies are members of Isro and so they would, at a stroke, become members of the London exchange.

At present, only six foreign companies have TSE memberships, obtained last December. Only S. G. Warburg is British-owned, though two others, Vickers de Costa, a subsidiary of Citicorp, and Jardine Fleming, have strong British connections.

Sir Geoffrey, who has been in Tokyo for the fifth round of semi-annual bilateral talks with the Japanese on issues related to financial markets, said he recognised that the TSE had serious physical limitations on the number of members it could accommodate, and that there was a long queue of Japanese applicants. However, the Isro decision would increase the pressure for parallel treatment of British houses in Tokyo.

Sir Geoffrey said his talks with Japanese finance ministry officials on Monday had taken place in a much improved

atmosphere since the talks began two years ago. The simultaneous granting last month of a British banking licence to Nomura Securities and a Japanese securities licence to an affiliate of National Westminster Bank had removed a longstanding dispute between the two.

He said all the signs were that the Japanese were dealing fairly with applications from British houses. There were no longer any inexplicable delays.

The British delegation's main concern entering the talks this

time was the new Japanese legislation to regulate investment advisory companies. British investment management companies have done well in the Japanese market and have feared that the new rules might discriminate against them.

Sir Geoffrey said he had received only sketches of the new law, which looked satisfactory, and indications of how Japan's Ministry of Finance was going to administer it. His impression was that the Japanese were aware of the concerns of foreign advisory companies and intended to avoid any discrimination.

national demand for high quality short-term sterling assets has not been satisfied by the volume of commercial paper outstanding.

Bankers say this has prompted a range of sterling certificate of deposit programmes for banks, including one last week of \$200m for Saitama Bank of Japan, aiming to fill the gap, but building societies have also obtained borrowings at international short-term investors.

## Abbey National raises £100m with CDs

ABBNEY NATIONAL Building Society has launched a new £100m certificate of deposit programme in the Euro market designed specifically to tap funds from international investors.

Feder Montaguove, Euramarkets Correspondent

Citicorp, which has already been selling paper for the borrower on an informal basis, has now obtained for the programme. It said yesterday it has noted that significant inter-

national demand for high quality short-term sterling assets has not been satisfied by the volume of commercial paper outstanding. Bankers say this has prompted a range of sterling certificate of deposit programmes for banks, including one last week of \$200m for Saitama Bank of Japan, aiming to fill the gap, but building societies have also obtained borrowings at international short-term investors.

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## FT INTERNATIONAL BOND SERVICE

Listed are the 200 latest international bonds for which there is an adequate secondary market. Closing prices on October 28

IS	UK	FR	Other	Yield	Change	IS	UK	FR	Other	Yield	Change
Amer. Extr. 9 1/2	100	98 1/2	97 1/2	9 1/2	+0.25	British Overseas 10 1/2	100	102 1/2	101 1/2	10 1/2	+0.25
Amer. Gov. 5 1/2	100	98 1/2	97 1/2	5 1/2	+0.25	British Overseas 11 1/2	100	102 1/2	101 1/2	11 1/2	+0.25
Amer. Gov. 7 1/2	100	98 1/2	97 1/2	7 1/2	+0.25	British Overseas 12 1/2	100	102 1/2	101 1/2	12 1/2	+0.25
Amer. Gov. 8 1/2	100	98 1/2	97 1/2	8 1/2	+0.25	British Overseas 13 1/2	100	102 1/2	101 1/2	13 1/2	+0.25
Amer. Gov. 9 1/2	100	98 1/2	97 1/2	9 1/2	+0.25	British Overseas 14 1/2	100	102 1/2	101 1/2	14 1/2	+0.25
Amer. Gov. 10 1/2	100	98 1/2	97 1/2	10 1/2	+0.25	British Overseas 15 1/2	100	102 1/2	101 1/2	15 1/2	+0.25
Amer. Gov. 11 1/2	100	98 1/2	97 1/2	11 1/2	+0.25	British Overseas 16 1/2	100	102 1/2	101 1/2	16 1/2	+0.25
Amer. Gov. 12 1/2	100	98 1/2	97 1/2	12 1/2	+0.25	British Overseas 17 1/2	100	102 1/2	101 1/2	17 1/2	+0.25
Amer. Gov. 13 1/2	100	98 1/2	97 1/2	13 1/2	+0.25	British Overseas 18 1/2	100	102 1/2	101 1/2	18 1/2	+0.25
Amer. Gov. 14 1/2	100	98 1/2	97 1/2	14 1/2	+0.25	British Overseas 19 1/2	100	102 1/2	101 1/2	19 1/2	+0.25
Amer. Gov. 15 1/2	100	98 1/2	97 1/2	15 1/2	+0.25	British Overseas 20 1/2	100	102 1/2	101 1/2	20 1/2	+0.25
Amer. Gov. 16 1/2	100	98 1/2	97 1/2	16 1/2	+0.25	British Overseas 21 1/2	100	102 1/2	101 1/2	21 1/2	+0.25
Amer. Gov. 17 1/2	100	98 1/2	97 1/2	17 1/2	+0.25	British Overseas 22 1/2	100	102 1/2	101 1/2	22 1/2	+0.25
Amer. Gov. 18 1/2	100	98 1/2	97 1/2	18 1/2	+0.25	British Overseas 23 1/2	100	102 1/2	101 1/2	23 1/2	+0.25
Amer. Gov. 19 1/2	100	98 1/2	97 1/2	19 1/2	+0.25	British Overseas 24 1/2	100	102 1/2	101 1/2	24 1/2	+0.25
Amer. Gov. 20 1/2	100	98 1/2	97 1/2	20 1/2	+0.25	British Overseas 25 1/2	100	102 1/2	101 1/2	25 1/2	+0.25
Amer. Gov. 21 1/2	100	98 1/2	97 1/2	21 1/2	+0.25	British Overseas 26 1/2	100	102 1/2	101 1/2	26 1/2	+0.25
Amer. Gov. 22 1/2	100	98 1/2	97 1/2	22 1/2	+0.25	British Overseas 27 1/2	100	102 1/2	101 1/2	27 1/2	+0.25
Amer. Gov. 23 1/2	100	98 1/2	97 1/2	23 1/2	+0.25	British Overseas 28 1/2	100	102 1/2	101 1/2	28 1/2	+0.25
Amer. Gov. 24 1/2	100	98 1/2	97 1/2	24 1/2	+0.25	British Overseas 29 1/2	100	102 1/2	101 1/2	29 1/2	+0.25
Amer. Gov. 25 1/2	100	98 1/2	97 1/2	25 1/2	+0.25	British Overseas 30 1/2	100	102 1/2	101 1/2	30 1/2	+0.25

## Record escudo loan for utility in Portugal

BY DIANA SMITH in Lisbon

THE LARGEST medium-term escudo loan yet raised on the Portuguese market, a \$500m (£100m) seven-year syndicated credit for Electricidade de Portugal (EDP), the nationalised electricity corporation, has been signed in Lisbon.

The deal has been secured by the Portuguese Government and has been taken up by seven of the world's leading banks. It is the largest escudo loan on the international market.

Its latest deal has brought together Portuguese and foreign financial institutions, and a group of Portuguese institutions.

Carrying a four-year grace period, the new loan bears interest at a rate based on Portuguese Government loans. The deal has been organised by Banco Totta Agence the fourth largest nationalised commercial bank, that recently reinforced its capital and corrected several years of weak results.

Members of the loan syndicate will not have their participations, computed in the restrictive monthly credit ceilings imposed by the central bank. The Portuguese institutions taking part see the deal as a reassuring sign that Portugal's market is strengthening and diversifying.

Two or three years ago, an operation of this size would have been impossible, even for a borrower as solid as EDP.

The advent of investment companies in the early 1980s followed by full branches of foreign banks from late 1984 on and of new privately-owned banks from the middle of last year, brought solid new funds into the Portuguese system. Since last year this has permitted two sizeable syndicated loans—EBM operation, also for EDP, organised by Manufacturers Hanover Trust, and a small operation to CTE/TEP, the Post Office telephone corporation, run by Citibank.

Both these banks have entered the Portuguese market aggressively.

Manufacturers Hanover Trust has also taken a share in this month's \$500m loan, along with Barclays, MDM, the investment company jointly owned by Morgan Guaranty, Deutschebank, the Mallin family and two new strong privately-owned commercial banks, BCP (Banco Comercial Portugues) and BCI (Banco Comercio e Industria).

CTP-EP has been authorised by the Portuguese Government to reschedule part of a 18-year \$100m loan signed in 1979. Reuter reports from Lisbon.

This announcement complies with the requirements of the Council of The Stock Exchange. It does not constitute an offer of, or invitation to the public to subscribe for or purchase, any securities.

\$65,000,000

# BET

## BET Public Limited Company

(Incorporated with limited liability in England)

6 3/4% Convertible Bonds Due 2001

The following have agreed to subscribe or procure subscribers for the Bonds:

Credit Suisse First Boston Limited	Baring Brothers & Co., Limited
Banque Nationale de Paris	Banque Paribas Capital Markets Limited
Deutsche Bank Capital Markets Limited	EBC Amro Bank Limited
Swiss Bank Corporation International Limited	Union Bank of Switzerland (Securities) Limited
Westdeutsche Landesbank Girozentrale	

The issue price of the Bonds is 100 per cent. of their principal amount. Application has been made to the Council of The Stock Exchange for the Bonds to be admitted to the Official List. Interest will be payable annually in arrear on 19th November in each year, beginning on 19th November, 1987. Listing Particulars relating to the Bonds and the issuer are available in the statistical service of Extel Statistical Services Limited and copies may be obtained during usual business hours up to and including 31st October, 1986 from the Company Announcements Office of The Stock Exchange and up to and including 12th November, 1986 from:

Credit Suisse First Boston Limited, 22 Bishopsgate, London EC2N 4BQ	Kredietbank N.V., 40 Basinghall Street, London EC2V 5DE	de Zoete & Bevan Limited, Ebbgate House, 2 Swan Lane, London EC4R 3TS	BET Public Limited Company, Stratton House, Piccadilly, London W1X 6AS
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29th October, 1986

The advent of investment companies in the early 1980s followed by full branches of foreign banks from late 1984 on and of new privately-owned banks from the middle of last year, brought solid new funds into the Portuguese system. Since last year this has permitted two sizeable syndicated loans—EBM operation, also for EDP, organised by Manufacturers Hanover Trust, and a small operation to CTE/TEP, the Post Office telephone corporation, run by Citibank.

Both these banks have entered the Portuguese market aggressively.

Manufacturers Hanover Trust has also taken a share in this month's \$500m loan, along with Barclays, MDM, the investment company jointly owned by Morgan Guaranty, Deutschebank, the Mallin family and two new strong privately-owned commercial banks, BCP (Banco Comercial Portugues) and BCI (Banco Comercio e Industria).

CTP-EP has been authorised by the Portuguese Government to reschedule part of a 18-year \$100m loan signed in 1979. Reuter reports from Lisbon.

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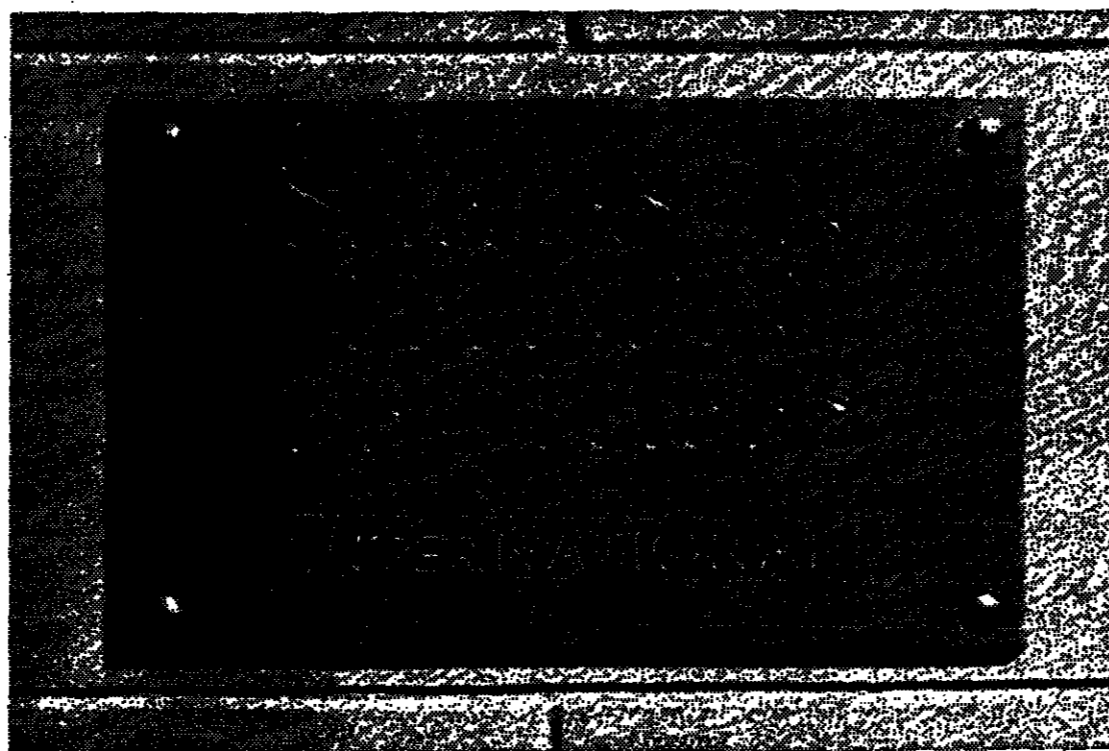
CD programmes.

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Commodities: Craig Black (283 8711) U.K. Corporate Finance: William B. Harrison (626 2525)

### UK COMPANY NEWS

## M and S interim profits up 13%

By Philip Coggan

Marks and Spencer, Britain's biggest retailer, reported interim pre-tax profits of £185.5m, up 13 per cent from £164.2m, based upon good performance from the homeware and clothing divisions. Thanks to a fall in the tax rate, earnings per share were 21.8 per cent higher at 3.9p.

This is the first year of the company's £1.5bn expansion programme and UK sales floor area has increased by 4 per cent (150,000 square feet) so far this year. Forty per cent of UK footage is now in the new modernised format.

In the UK stores, the fastest sales growth was shown by the homeware division up 20.2 per cent at £175.4m (£145.5m). Clothing recorded a 13.9 per cent increase to £246.4m (£213.3m) despite the effect

of the poor summer weather on sales of seasonal lines. Food sales were 10.8 per cent higher at £704.1m (£635.4m). No Easter trading is included.

Sales in Europe, after restating the figures using average exchange rates, were 27.3 per cent higher at £51.7m (£40.6m). The main problem area was Canada, where despite an increase in turnover (in local currency terms) of 11 per cent, there was a pre-tax loss of £35.5m (£1.7m) compared with a profit of £81.4m (£0.7m) in the same period last year.

During the first half, Marks and Spencer bought out the minority interests in Canada, the holding company recouping part of the cost by charging a £385m loan against Canada, of which £1.5m interest was paid during the half.

Total M and S sales were up 12.3 per cent at £1.98bn (£1.87bn) after adding to direct exports of £22.6m (£22.1m). Financial activities showed a profit of £700,000 after a loss of £2.2m at last year's interim but that includes profit of £2.6m from the sale of a leasing subsidiary, St Michael's Financial Services, made a loss of £4m (£4.8m) and is not expected to break even until the second quarter of 1988. There are now over 1.3m cardholders and the card accounts for 11 per cent of UK turnover.

Group trading profits were 13.6 per cent higher at £154.7m (£136.2m) after allowing for a substantially increased depreciation charge (£35.3m against £26.7m). Net interest receivable was halved at £2.6m (£5.2m), reflecting the expansion programme and the cost of buying out the Canadian minority. A development programme continues (a further 300,000 square feet is due to be opened this half), Marks and Spencer is likely to become a net interest payer but a triple A-rated company, it borrowing power is considerable.

The reduction in UK corporation tax from 40 per cent to 35 per cent left the tax charge little changed at £33.2m (£33m) and employees profit sharing was up to £4m from £3.8m. After tax earnings were 21 per cent higher at £102.9m (£84.6m) and the interim dividend is being increased by 12 per cent to 1.4p (1.25p).

The shares closed down 5p at 195p. See Lex

## National Home Loans profits hit forecast

By Richard Tomkins

National Home Loans Corporation, the mortgage investment company which was floated on the stock market in September 1985, ended its first year with pre-tax profits of £2.8m and announced plans to raise its borrowing powers to permit further growth.

The figures were at the upper end of the recent range of forecasts and the shares closed unchanged at 82p—still well below the fully-paid flotation price of 100p.

National Home Loans began its year with a strategy of buying portfolios of existing mortgages from local authorities, but these tended to be of low average value and led to difficulties in meeting its targeted mortgage asset value. By the end of the first half its mortgage book contained only £11m and the shares fell sharply.

Yesterday's figures showed that in the second half there was a strong upsurge in business as National Home Loans switched its attention to the endowment mortgage business being written by life assurance companies, and it increased its mortgage book by some £40m.

The total value of mortgages acquired from local authorities was £33m while business acquired from life assurance companies totalled £266m. Mortgages to individuals accounted for less than 2.5 per cent of the portfolio in keeping with the company's policy of keeping them within a ceiling of 10 per cent.

Earnings before tax rose to £11.66m, with £9.15m of it coming from mortgages, and interest payable came to £6.84m. There was other operating income of £262,000 and operating expenses came to £2.35m.

Earnings were 3.5p and the final dividend a proposed 1.15p, making a total of 1.83p.

Mr John Darby, the chairman, said the results were achieved against a background of tight operating margins. Mortgage rates in the market dropped from 12.5 per cent to 11 per cent during the year while the cost of wholesale funds averaged more than 11 per cent.

"The company's ability to operate profitably in such circumstances promises well for the future," he said.

National Home Loans is now making its mortgage appraisal and administration systems available to other investors on a fee-paying basis.

With borrowings now bringing the debt-to-equity ratio close to the 10:1 level laid down in the company's articles of association, National Home Loans is now seeking shareholders' agreement to increasing the ratio to 20:1.

It also wants to increase the coupon on its unsecured loan stock from 8 per cent to 2.25 per cent and allow conversion to a 10 per cent rate if just once, as at present, and is pursuing methods of selling mortgage-backed securities.

See Lex

## BCA shakes off weak dollar to make £14m

DESPITE THE weakening of the dollar, the British Car Auction Group achieved "very satisfactory" results in the year ended August 2 1986, according to Mr David Wickins, the chairman.

The group, which operates motor vehicle auctions in the UK and the US, and long-term vehicle leasing in the US, lifted its turnover by 59 per cent, from £58m to £89.6m, and its pre-tax profit by 36.5 per cent, from £10.14m to £13.83m.

The 18 per cent weakening of the dollar reduced the US profits by £1m on conversion into sterling.

Shareholders participate in the growth by having their dividend increased 38 per cent to 4.5p net. The final is 3p.

Mr Wickins said trading so far this year was ahead of 1985. He viewed the future with optimism and anticipated further growth both in the UK and the US during the current year.

He also announced the purchase of Bellevue, Manchester, the former zoo site, for £1.5m and said the group would be spending a similar amount developing it into an auction centre. The present auction site in the city would be sold.

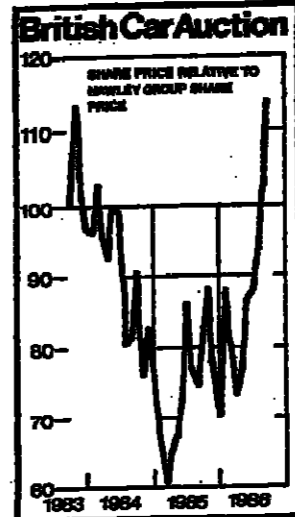
In 1985-86, net profit of the UK auction businesses rose by 28 per cent, from £5.28m to £6.78m, following a rise in gross sale proceeds of 18 per cent to £274.2m and auction income of 10 per cent to £24m.

Construction of the new car auction centre at Blackbushe Airport was completed last March. The level of auction turnover and trading results obtained to date were most encouraging and augured well for the future, Mr Wickins said.

In the US, auctions showed a significant improvement in the second half and the year's pre-tax profit rose from £2.23m to £4.76m.

The number of vehicles sold was up 23 per cent and the auction sale proceeds in dollar terms rose by 30 per cent to £1.6bn, but the weak dollar meant the sterling increase was held back to 6 per cent, from £1.04m to £1.11m.

BCA moved into leasing in the US when its subsidiary Anglo American Auto Auctions merged with Sandgate and BCA now owns in excess of 90 per



in respect of its vehicle leasing of £28.1m. Since then, the group borrowed \$24m from US bankers to purchase the minority.

After tax £4.55m (£3.32m), minority £1.13m (nil), and extraordinary credits £5.08m (£4.32m), the attributable profit came to £13.14m (£11.15m). Earnings were shown at 10.39p (8.92p).

The minority charge was in respect of Sandgate which was considered to be only 73 per cent-owned at August 1.

Comment

Anything involving David Wickins has to be considered perpetually "in play"—and that includes his stake in BCA itself and not just its investments in First Security and motor dealer Glasfield Lawrence. Consolidated the 47 per cent stake in First Security should produce at least £700,000 a year. After pulling out of the \$50m Sandgate sale and buying out the minority, BCA has been obliged to pay off the former chief executive at the rate of \$200,000 for 1985-86 and this year and will now have to take on board the US company's balance sheet. For any fast talking auctioneer, leasing debt ratios look extraordinarily high and the sale of this part of Sandgate's operations has to be a distinct possibility. However, the US auction side will be retained as an integral part of BCA and should grow rapidly with key new venues likely soon in Boston and Los Angeles.

Yesterday's 4p fall to 153½p was due to profit taking, inevitable given the long upward run over the last year. With £14m forecast for 1986-87, the shares are trading on a prospective p/e of 10½, which allows little for a 40 per cent rise in earnings per share or takeover possibilities.

## Rothschild denies allegation

By Clay Harris

N. M. Rothschild, the merchant bank, denied yesterday that it had initially advised Mr Robert Maxwell's BPC not to disclose a share purchase in Norton Opax, which is bidding for fellow printing group McCordquodale.

BPC disclosed on Monday that it had bought 50,000 Norton Opax shares, less than 0.2 per cent of the total, last Wednesday.

McCordquodale and its financial advisers, Kleinwort Benson, said on Monday: "Mr Maxwell was presumably advised by N. M. Rothschild that there was no need to disclose this purchase."

Rothschild said last night that the claim was "without any foundation whatsoever." It had raised the issue with the Takeover Panel before the approach by Kleinwort and the share purchase had been notified "at the earliest opportune moment following the Panel's conclusion that disclosure was appropriate."

Mr Maxwell also holds a 10.8 per cent stake in McCordquodale, with which he has backed Norton Opax's £150m bid.

McCordquodale said that the BPC purchase was disclosed after Kleinwort requested an inquiry by the Takeover Panel.

Coincidentally, Rothschild, as financial adviser to Turner & Newall, initiated the complaint that led to the Takeover Panel censure of AEs' advisers for failing to disclose details of certain share purchases.

With the McCordquodale-Kleinwort statement coming on the same day as the Panel report, "the inferential connection is doubly displeasing," Rothschild said.

## PHIT repels Apex tender

By Paul Cheseright, Property Correspondent

THE INITIAL attempt by Apex Group of New Zealand to gain control of Property Holdings and Investment Trust (PHIT) through a tender offer for 29.9 per cent of the equity has failed.

This gives the first round in a £150m takeover battle between New Zealand interests for PHIT to Wingate Property Investments, in which Chase Corporation of Auckland has a majority holding.

The market yesterday doubted whether Apex, controlled by Mr Graham Hamilton, would come back with a full-scale bid in competition with the merger terms agreed last week between Wingate and PHIT. The PHIT share price fell 8p to 170p as bid fever quietened.

Apex received tenders for less than half the 23.4m shares in PHIT it was seeking to buy, so the tender offer became void. The company had offered 160p for each PHIT share.

Wingate, however, has agreed merger terms with PHIT on the basis of one of its own shares for every two of PHIT's, an offer that was worth 200p for every PHIT share at the time it was made, or 195p each.

No Apex bid is likely before Wingate publishes its offer document. If it does come, it would be made in cash. Apex has access to funds but knows that its paper would be unacceptable to the UK institutions.

PHIT, on the basis of Wingate's cash offer, has a total market value of £153m. Its property assets are valued at £161m. In the summer it fought off a bid from Greycoat Property.

## T. Cowie acquires 8.7% holding in Appleyard

A CONCERT party headed by T. Cowie has bought an 8.69 per cent stake in Appleyard Group. Both companies are motor dealers based in the north of England.

Appleyard said on Monday that it had received an approach about a possible bid. It urged shareholders not to sell their shares in the market.

Cowie, based in Sunderland, reported interim pre-tax profits of £2.86m on turnover of £104.4m. It said in August that it was reviewing a number of potential acquisitions which were intended to improve growth prospects.

Yorkshire-based Appleyard improved pre-tax profits to £1.15m on turnover of £91m in the first six months.

Yesterday's share price of 186p, down 2p, values Appleyard at £19.8m. Cowie shares gained 1p to 190p, valuing the company at £91.8m.

## Majedie assets improve

Majedie Investments, which obtained investment trust status in October 1985, improved its net asset value per share by 44p to 262p in the 12 months ended September 1986. By October 27 the figure had risen to 267p.

Net revenue for the year worked through little changed at £2.88m (£2.92m) after tax of £988,000 (£1.02m) and the inclusion of prior year tax credits of £246,000 (£408,000). Earnings amounted to 8.35p (8.54p) including the tax credits and at 7.02p (6.98p) excluding such items. A final dividend of 4.25p, as forecast, makes a net total of 8.35p (8.5p). A special dividend of (6.5p) is to be paid following the liquidation of certain dormant subsidiaries during the year.

## Hillsdown not bidding for Northern Foods

Hillsdown Holdings, the fast-growing food processor and furniture group, yesterday took the rare step of formally denying that it made any bid approach to Northern Foods, the Hull-based company whose interests span dairy, bakery and meat products.

"We are not in any discussions which might lead us to making a bid for that company," said Mr Harry Solomon, joint chairman of Hillsdown yesterday. Market rumour pushed Northern Foods' shares 13p higher at 295p on Monday but yesterday they fell back to close at 273p.

Earlier this month Hillsdown raised £154m via a share placing, clearing the company's debts. Speculation that it is now poised to make a large acquisition has since linked its name with Dalgety, Unigate and Fitch Lovell.



### EXTRACTS FROM THE 1986 REPORT AND ACCOUNTS

Total operating income	£5.2m
Profit on ordinary activities before taxation	£2.8m
Profit after extraordinary item and taxation	£1.4m
Earnings per share	3.5p per share
Total dividend per share	1.83p per share
Total assets at year end	£350m

In its first twelve months of operations, The National Home Loans Corporation plc has established efficient mortgage investment appraisal and administration systems and has made investments in United Kingdom residential mortgages of £327 million.

Operating costs were carefully controlled throughout the year. Consequently, the Company's ratio of expenses to assets averaged £1.20 per £100 of assets, substantially less than the £1.68 per £100 anticipated by our Offer for Subscription. The ratio will continue to improve as our investment programme proceeds.

The Board therefore proposes a final dividend of 1.15p per share. The total dividend for the year is therefore 1.83p per share which is 60% of distributable earnings.

These results were achieved against the background of a tight operating margin. Mortgage rates dropped from over 12.75% to an average of 11% during the course of the year, while LIBOR averaged over 11%. National Home Loans' ability to operate profitably in such circumstances promises well for the future when the relationship between our costs and our income-producing assets will become increasingly favourable.

In such a large market, and given the success of our first year of operations, The National Home Loans Corporation plc will have no difficulty in meeting its objective of substantially increased mortgage investments.

A copy of the 1986 Report and Accounts will be sent to shareholders shortly.

The National Home Loans Corporation plc  
St Catherine's Court, Herbert Road, Solihull, West Midlands B91 3QE.

**DIVIDENDS ANNOUNCED**

	Current payment	Date of payment	Corresponding div. year	Total last year
British Car	3	Jan 30	3	4.5
Chesterfield Props Int	5	Dec 30	4.5	12
William Cook	2.25	—	1.75	4.5
Progress Estates	5.67	Dec 8	5.15	7.61
Majedie Invests	4.25	—	4.25	6.25
Marks and Spencer Int	1.4	Jan 16	1.25	3.9
National Home Loan	1.15	Jan 1	—	1.83
Smallbone	1.42	Dec 12	—	—
Walsley	18	Jan 31	6.4*	11.5
				8.8*

\* Dividends shown in pence per share net except where otherwise stated. \* Equivalent after allowing for scrip issue. † On capital increased by rights and/or acquisition issues. ‡ USM stock. § Unquoted stock. † For 16 months. ‡ Special dividend of 4.2p to be paid.

## Chesterfield Properties improvement

Chesterfield Properties lifted its pre-tax profit from £2.65m to £3.7m in the first half of 1986. This gave earnings of 12.55p, compared with 11.19p, and the interim dividend is being stepped up from 4.5p to 5p.

Turnover in the period advanced from £5.77m to £6.43m. Rental income contributed £5m (£4.5m).

## BLMC stock redemptions

Rover Group subsidiary, BLMC, intends to submit proposals for the early redemption of its par plus accrued interest of the 9 per cent unsecured loan stock, 1986-2003, 8 per cent unsecured loan stock 1986-2003, 7 1/2 per cent unsecured loan stock 1987-1992 and the 7 1/2 per cent convertible unsecured loan stock 1992-1997. Aggregate nominal value of the stocks is £89.9m.

The directors believe that early redemption of the stocks will aid BLMC by removing restrictions contained in the trust deeds constituting the stocks, and will give it and the Rover Group greater flexibility in meeting long term financing requirements.

## Yearlings down 1%

The interest rate for the week's issue of local authority bonds is 11 per cent, down 1/2 of a percentage point from last week, and compares with 11-7/16 per cent a year ago. The bonds are issued at par and are redeemable on November 4, 1987.

A full list of issues will be published in tomorrow's edition.

## I.G. INDEX FT for November 1,235-1,262

**BOARD MEETINGS**

The following companies have notified dates of board meetings to the Stock Exchange. Such meetings are usually held for the purpose of considering dividends. Details of the meeting are available as to whether the dividends are in specie or in scrip form. Dividends shown below are based mainly on last year's figures.

**FUTURE DATES**

Interim—Channel Tunnel Investments, A. Cohen, Epicure, Federer Agricultural Industries, Federer Investment Trust, Henderson Group, House of Lords, F. J. Lines, Nimato International, Southland Studials, Tesco.	
Finals—Amber Day, Framlington Overseas Income and Growth Fund, William Low.	
Interim—Associated British Foods	Nov 3
Boots	Nov 20
Cambium Venture Capital	Oct 31
Gie (Coal)	Nov 14
Hill Samuel	Nov 6
Infrared Associates	Nov 17
Mitland Properties	Oct 31
Tyson (Contractors)	Nov 2
Walker and Staff	Nov 20
Finals: Bidart-Gundy	Nov 3
DACS Simpson	Nov 8

**Bank of Montreal**  
(A Canadian Chartered Bank)

U.S.\$250,000,000  
Floating Rate Debentures,  
Series 9, due 1996  
(Subordinated to deposits and other liabilities)

Notice is hereby given that the Rate of Interest for the three month period 29th October, 1986 to 29th January, 1987 has been fixed at 6 1/2 per cent. The amount payable on 29th January, 1987 will be U.S.\$158.13 against Coupon No. 11.

Morgan Guaranty Trust Company of New York  
London

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**A/B/C**  
Union Bank of Norway

**GRANVILLE SPONSORED SECURITIES**

High	Low	Company	Price	Change	Yield	P/E Ratio	Fullly Paid
					div. (p)	%	Actual
146	118	Ass. Brit. Ind. Ord.	132	—	7.3	8.8	8.1
151	121	Ass. Brit. Ind. CUS.	130	—	10.0	7.7	—
46	28	Amlage and Rhodes	37ad	—	4.2	11.4	5.2
71	67	BBE Design (USA)	—	—	—	—	4.7
200	108	Bardon Hill	200	—	4.6	2.1	18.2
96	76	Bray Technologies	96ad	+1	4.3	6.0	10.2
201	76	CCL Ordinary	98	+1	2.9	2.9	7.0
162	88	CCL 11/20 Conv. Pt.	80	+1	15.7	17.4	—
251	85	Carbonium Ord.	251	—	9.1	3.8	12.1
83	83	Carbonium 7 1/2% Pt	82	—	10.7	11.6	—
154	46	Deborah Services	154	+8	—	—	10
214	32	Frederick Park Group	214	—	3.8	4.0	2.4
126	50	George Blair	98	—	—	—	—
94	20	Ind. Fraction Castings	94	—	6.7	7.1	8.4
128	101	The Group	128	—	18.3	12.0	8.7
377	228	James Burrough	366	—	5.1	4.8	8.7
100	85	James Burrough SpCP	98	—	—	—	—
102	342	Midhouse NV (ASE)	379	+10	—	—	10.3
380	280	Record Highway Ord.	379	—	—	—	42.5
100	67	Record Highway 10cpPt	67	—	14.1	16.2	—
67	32	Robert Jenkin	67	—	—	—	8.8
38	28	Scruttons "A"	—	—	—	—	3.8
128	86	Tandey and Carlisle	128ad	—	5.7	4.6	7.8
370	320	Trewin Holdings	327	—	7.9	2.5	6.7
102	67	Water Alexander	85	—	8.0	5.2	11.8
228	130	W. S. Vesley	197	—	17.4	8.8	9.7
98	67	W. Yorks. I. H. (USA)	83	—	5.8	6.0	13.3

(ASE) Amsterdam Stock Exchange.

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UK COMPANY NEWS

# GrandMet sells Liggett Group for £97m cash

BY CLAY HARRIS

Grand Metropolitan, the drinks, consumer products and hotels group, said yesterday that it had sold Liggett Group, its US cigarette subsidiary, to a private US company for \$137m (£97m) in cash.

Liggett has been bought by L. Holdings, a company controlled by Mr Bennett Le Bow, a US investor and financial consultant.

The sale completes Grand Met's exit from the tobacco business which it entered with the takeover of Liggett in June 1985. Last year it sold the Pinkerton chewing tobacco business for \$188m and a Brazilian tobacco operation for \$22m.

GrandMet paid \$97m for Liggett, \$45m (£32m) at the time) net of cash and marketable securities. The wine and spirits distribution operations and pet-food businesses also picked up in the takeover continue to form the centrepiece

of GrandMet's US activities. A proposed management buyout of Liggett for \$225m collapsed two years ago when a cut-price cigarette war broke out in the US market.

Liggett, which has Chesterfield and L&M among its brands, continues to suffer from fierce competition in the inexpensive, unbranded cigarette market. Its operating income fell to \$6.4m in the year to September 30, 1985 from \$66.7m in the previous 12 months.

L. Holdings, as Liggett Group will be renamed, said yesterday that it intended to strengthen and expand the cigarette manufacturing and distribution business of Liggett and Myers, the trading company. It also was investigating new products.

Mr Kinsey Dey, who led the aborted buy-out effort in 1984, will continue as chief executive of Liggett and Myers. He yesterday welcomed the sale as a positive development that would put the company's cigarette operations in a much stronger position.

Mr Le Bow, who controls L. Holdings, is chairman of L. S. Le Bow Industries, a private New York-based holding company with interests in data processing, jewellery, equipment leasing, ice-cream and property. It bought Johnson Matthey's US jewellery operations in 1984.

Mr Le Bow is a former computer systems analyst for the US Defence Department.

Mr Robert Gillis, a former food executive who joined Le Bow Industries earlier this year, will become chairman of L. Holdings.

London-based Quadrax Securities acted as financial adviser to L. Holdings, and Drexel Burnham Lambert, the US securities firm, arranged the debt financing. Morgan Stanley advised GrandMet USA.

Halpern and Conran settle wrangle over Debenhams

By Martin Dickson

Sir Ralph Halpern, chairman of Burton Group, and Sir Terence Conran, the head of fellow retailer Storehouse, yesterday settled a long-running dispute over the role Storehouse will play in Debenhams, the department store chain acquired by Burton last year.

The two announced that Conran Design, Storehouse's design group, is to carry out the redesign of Harvey Nichols, the Knightsbridge store, and a large number of Burton's shops. In due course, Storehouse will also be offered unspecified trading space in Debenhams stores.

The dispute had its origins in the hotly-contested £550m takeover bid for Debenhams, when Sir Terence Conran gave backing to the Burton side.

In return, he was given options over 20 per cent of Debenhams trading space and 20 per cent of its equity, as well as assurances of a design contract. He and Sir Ralph held out the prospect of transforming Debenhams through the creation of stores within-stores.

However, relations soured late last year when Sir Terence's Habitat-Wethercare group announced plans to merge with British Home Stores and create Storehouse.

Burton said this nullified the deal, since it turned Sir Terence into a direct competitor of Debenhams. Sir Terence said he did not intend to take up the Debenhams equity anyway, but insisted that Burton stick by the other elements of the original plan.

# T&N may take legal action over AE bid costs

BY CHARLES BATCHELOR

Turner & Newall, the mining and automotive group, is considering taking legal action to recover some of the costs of more than £4m it ran up during its unsuccessful bid campaign for AE, the West Midlands engineer.

T & N said it was consulting its financial and legal advisers on the possible recovery of some of the costs incurred and redress for the damage done.

The T & N announcement came a day after the Takeover Panel ruled that AE's financial advisers, Hill Samuel and Cazenove, should have disclosed indemnity agreements with shareholders which tied

up a 7.2 per cent stake in AE. "The purchases by associates of AE without disclosure and the secret indemnities given selectively by members of the Hill Samuel Group created a false market in AE shares and beyond any reasonable doubt cost T & N the bid for AE," T & N said.

T & N's directors have not yet decided whether to make a new offer and, if so, when the offer would be made, the company said. Much would depend on market conditions, it added.

The company has, however, called a meeting of shareholders for November 11 to obtain approval for an increase in its

authorised capital which would be necessary if a new offer were to be made. The increase is the same proposed to permit the original bid and does not imply a higher bid however.

The shares of both companies were relisted on the London Stock Exchange yesterday after an 11-day suspension. T & N rose 3p to 180p while AE leaped 13p to 232p. That compares with a 240p value of T & N's original cash alternative.

AE just escaped T & N's bid on September 12 when the offer won the backing of the holders of 49 per cent of AE's shares. T & N was left with a 29.6 per cent stake in AE.

# Ecobric moves into coal mining

By Richard Tomkins

ECOBRIC, the USM-quoted demolition and scrap metal group, yesterday heralded a new departure into mining with the appointment of Mr Michael Eaton, once a rising star at British Coal, as chief executive.

The company also announced pre-tax profits of £28,000 for the six months to July compared with losses of £75,000 for the comparable period, and proposed a one-for-one rights issue at 15p to fund the acquisition of a stake in a drift mine in North Staffordshire.

Mr Eaton, 53, is a former director of the Yorkshire area of British Coal (then the National Coal Board) and distinguished himself as a spokesman for the NCB during the year-long coal strike.

Once tipped as a possible successor to the chairmanship, he resigned unexpectedly in September last year after a series of disagreements with Mr Ian MacGregor, then NCB chairman. Since then he has been pursuing his own private business interests.

Mr Ronald Aitken, Ecobric's chairman, said Mr Eaton would have special responsibility for guiding the company into new business areas, particularly mining. "He is a very capable mining engineer and we are delighted to have him with us."

The rights issue will raise £1.5m, of which £280,000 will be used to buy a 60 per cent stake in Above Park, a private company operating a drift mine near Stoke-on-Trent.

Mr Aitken said all divisions were now trading profitably but half-year profits had been affected by contractual and claim settlement delays in the demolition company. He warned that provisions might be required at the year end for two contracts which were the subject of litigation.

# Mr Lee builds 11% Aitken stake

BY CHARLES BATCHELOR

Lee Ming Tee Group, an investment and financial services company controlled by Mr Lee K. Ming Tee, a Malaysian businessman based in Australia, has acquired a 10.94 per cent stake in Aitken Home, the British financial services group.

Mr Tony Constance, chief executive of Aitken since February, said the company viewed Mr Lee's holding as "friendly."

Mr Lee has said he has no intention of doing anything which would trigger problems

with Aitken's US fund management company though he may buy more shares.

Aitken fought off a £80m takeover bid from Transwood, a shell company controlled by Mr Nick Oppenheim, the financier, last August only because the independent directors of the US fund management arm refused to sanction a change in control.

Lee Ming Tee Group has been active in Australia over the past 18 months acquiring control of Wormald International, the fire

protection and security group, with an A\$945m bid and making an unsuccessful offer for Hooker Corporation, a property group.

The Aitken shares have been acquired by Sunshine Pacific of Hong Kong and an Australian associate, Hastings Derrington Finance and Investment Company.

Mr Lee started buying Aitken shares in June and July and met members of the board in September. Mr Constance said Aitken's shares rose 2p yesterday to 141p.

# CAP in £3.2m disposal plan

By Alice Rowthorn

CAP, the computer software house, yesterday announced the disposal of Control Systems to Almax Systems, part of the Swedish group, Incentive, for £3.18m cash.

Control Systems, which manufactures ticketing systems was acquired by CAP in May through its £83m bid for Yarrow, the marine engineering group.

The disposal is subject to the merger between Control Systems and Almax being referred to the Monopolies and Mergers Commission. Once the merger is completed the combined companies will be renamed Almax Control Systems.

Almax has agreed to pay an immediate cash consideration of £240,000 for Control Systems and to repay its outstanding debts to Yarrow of £2.94m. An initial payment of £1.5m has already been made and the balance will be paid on April 30 next year.

# Lonrho deal confirmed

BY LUCY KELLAWAY

Atlantic Richfield, the US oil company, confirmed yesterday that it had agreed to sell a package of oil interests to a joint venture formed between Lonrho, the multinational trading group, and Mr Robert Anderson, ex-chairman of Atlantic Richfield.

The vehicle for the venture is the Diamond A-Cattle Company, Mr Anderson's private ranching and farming group, in which Lonrho recently

bought a 50 per cent stake. The oil and gas interests, which are being sold for about \$190m, include stakes in 600 fields in the Mid-Continent and in New Mexico covering 900,000 acres and involving about 6,200 wells. In the first half of this year production from the properties was 10,000 barrels of oil a day and about 40m cubic feet of gas.

The move represents a first step for Lonrho into oil and gas production.

# Property Trst. asks for resignation

BY NIKKI TAIT

The Property Trust, a USM-quoted property investment, trading and development company, yesterday announced that it had asked one of its directors—Dr Gerald Smith—to resign.

"He has agreed to do so with immediate effect," the company said. Professional advisers introduced by Dr Smith have also severed connections with the Property Trust.

The company refused to elaborate on the reason for the split and said it would be writing to shareholders shortly. Although legal action is involved, it is not thought to affect the Property Trust itself, shares of which have been

suspended at 51p. Dr Smith only joined The Property Trust board last June, when Braemar Trust—part of the privately-owned SSS Group property company—acquired a 16.5 per cent holding. Although Dr Smith is a director and shareholder in Braemar that stake has not currently been sold. However, plans to inject certain assets controlled by Dr Smith into The Property Trust have been abandoned.

CHEPSTOW RACECOURSE: Turnover £285,690 (£289,288) and pre-tax loss £25,294 (profit £226) for six months to June 30 1986. Nil tax (£189). Loss per share 5.6p (earnings 0.1p).

# Investment in Progress

Marks and Spencer p.l.c. unaudited results for the first half of the 1986/87 Financial Year

	26 Weeks ended		Inc.	52 Weeks ended	
	27th Sept. 1986	28th Sept. 1985		31st March 1986	
<b>GROUP SALES</b> (excluding VAT and other sales taxes)	£m	£m	%	£m	
<b>United Kingdom Stores</b>					
Clothing	846.4	743.3	13.9	1,655.6	
Homeware and other	175.4	145.9	20.2	377.5	
Foods	704.1	635.4	10.8	1,362.3	
	1,725.9	1,524.6	13.2	3,395.4	
<b>Overseas Stores (note 3)</b>					
Europe	51.7	40.6	27.3	94.1	
Canada (note 4)	75.8	83.0	(8.7)	181.5	
Direct export sales outside the Group	22.6	22.1	2.3	44.8	
	1,876.0	1,670.3	12.3	3,715.8	
<b>Financial Activities (note 5)</b>	13.6	7.1	91.5	19.0	
<b>TOTAL GROUP TURNOVER</b>	1,889.6	1,677.4	12.7	3,734.8	
<b>GROUP PROFIT BEFORE TAXATION (note 2)</b>	155.5	137.6	13.0	365.8	
<b>TAXATION (note 7)</b>	53.2	53.0	0.4	141.3	
<b>GROUP PROFIT AFTER TAXATION</b>	102.3	84.6		224.5	
Profit/(loss) attributable to minority interests	(0.1)	0.2		2.1	
<b>PROFIT ATTRIBUTABLE TO MARKS &amp; SPENCER p.l.c.</b>	102.4	84.4	21.3	222.4	
Earnings per share	3.9p	3.2p	21.8	8.4p	

The Directors have declared an interim dividend of 1.4p per share compared with 1.25p last year, an increase of 12%. This amounts to an interim dividend of £37.1m (last year £33.1m) which will be paid on 16th January 1987 to shareholders whose names are on the Register of Members at the close of business on 21st November 1986.

**NOTES:**  
1. The figures have been prepared on the historical cost basis of accounting.  
2. Group profit before taxation arises as follows:  
The United Kingdom £152.9m £133.2m  
Europe 4.3 3.7  
Canada (1.7) 0.7  
155.5 137.6  
Retailing 154.8 139.8  
Financial Activities (note 5) 0.7 (2.2)  
155.5 137.6  
3. The trading results of overseas subsidiaries have been translated using average rates of exchange ruling during the financial year. This policy was adopted last year at the full year stage. Last year's half year figures, where relevant, have been restated.  
4. The Canadian results, as previously, cover the 26 week period to 31 July 1986. Expressed in local currency terms, Canadian stores showed an increase in turnover of 11.0%. Losses before taxation were £3.5m compared to a profit of £1.4m last year. The loss of £3.5m is arrived at after charging interest of £31.8m on a £335.0m loan made by Marks and Spencer p.l.c. to Canada. No interest was charged last year.  
The Canadian minority was acquired by the Group in June 1986. The proportion of Canadian losses attributable to the minority relates to the period prior to this.  
5. Financial Activities include the results of the Chargecard, leasing and insurance activities. These results are after taking into account the profits on the sale of the leasing subsidiary (see note 6). The losses of St Michael Financial Services for the 26 weeks were £4.0m compared to £4.8m last year.  
6. Net other income comprises profits of £2.6m arising from the sale of a leasing subsidiary less losses of £0.4m on the disposal of fixed assets (last year nil).  
7. The taxation figure for the first half of last year has been adjusted to reflect the actual rate of taxation on the year's profit. The UK taxation charge is calculated at 35% (last year 40%).

## STATEMENT BY THE CHAIRMAN, THE LORD RAYNER

In the UK, Clothing sales were good even though poor Summer weather depressed the sales of seasonal lines. The Homeware Division continued its strong advance while Food sales showed satisfactory increases with no Easter trading included in this period. Volume growth in Clothing was 10%, Homeware 16% and Foods 8%. The overall price inflation was 3%.

The programme of footage development and modernisation of our UK stores is well under way. UK sales floor space increased by 150,000 square feet over the period (+4%). 40% of UK footage is now in the modernised format.

Profitability has been maintained despite the increased costs associated with modernisation, additional footage and computerisation. The Marks and Spencer Chargecard has in excess of 1.5 million cardholders and accounts for 11% of UK turnover.

European stores continue to make good progress. This month we opened a new store at Velizy II in Paris, our tenth European store.


In the year to 31st March 1987, we plan to add a total of 450,000 square feet of new trading space in the UK. Our first edge-of-town store at Metro Centre, Gateshead opened on 14th October. Over half our UK footage will have been modernised by March 1987.

A direct selling experiment for Homeware started in October using the Chargecard mailing list.

The initial launch of furniture was well received by customers and expansion is planned to further stores.

We look forward to a satisfactory second half-year, both in the UK and abroad.

# Marks & Spencer



## The Royal Bank of Scotland plc

# Mortgage Rate

The Royal Bank of Scotland announces that with effect from 17 November 1986 its House Mortgage Rate will be increased from 11.00% to 12.25% per annum.

The Royal Bank of Scotland plc, Registered Office: 21 St Andrew Square, Edinburgh EC2 2TL. Incorporated in Scotland No. 99212.

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BANKS (LARGE, MEDIUM & SMALL) WORLDWIDE

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IF YOU ARE PLANNING TO RELEASE YOUR BANK'S ANNUAL REPORT & ACCOUNTS SOMETIME DURING — JANUARY, FEBRUARY, MARCH — PLEASE TELEX THE ABOVE NUMBER WITH THE EXPECTED DATE OF AVAILABILITY.

This information required for publication in The Banker's Monthly Diary of forthcoming Bank Annual Report & Accounts.

**UK COMPANY NEWS**

**Acquisitions lift Wolseley to £50m**

BY PHILIP COGGAN

Wolseley, the central heating and plumbing distribution group, followed up a year on the acquisition trail with pre-tax profits 58.5 per cent higher at £30.25m, compared with £19.09m in 1985.

In the last financial year, Wolseley has acquired Marley's Plumb-Centers for £2m, Carolina Builders for £54m and Grove-wood Securities, from BAT Industries for £109m.

The three purchases added some £18m to the trading profit level, with Plumb adding £2.4m, Carolina £1.4m in seven months and Grove-wood £9.2m in five months.

Much of Wolseley's business consists of the distribution of plumbing, heating and building equipment. Mr Jeremy Lancaster, the chairman, affirmed the importance to the group of new outlets as a means of increasing market share.

Twenty-nine new branches were opened in the UK last year (in addition to the 39 bought from Marley) and 19 in the US, bringing the totals to 199 and 117 respectively.

In the UK distribution division, trading profits were £23.2m (£15.7m) on turnover of £328.4m (£233.3m) and in the US, distribution profits were £19.7m (£11.4m) on turnover of £292.1m (£258.1m).

Wolseley added two new divisions as a result of the Grove-wood acquisition — electrical, which recorded profits of £2.3m on turnover of £12m and technical services which made £2.1m on £25.5m.

In Wolseley's other two divisions, agricultural machinery profits were only increased to £2.5m from £1.6m because of the addition of three companies at Grove-wood. Engineering and

plastics also benefited from acquisitions, pushing up to £3.96m from £2.75m.

In total, trading profits were £53.6m (£33.4m). Interest charges were higher at £3.37m (£1.92m) but the gearing level was only 19 per cent.

Earnings per share were 29.4 pence higher at 41.4p (32p adjusted), after tax of £18.65m (£11.35m) and minority of £255,000 (£24,000).

Because of the better-than-expected profits performance, Wolseley felt able to improve on the forecast it made at the time of the Grove-wood acquisition and the final dividend is being set at 8p, making a total of 11.5p (8.5p).

market was impressed and pushed the shares up 23 to 375p. This year's full contribution from Carolina and Grove-wood should add at least another £16m and £22m pre-tax looks possible. Although there are further branch openings planned for the UK, there must come a point when saturation is reached. The US will then become the focus of growth hopes and that will put a lot of emphasis on how the new US tax regime affects the construction industry. At the moment, analysts expect to benefit the domestic sector and depress the commercial, but Wolseley is sensibly counting on increasing market share rather than on an expanding sector. But the low gearing level indicates that there is still scope for buy growth should the US division falter. The prospective p/e of 12 does not seem overly demanding.

**Fobel in the black and forecasts dividend**

A strong return to profitability in the six months to June 30, 1986, following two years of losses totalling around £2.5m, triggered a sharp rise in shares of Fobel International, which closed 8p higher at 47p yesterday.

The company, which distributes DIY and electrical goods and also manufactures electronic products in Hong Kong and doors in Canada, via an associate company, earned pre-tax profits of £916,072, compared with a loss of £314,729 in the same period last year.

Mr Alan J. Loeffel, chairman, said the outlook for the second half was excellent and a good result was anticipated for the year. A dividend will be proposed when the full-year profits were announced and should reflect the progress achieved, he said.

The results include the profit on the sale of a small part of the group's shareholding in Fremdor, the Canadian door-making associate which was floated in Canada in May this year. Fremdor shares are listed on both the Montreal and Toronto stock exchanges.

The figures do not include results of Radofin, Fobel's 51 per cent owned electronics manufacturing subsidiary in Hong Kong, which made a mid-term loss of £297,600 against a loss of £279,083 in the same period last year; a provision was made against the group's interest in Radofin in the 1985 accounts.

The tax charge increased to £265,787 (£164,774) and earnings per share of 3.7p compared with a loss of 3.9p for the first six months of last year.

**Top Value's acquisition prompts large profits rise**

Top Value Industries, the clothing manufacturer, turned in pre-tax profits up more than four times in the 26 weeks to June 27 1986 in figures prepared on a merger accounting basis.

The results included the figures of David Conrad (Sales) and its subsidiaries, which Top Value acquired in July this year, as if they had been owned throughout the period.

Profits therefore rose from £71,000 last time to £290,000 on turnover which moved up from £4.1m to £4.4m.

The directors said that the performance of the new acquisitions was in line with their expectations.

They said that the company's new directors were making a significant contribution in helping with problems in the manufacturing division.

After tax of £73,000

(£21,000), earnings per share based on the shares in issue following the acquisition of David Conrad worked through at 3.15p up from an adjusted figure of 0.73p last time.

**Ranger Oil**

Ranger Oil, the Canadian company making an £11m bid for Berkeley Exploration and Production, has issued its formal offer document. It argues that the acquisition allows it to expand into an "analogous but slightly different" business, and use of its own computer systems should improve Ranger's stock and financial position. Although BSS already has a depot in Bristol, the two businesses will continue to be run separately,

**BSS purchase via £9m placing**

By Nikki Teit

BSS Group, the pipeline equipment distributor, yesterday announced that it was buying Manor Building and Fitting Supplies, a privately-owned specialist supplier of copper tube and fittings—via a £8.55m vendor placing.

The purchase price is being met by the issue of 3.55m new shares, plus a further 173,506 to cover the costs of the acquisition.

Merchant bankers Schroder Wagg have placed these shares conditionally with institutional investors at 230p a share.

Existing BSS shareholders, however, are offered a 100 per cent "clawback"—they can subscribe for the new shares at a similar 230p on the basis of one new share for every 3,555 currently held.

The new shares will increase BSS's issued paper by 28 per cent.

Manor is based in Chessington, with branches in Reading and Bristol, and sells mainly to heating and ventilation contractors and builders' merchants. Sales have risen from £12.7m in 1983 to £17.9m in 1985, and profits before tax have increased steadily from £1m to £1.5m over the same period.

**Frogmore rises to £11m: transition nearly complete**

BY ALICE RAWSTHORN

Frogmore Estates, the property developer and housebuilder, yesterday reported a 9 per cent increase in pre-tax profits to £11.08m after a year of steady progress in its burgeoning property development and depleted house building divisions.

Early last year Frogmore changed its name from Fairview Estates in order to mark its transition from a house builder to a property development company. The transition is almost completed and the company will sell the remainder of its homes — around 400 units — by the end of the current financial year.

In the year to June 30 Frogmore sold 500 houses, compared with 780 in the previous year. This prompted a fall in turnover to £34.32m (£38.61m).

The average price of the houses sold rose significantly, however, and the profits produced by housebuilding fell by just £1m to around £7m. This helped to buoy overall pre-tax profits which came in ahead of City analysts' expectations.

The company resolved a dispute with the Inland Revenue which produced a favourable £1.25m adjustment in last year's tax charge. Frogmore also began to trade its property by disposing of properties acquired in a portfolio which it did not consider to be suitable for long term investment. This generated £1.65m in extraordinary income.

Frogmore's contracted rent roll has increased in value to £2.25m (£0.53m). The bulk of this increase, £850,000, came from new lettings: £327,000 from investment properties; and £244,000 from rent reviews.

The value of the company's net assets increased to £87m (£73.4m), producing net assets of 240p (220p) a share.

The property revaluation surplus is now set at £3.25m, compared with £12.9m last year which was the first revaluation since 1980.

Earnings per share rose to 23.5p (19p). The board proposes to pay a final dividend of 5.60p (5.15p) producing a dividend for the full year of 7.61p (6.92p).

**Comment**

Frogmore's shares have been boosted by speculation for much of this year. Yesterday's results suggest that the company may now have something rather more substantial with which to support its share price.

When Frogmore first mooted the "transition programme," conventional wisdom suggested that by the time house sales ground to a halt property development would not quite be in a position to compensate for lost profits. Thus profits would be static in 1986-87 and would fall in the following financial year. These results suggest a rather more optimistic outlook. Frogmore has swiftly built up its investment portfolio, nearly all in the fertile M25 belt, and its first foray into property trading—which produced £1.65m last year—should prevent a fall in profits. Thus analysts anticipate profits of £1.5m this year producing a prospective p/e of 10 on yesterday's share price which fell by 4p to 210p.

**Smallbone jumps to £0.39m**

Smallbone, the fitted kitchen and bedroom supplier which has been in the UK since 1983, yesterday reported a jump in pre-tax profits to £387,000 for the half year ended August 1986, against £197,000 previously.

The directors are paying the dividend. Earnings for the six months improved from 1.98p to 4.9p per 10p share.

Turnover showed a 47 per cent increase to £64m (£43.2m), and Mr John Dibben, the chairman, said that as in previous years, the directors ex-

pected turnover and profits for the second half to be higher than the first.

Kitchen sales had been strong, the chairman said, with a significant increase in forward orders. Bedroom sales were most encouraging, he added, and were now generating profits.

The turnover and profit of EC Sanitan, the bathroom wholesaling subsidiary, exceeded expectations and that company was expected to make a significant contribution to group profits for the year.

In September, the company

obtained a lease on a 3,500 sq ft showroom in Manhattan. The directors hoped to begin trading there in March 1987. Mr Dibben said. They viewed the showroom as a pilot operation, the performance monitored, and costs stringently controlled.

In November the company plans to open its first bathroom showroom in Wimpole Street, London.

The company said it would be looking seriously at moving to a full market quote next summer or autumn at the earliest.

**APPOINTMENTS**

**Changes at C S E Aviation**

Mr Murray McLean has been appointed chairman and chief executive officer of CSE AVIATION, Oxford. Mr McLean has been a director since 1982 and was until recently chairman and chief executive officer of CSE. Mr J. A. Leaver, former chairman of Wilson Connolly Holdings, joins the board as non-executive director and deputy chairman. Mr Ian Ferris continues as director with special responsibility for sales, engineering and product support. Mr R. J. Littlejohn continues as financial director. Mr Ian Ferris remains as non-executive director representing the majority of shareholders. Mr Colin Beekwith is confirmed as principal of the Oxford Air Training School, which is to be a division of the company. Mr Rex Smith, the former chairman, has agreed to serve as a consultant for at least the next two years. He is retiring from the board, but will continue with his other interests. Mr Rex Foster, Mr Winston Williamson and Mr Joe Edwards have resigned.

Mr Phillip Cropley becomes special projects director, moving from national machine controller at Whitbread. He will be responsible for the management of in-house electronic games and entertainment equipment.

Mr J. F. M. Mowat has retired as deputy chairman of the BTP GROUP. He continues as a non-executive director. Mr J. E. B. Kettleley has been appointed deputy chairman and Mr E. J. Heddings finance director.

Mr Jacques Mellaencourge has been appointed Director General de l'Industrie by the French Government. As a result he has left his post as non-executive director of N. M. ROTHSCHILD & SONS of which Mr George Wong becomes a non-executive director.

Mr Wethereds, Marlow brewer, has been appointed Director of the DAWSON INTERNATIONAL has made senior management changes from November 1. Mr Brian Farnham and Mr Philip Kemp join the board. Mr Faulkner who will be responsible for the knitting companies, has been named as director of Pringle of Scotland, a subsidiary, since October 1986. Mr Kemp, who will be responsible for the production of the Pringle brand, will assume responsibility for the yarn, weaving and processing companies. Mr Graham Hayward becomes managing director of Pringle of Scotland. He was

marketing director. Mr Keith Fox, managing director of Blackwood Brothers and Mr Peter Sharp, managing director of Dawson Fur Fabrics, join the group executive committee.

Appointed to the board of BARRATT SOUTHEASTPON as technical director is Peter Jones, who has responsibility for all aspects of the distribution, surveying and materials-buying.

PHOENIX PETROLEUM, Cambridge, has appointed Mr Charles Butler as commercial director and Mr Jean Frensdorf as finance director.

Mr Graham Lawson and Mr Colin Jackson have joined ROBERT FRASER INSURANCE BROKERS where they will be responsible for the further expansion of the UK division. Mr Lawson has been appointed managing director of Robert Fraser Insurance Brokers (UK) and Mr Jackson as a director.

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**NORWAY'S CAPITAL MARKETS BANK**


Union Bank of Norway acts as manager and underwriter of Eurobonds in Norwegian Kroner as well as in other currencies. We maintain a liquid secondary market in those international bond issues which we have lead-managed. Domestically, we are in the lead as regard Government guaranteed bonds and other Public Sector bonds.

Please contact Per Hagen or Bjørn Anderson in Norway. Tel: (472) 31 90 50. Telex: 19968 ABC SE. Union Bank of Norway is known domestically as ABC bank.

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HIGHLIGHTS FROM 1986 RESULTS

**FROGMORE ESTATES PLC**

Highlights from the audited results for the year ended 30th June 1986

- \* Pre-tax profits of £11.082m, up 9%.
- \* Dividend up by 10%, covered over three times by earnings.
- \* Net assets now £87.0m, 249p per share, up 11%.
- \* Contracted rent roll up by £1.42m (+21%), to £3.25m. A significant proportion is from pre-lettings. Substantial additions have been made since the year end.
- \* The Company is resolved to expand the scale and scope of its property activities and major new acquisitions have already been made and will continue to be sought.
- \* The Company's financial strength enables us to view the future with confidence.

FROGMORE ESTATES PLC



The Company's Report and Accounts will be available in mid-November. Please ring Ware (0820) 830033 to obtain a copy.

**CONTRACTS**

**Testing Jaguars worldwide**

GENRAD, Maidenhead, has an order for the supply of electronic diagnostic test systems, for delivery to Jaguar dealers throughout the world. Valued at £8.8m, the contract covers the development, manufacture and supply of some 775 systems. A feature is the software, which has been developed for the application by Citrus Designs, in Manchester. The diagnostic routines are menu-driven. The vehicle mechanic responds to the system prompts using a 16-key pad. Operator messages are presented in English, French, German, Italian, Spanish and Dutch, according to the location of the authorised dealer. The system includes extensive graphics capabilities. The parent company, GenRad Inc, is based in Phoenix, Arizona.

WAKEFIELD STORAGE HANDLING has won contracts totalling over £300,000 for its automated movement systems. They include one of the firm's biggest orders for conveyor systems, worth £250,000, being set up at Frim, Manchester-based supermarket merchandising company.

Barclays Bank has placed an order worth £2m for two image processing and archival systems from OCR SCANDATA, UK subsidiary of the American company BancVue. Barclays will be using the systems in its Barclaycard Visa credit card operation, for processing up to 120,000 customer payment transactions per day. The systems are scheduled for installation during the first quarter of 1987.

A £247,000 order from South Wales Electricity Board has been placed for FERKANT's supervisory control and data acquisition system.

HUNTERPRINT GROUP has been awarded £2m contract for a new production line of sections of "News on Sunday." The newspaper, which will be launched in the spring of 1987, will be published by News on Sunday Publishing. HunterPrint will be printing the 16-page tabloid format section on its high speed Harris M1000X press at its Peterlee plant.

STORNO, has won a contract with London Electricity Board worth £950,000 for the supply and installation of a trunked radio network comprising the ARCWRITE II control system, Stornophone 6000 mobile radios as well as a number of the Stornophone 4,000 direct dialling handportables.

**R. NIVISON & CO**

ON THE EVE of the closure of the firm on the 7th November, the Nivison family would like to express their profound gratitude to all present and former members of the firm and its clients for their great loyalty over very many years.

We are saddened that the changes now taking place in the City of London have made inevitable the closure of a family firm and the ending of a tradition built up over the past hundred years. We would like to take this opportunity of wishing all past and present members of the firm every success in their new careers spread far and wide throughout the City of London.



# Rotherham

Steel and coal cuts have drained this South Yorkshire town of jobs. But it claims one of the best aid packages to replace them

## Awash with aid for jobs

ROTHERHAM claims to have the best aid package in England. It has development area status, an enterprise zone and is both a steel and coal closure aid area. This combination entitles it to European Community funding as well as help from Government and the two job-creation funding agencies for the closure areas, BSC Industry and British Coal Enterprise.

Businesses can receive regional development grants and regional selective assistance. In the enterprise zone they are also entitled until August 1989 to a rates holiday, 100 per cent capital allowances, exemption from development land tax and industrial training levies, fewer requests from government for statistical information and a relaxed planning regime.

On top of that, European Coal and Steel Community loans are available at reduced rates for projects creating jobs for former miners or steelworkers. Even if they do not, they may still qualify for special rates from the European Investment Bank.

More than 1,700 mining jobs were lost in the area in 1985 after the national pit strike and British Coal plans for 2,000 more redundancies in this financial year, further eroding the local economic structure. Almost all remaining collieries have a good long-term future. The biggest, Silverwood (right), which employs 1,300 people, is very profitable, while Maltby will take another 600 on to its staff and £200m is being spent on a new shaft.

Other financial aid is obtainable via the urban programme. Rotherham Borough Council also operates a wage subsidy scheme for small businesses employing less than 25 people. It is worth £39 a week for six months for every unemployed person taken on, the money coming from the European Social Fund.

Mr John Northcott, of BSC Industry, thinks that Workington may be able to equal Rother-

ham's package in many respects, but it is relatively remote from the rest of Britain. Rotherham is bisected by motorways, with its town centre nesting in an elbow of the M1 at its junction with the M18.

The rush of companies into its enterprise zone should therefore surprise no one. Mr Peter Fairholm, Rotherham's assistant director of planning, who heads the borough's industrial development unit, says that 2,000 jobs have been created in the zone by 60 companies since its design-

ation in 1983. Most companies have come from within 60 miles but the jobs are nevertheless new to Rotherham. Paradoxically, however, the effect on the unemployment rate has still to become obvious. It is stuck at 20-plus per cent, with youth unemployment at 37 per cent and up to 47 per cent in pockets.

There are two reasons: the first goes back nearly 90 years, when Rotherham first discovered the shock of sudden, mass unemployment — long before it became commonplace elsewhere. In 1902-71, 11,000 jobs were lost in the coal and steel industries. Before this Rotherham and its hinterland was one of the biggest centres of electric arc steelmaking in the world, surrounded by a sea of coal. The National Coal Board and British Steel Corporation were the principal employers.

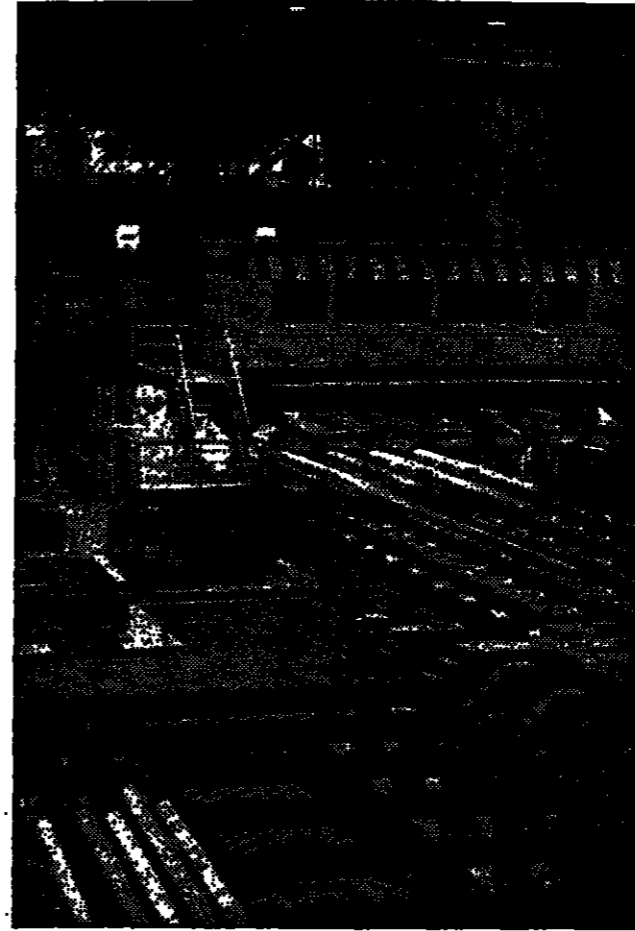
More than half the workforce of about 100,000 was dependent on the industries. The onset of

more capital-intensive techniques, saw the first large-scale shedding of labour in the area.

Today, there would have been an aid package to offset the job losses. Then, the importance of small business was less well recognised—and there was an assumption that people would migrate to work elsewhere.

They did — mainly to the neighbouring towns of Sheffield, Doncaster and Barnsley. But they did not sell their homes. With 250,000 people Rotherham is small enough to stick together well as a community. Indeed, not only has it not suffered depopulation, but it is the fastest-growing metropolitan borough outside London, with a compound rate of 3 per cent a year.

After the wave of structural unemployment ended 15 years ago, Rotherham found itself with 30 per cent of its workforce commuting. Now many new jobs go to people who want to stop commuting. This means that the effect of many new jobs is not to reduce Rotherham's unemployment, but to create vacancies where the returning workers had their old jobs.



Continuous casting of molten steel into semi-finished billets by United Engineering Steels. A similar bloom-casting plant will raise Rotherham into the world league, according to UES chief executive John Pennington (above).

The second reason why the creation of new jobs is not bringing down unemployment rates is that more are still being lost in a second big wave of structural unemployment. Throughout 1981-85, 2,351 jobs went in coal and 4,140 in steel.

There was a severe knock-on effect in related industries such as mechanical engineering and metal goods, which led to at least 10,280 job losses. In September 1981 there were 32,400 people in work in the town, which means that at least one in eight jobs were lost.

And this does not take account of the collapse of companies employing fewer than ten people. Records are easy to check only where more than 50 redundancies were involved, so the true figure is almost certainly higher.

Collapse of employment in the industries forming the pillars of the local economic structure is, however, the main source of distress for the community. In 1985 more than 1,700 mining jobs were lost following the end of the national pit strike—and British Coal has planned for 2,000 further redundancies in the area during the current financial year. New jobs in the enterprise zone can only begin to reclaim the ground lost to this sort of tide.

"But I hope we have bottomed out," says Mr Fairholm. Signs are good in the steel industry, with the formation of United Engineering Steels out of the special steels divisions of BSC and GSN. This is the high technology end of the steel industry and UES's senior management believes it can take on the world.

High technology is also what modern collieries is about. Re-

cent closures of three pits have included Cortonwood, the sparking point for the national coal strike of 1984-85, but nearly all the collieries remaining have a good chance of long-term survival.

They include Maltby, where £200m is being sunk into a new shaft. It employs 1,200 and will be taking on another 600 next year for new coal faces. The biggest colliery, Silverwood, employs 1,300 and British Coal says it is very profitable.

Both of the basic industries, then, seem reduced to their barest, but most promising essentials. What this means for Rotherham is that things may well not get worse from now on. Has it therefore got the resilience of spirit to use its aid package effectively and reclaim the lost ground?

Mr John Bell, the borough's chief executive, says: "We have not lost our pride. We are determined to survive and thrive." He believes that a major plus in job-creation is that most of the workforce is either skilled or semi-skilled. He says that people are loyal, and used to shiftwork, and getting on with the job. Molten metal waits for no man.

Communal pride is manifested in small but significant ways. The suburbs are tidy. Front doors look as though they are painted regularly, front gardens are in neat order. The town centre is clean. The borough boasts that it always does well in the annual Britain in Bloom competition.

More important, though, is a very evident team spirit. Public and private sectors work together pragmatically and with seemingly genuine wholeheartedness. This has been helped by the remarkable emergence of the chamber of commerce, whose president, Mr Peter Lee, is 35 and the youngest head of a chamber in Britain.

A commercial solicitor specialising in taxation, he had wide contact with the business community and was concerned that the chamber had become a club for big employers. He has pushed to make it relevant to business needs, with the result that membership has risen from 90 businesses to 280 in 30 months.

It was the chamber, that started Rotherham's enterprise agency and still has it under

its wing. The chamber also started and runs the town's youth training scheme in the commercial/retail sector. There was even proper consultation with the local authority over this year's rates, with better mechanisms proposed for the next round.

Size has a lot to do with the way things are working. Bigger boroughs, such as the neighbouring City of Sheffield — split more easily into camps, and factions within camps. Bargaining and compromise have to precede every joint initiative, with common ground often confined to very specific or small issues.

In Rotherham there is little room for factionalism. The common enemy, unemployment, cannot be hidden in an inner city from which everyone flees each evening. The place is not big enough to allow middle-class decision-makers that sort of escape.

The widespread and single-minded attitudes this engenders will probably do Rotherham more good than its vaunted aid package, however much it is needed to spur an initial momentum.

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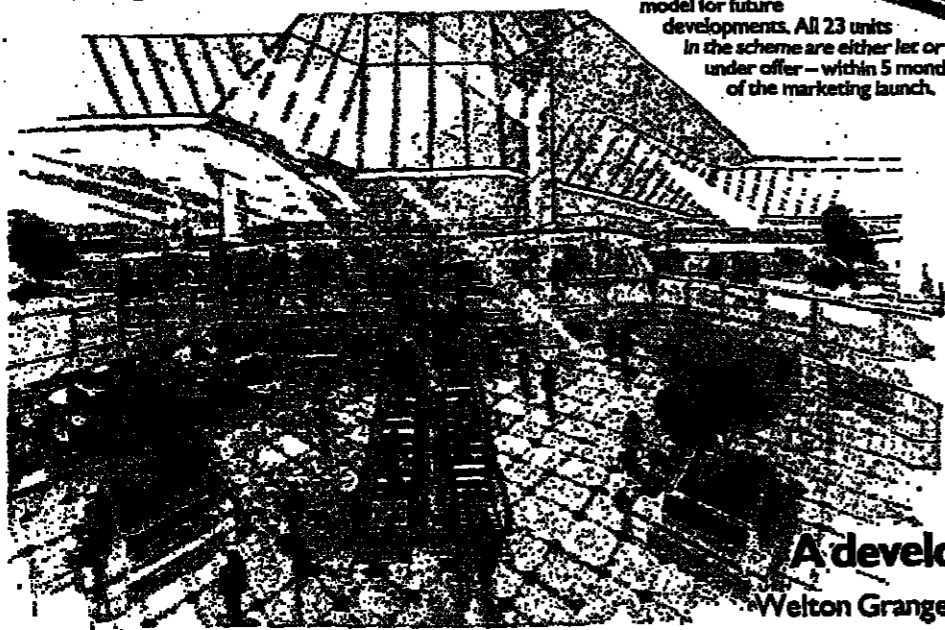
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The Regional Shopping Mall will accommodate a massive 1.5 million square feet of shopping and leisure activities. Already Debenhams have agreed to take a 180,000 square foot store within the Mall, becoming the first important anchor tenant. Their theme store will be a new, full line outlet, an internationally inspired design based on the "end user" concept. The huge capital investment will make this one of the most exciting stores in the UK.

The Mall has an upper level frontage of almost half a mile, with 3 distinctive glazed entrances from the surface car park. There are two extensive main shopping levels linked by a series of full-height circulation atria which open into both levels below large glazed roof pyramids. Escalators and glass lifts give easy customer movement, and views over the retail area.

The Mall features broad boulevards, a central square with fast food covered and is designed to give a warm and friendly ambience, with good natural light and sympathetic landscaping. The Mall will offer a tremendous variety of retailing including speciality shops, a superstore, variety stores and the large Debenhams, in all ranging from 1,000 to 180,000 square feet. Vertical service cores will serve all units. The huge surface car park adjacent to the Shopping Mall will accommodate over 8,000 cars.

To compliment the shopping there will also be a large leisure content including a ten screen cinema, nightclub, disco and entertainments complex. Parkgate is fast becoming a reality and with new roads, motorway improvements, fast and frequent coach and bus services and a new railway station linking Parkgate to Sheffield, Doncaster and Barnsley, it's destined to become the biggest attraction in South Yorkshire.

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ROTHERHAM 2

Enterprise Agency

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A PICTURE of the Queen dominates the wall behind the chairman's seat in the boardroom of the Rotherham Enterprise Agency. But this is no usual patriotic portrait of the Monarch. It was taken underground at Silverwood Colliery where, clad in overalls and safety helmet, she was chatting to the colliery manager.

The manager, Mr Peter Lawrence, no longer works down the pit. Like 2,381 of his Rotherham colleagues between 1981 and 1985, he has left the industry, in his case volunteering for redundancy. The picture is on the wall because he now runs one of the agency's managed workshops and this is a good way of showing what British Coal used to think of him.

More pictures of royalty are on the opposite wall. This time it is a series of Prince Charles meeting members of the agency's board. This shows what he—as president of Business in the Community, the umbrella body for all enterprise agencies—thinks of Rotherham. It is as though the pictures represent "before" and "after" in Rotherham's local economic turmoil of the 1980s. There is a gap between monarch and heir which is heavy, if unintentionally, symbolic.

Physically the boardroom is filled with the table and chairs for the agency's directors to sit and discuss job creation policies. The table's existence sym-

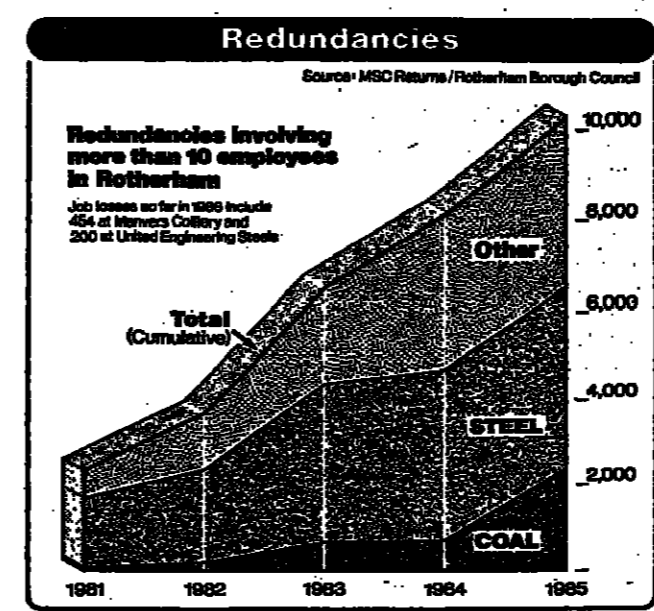
bolises Rotherham's struggle to pull itself up by the bootstraps of its own small businesses.

It needs to do so not just because of the scale of job losses in steelmaking and coal mining that have hit Rotherham in the last few years. Two decades ago more than half of Rotherham's working population was in coal or steel. This was the base of the economic structure and it was very vulnerable, as events proved.

The structure was a top-heavy pyramid. A new pyramid is being built now, with hundreds of small businesses at the base. The effects are already apparent: last year Rotherham Borough Council published a catalogue of products and services, grading the businesses named by size. There were 156 businesses employing between one and 25 people; 54 with between 26 and 100 employees; 34 in the 101-500 range; seven in the 501-1,000 bracket and only two in the 1,000-plus category.

The catalogue is not comprehensive. The borough, the health authority and British Coal—all with more than 1,000 employees each—are not included, for example, but it serves to illustrate how things are changing.

The Enterprise Agency was founded by the revived and vigorous chamber of commerce and still remains under its wing. It is chaired by Mr Peter Moran of Beaton Clark and he



will be succeeded by the chamber's driving force, Mr Peter Lee, a solicitor who specialises in tax law when he steps down as the chamber's president.

Mr Ted Lumness, a former colliery manager, is the agency's third director. Two British Steel men preceded him. BSC Industry and British Coal Enterprise, set up by the nationalised industries to help job creation in the areas where they have been the main creators of unem-

ployment, have been big backers financially. Other support has come from the local authority and all of Rotherham's bigger employers.

Mr Lumness says: "I get criticised for being bullish, but this is one of the most rapidly expanding enterprise agencies in the country. It has 320 start-ups in the last two years. Of these 180 were people joining the enterprise allowance scheme, which pays £40 a week for a year while people struggle into self-employment. Only three have failed."

BSC Industries has just appointed Mr Vernon Smith, a senior manager with a lifetime's experience in the industry, as regional manager for Sheffield, Rotherham and South Humberside. He will work closely with enterprise agencies in the region, whose staff he regards as "front-line troops" in the battle to generate jobs.

He thinks that the emphasis is likely to change from start-ups to development of established businesses over the next few years. He will be setting up a network of counsellors from the ranks of people like retired partners from accountancy practices. They would also form a pool from which to draw non-executive directors appointed by a growing business's financial backers.

Mr Smith believes that finance and marketing are likely to prove the two biggest weaknesses in Rotherham's small business sector. Certainly, there is already a good base of skills. The 1981 Census showed that only 3.4 per cent of heads of household were unskilled and 11.7 per cent semi-skilled. The figures were slightly worse nearer the inner area of the borough, but the proportion of people with skills suggests that those who have to set up on their own will have something to build on.

Perhaps that is why Mr John Northcott, business development manager of BSC Industry nationally, says that Rotherham should not be regarded as a steel city area but an "opportunity zone."

Given the scale of the problem, perhaps this is the sort of optimism which Mr Lumness and Mr Lee have in abundance—that Rotherham needs to have any chance of succeeding.

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Ian Hamilton Fazey

Steel

Continuous casting in a world role

ROTHERHAM is where the bulk of Sheffield's steel was always made. The steel industry employed 30,000 people there 20 years ago, 10,000 during the 1970s, but fewer than 5,000 now. But although decline may look inevitable and continuous, the figures hide the truth.

What is left is aggressively confident with a young workforce. The main employer is no longer the British Steel Corporation (BSC) but a new company, United Engineering Steels (UES), formed this year by the merger of the special steels divisions of BSC and GKN.

The 50-50 company is in the

private sector, with no pool of BSC money to dip into if anything goes wrong. Rotherham is one main steelmaking centre, the other is Brymbo in North Wales. Other steels are being made in Sheffield and Wolverhampton, while forging plants are at Lincoln, Sheffield, and in Bromsgrove, Kidderminster and the Black Country.

Rotherham's importance is not that it remains, as it always has been, the centre of electric arc steelmaking in Britain, nor even that it houses the corporate headquarters of the new group, but that it is where UES has decided to sink its most

crucial investment.

This is a £60m, technologically advanced plant that UES believes will enable it to compete at the top of the world league.

Most of the money came from the Government via the BSC. The centrepiece is a bloom casting plant—a means by which steel is cast continuously, passing from molten stream into semi-finished bars without having to be cast into ingots first and then rolled into bars of successively smaller cross-section. This cuts out a stage, reduces energy demands and leads to much higher productivity.

Billet casting of other special steels is also a major part of UES business. Modern technology makes this a continuous process, too, rather than a traditional batch one. Billets are large diameter pieces of steel that are machined into engineering parts.

Mr John Pennington, chief executive of UES, is confident the billet casting plant is world class. "The new bloom casting plant will be one of the biggest of its kind, making 1m tonnes a year. Technically it will be the best in the world. Rotherham will be on the international map in the modern era, not just for what it was in the past.

The result, he argues, is a business that can take the Continental European on. "We have also removed a deal of uncertainty. We all know where we are going to be for the next few years," he says.

UES as a whole is now Europe's biggest producer of engineering steels, employing 11,000 and turning over £650m. In Rotherham there are 3,444, plus 147 headquarters staff.

The confidence is shared by Mr Peter Rafter, director of commercial services. "We make high quality engineering steel, with 60 per cent of our output going to the automotive industry. Our objective is to give the Rotherham plant the best world operating standards so that we can compete with the best in the world."

One aim is to knock out competing works. Another is to build a track record that will take the company to public flotation within five years.

The Rotherham plants were breaking even at UES's inception and are now in profit. This is particularly important given that for every steelworker's job there are three or four others dependent on it among the

suppliers of goods or services which the industry needs.

"The workforce understands the value of its place on them in underpinning the local economic infrastructure. The pride is coming back in performance. People's morale had been knocked about. Now they are determined to show what they can do," Mr Rafter observes.

BSC itself is still in Rotherham, employing nearly 650 at the Brimsworth strip mill. There is also a small staff at Trevelyan Grange, headquarters of BSC's General Steels Division, while Swindon House, a complex of buildings housing the corporation's extensive laboratories, adds further to its continuing presence in the town.

While UES still has to prove itself by taking bigger shares in the world market place, however, the London and Scandinavian Metallurgical Company (LSM), a supplier to the steel industry, already has.

The Queen's award flag for export achievement was hoisted on the company flagpole this morning, adds further to its continuing presence in the town.

Mr John Bradbury, the works director, says: "Ten years ago we employed 550. That dropped to 350. We are now taking people back on because of growth."

The company's core business is in the chemical and metallic products which the iron, steel and aluminium industries need to make modern alloys, as well as these superalloys. It also makes welding electrodes, products for the hard facing on tools and bits, pure chromium metal for use in turbine blades, and refractory tiles.

It has also used its expertise to achieve some very successful diversification. Its refractory tiles—used for lining steel-makers' tundishes, for example—are also produced as fireproof ceiling tiles. All types are quality-assured to BS5750, with full accreditation from Lloyd's. It cost LSM £50,000 to get up to scratch but it then passed first time. "It gives us an edge in the world," says Mr Michael Bryant, international market manager.

One rare earth, cerium, was once used more widely than now in the steel industry. The market would probably have

become uneconomic and the expertise withered had LSM not developed a range of cerium oxides, now used worldwide for polishing optical lenses and precision instruments.

The experience encouraged it to develop alumina-based polishes for plastics and semi-conductors, the growth sector of the polishing industry. Every window in Lufthansa aircraft is polished with an LSM product.

The company, part of the US-owned Metallurg Group, has been in Rotherham for nearly 40 years and turns over £80m of production there, as well as merchandising other Metallurg products. About 70 per cent of its Rotherham output is exported.

LSM is a world leader in the highly specialised, high technology, master alloy industry. It makes the alloys used to refine the grain in aluminium castings—a finer grain means better strength for weight—as well as a range of other master alloys for the aluminium industry, accounting for 45 per cent of output.

About 30 per cent of output goes to the iron and steel

industry. The forms in which the products come have been developed to match new steel-making technology, such as continuous casting.

The problem is how to add the alloying materials in the correct quantities. LSM supplies in powder form, or as cored wire, so that addition can be continuous too, with its main aluminium grain refiner, TIBAL—a mixture of titanium, boron and aluminium—60 per cent of production is in coiled rod form for easy addition to any melt.

LSM has also got the world's aluminium "taking the tablets." These are large tablets called Altab, each about 4 ins in diameter and an inch thick and a 75 per cent concentrate of chromium, magnesium or some other alloying metal.

High technology, then, is alive and well and forcing the pace of change in Rotherham. The steel industry may have seen a cataclysmic collapse in numbers employed, but there is now widespread optimism about where it is going from here.

Ian Hamilton Fazey

Why more magnets  
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In 1984 Magnet Metals, part of the Magnet & Southern Group, opened their first factory in Rotherham Enterprise Zone, manufacturing their new thermal-efficient windows. They now occupy a further 64,000 sq. ft. building with development of a third site in the pipeline.

In fact, Rotherham is proving very attractive to other magnets, too. US-based IG Technologies started to assemble magnets for computers there in 1984. Swift Levick Magnets Limited, who began manufacturing magnets in the UK over 100 years ago, moved their head office and factory to Rotherham in the same year, and are considering a new factory in the Enterprise Zone.

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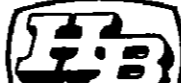
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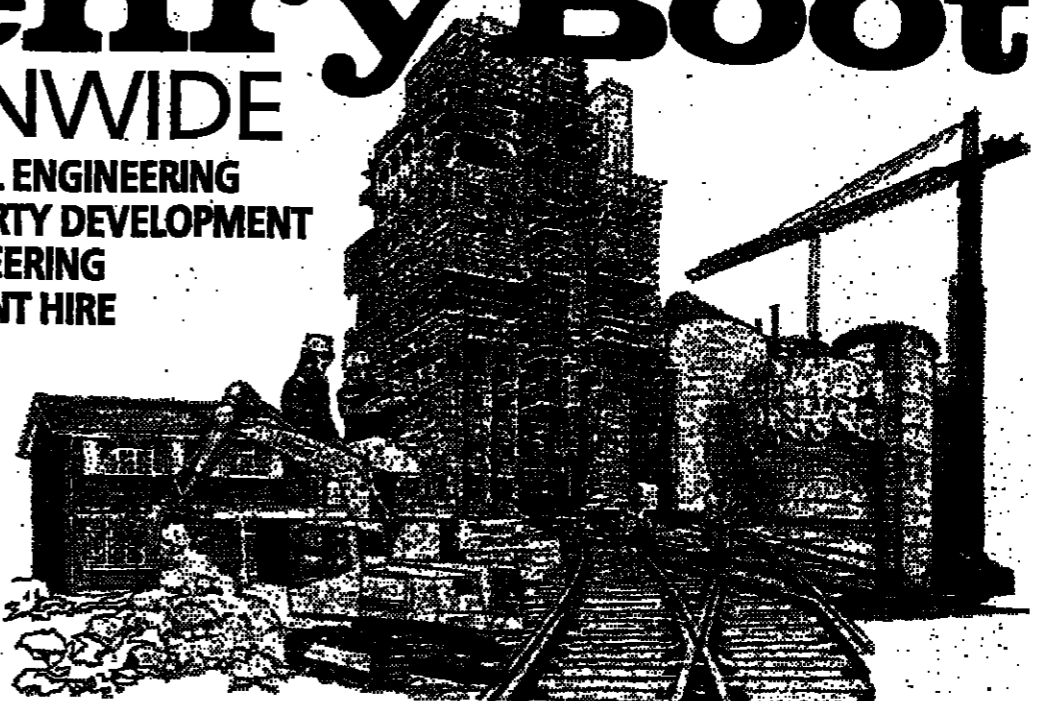
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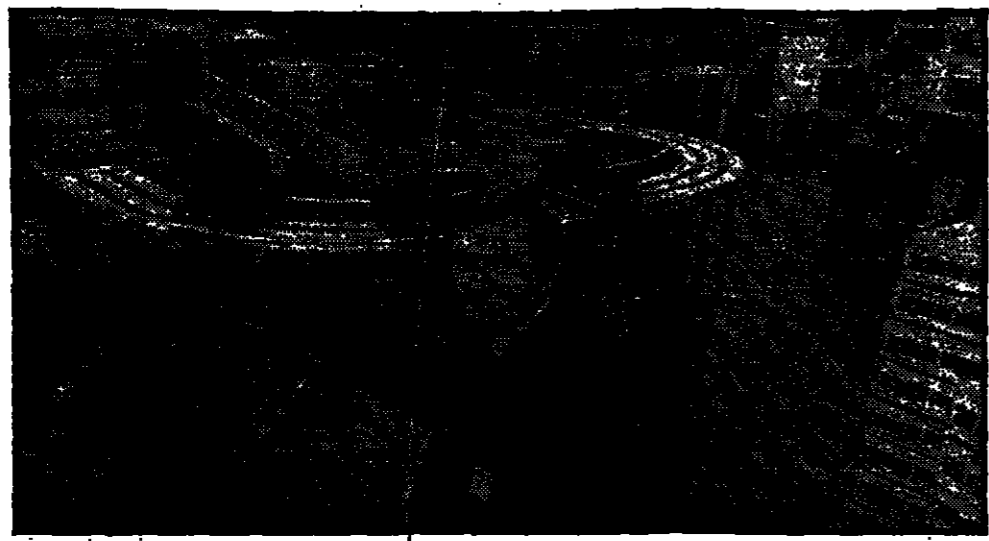
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ROTHERHAM 3

FT REGIONAL REPORT



John Clark in front of the Beatson Clark glass container production line

Business rooted in glass

There is a strong chance that the bottle of medicine in your cupboard can be traced back to Rotherham.

The company of Beatson Clark with its headquarters here produces something over half the bottles used in the pharmaceutical industry in Britain.

The small bottle market is a specialised business and at times a vulnerable one, given the radical changes in the way medicines are packaged. Two company production lines have had to be closed in the face of a falling demand as glass bottles are replaced by strip and "blister pack" plastic containers.

But faith in the glass bottle is as strong as the family link to this mainstay in the town economy. A strong will to carry on the company's 250-year history has doubtless been behind the thinking of management as they worked to turn a \$434,000 loss in 1984 to a profit of £1.8m before tax last year.

Mr John Clark, the managing director of Beatson Clark, traces his family link with the company back to 1783. His father, Alec Clark, wrote a book shortly before his death last year which is both a testament to the company's commitment to this part of South Yorkshire and a remarkable record of the history of glass production.

"... If one has roots implanted so deeply as I have in a town like Rotherham," he wrote, "it is far better to stay there if possible. At least

Profile: Beatson Clark

one should retain a foothold in that town, whatever the attraction of travel. One can always return home."

In the face of a declining glass bottle market, the company broadened its base, looking for openings in the food market for its range of smaller glass products, buying a packaging and giftware company in Australia and a packaging company in Holland. The company also set up a plastics division last year which began production this year.

Mr John Clark, who followed a managerial reshuffle led the turnaround in the company's fortunes last year, points to the growing role of exports. From nothing in the 1970s, sales abroad now amount to as much as one quarter of the company's £34.4m business. Currency fluctuations have led the small export team to look at the third world market to balance the dependence on the US and Australian markets.

Clark finds the company's position in Rotherham ideal for exports. The network of motorways can handle most of the shipments across the country, but the company would like to make more of the South Yorkshire canal system which links Rotherham to ports in Hull and Immingham. Barges currently bring sand for glassmaking

up to Rotherham but Clark would like to see finished glass products heading back towards the ports of continental Europe.

Clark thinks the company's rationalisation has sufficiently tailored output to the market. "My view is that the fall in demand is approaching its bottom. Then there will be opportunities for growth."

The glass bottle market is roughly flat at the moment and valued at about £50m a year. The penetration into the food market is promising and a five per cent hold will mean the company is doing well. But size of Beatson Clark's production will restrict this advance to small categories of glass jars such as for mustard or small jam jars.

"Glass as a packaging material remains unequaled. Its prime weakness is its fragility which is much emphasised in the public eye," Clark concludes. Beatson Clark is likely to remain in the public eye of the town as one of its main employers. The works account for many of the company's 1,100 jobs (there are further plants at Barnsley, Bradford and Fiskerton in Nottinghamshire). In Rotherham the glass industry has outlasted other traditional industries like steel and coal as a source of stable jobs.

"Through a Glass Clearly," by Alec W. Clark, Golden Eagle, £5.50

Mark Meredith

Enterprise Zone

Discreetly tidying industrial past

ROTHERHAM'S Enterprise Zone has provided the opportunity for tidying up more than 260 acres of the town's industrial past. A steel mill, gas works and a coal fired power station have been torn down, the land reclaimed and factories built. Today, three years later, 76 companies function here. They employ 2,000 people in a part of Britain where one in five is jobless. Shortly the zone will have one of the country's largest retail complexes, a vast network of supermarkets, a shopping mall and acres of parking.

Its location and the package of Development Area financial incentives to new companies setting up here are billed as among the most attractive in the country. "The Enterprise Zone has had more impact on Rotherham than any other single package of incentives in the past 50 years," says Peter Fairholm, assistant director of planning at Rotherham Metropolitan Borough Council and the main administrative officer for the zone.

Peter Lee of Rotherham Chamber of Commerce sees the Zone as waving a flag—showing the town has pulled through the worst and is now working on a comeback. Accompanying it, he argues, has been a growing resolve for improvement among the industrial community in Rotherham.

Its designation in August 1983 cut through years of limited progress towards environmental improvement. It also signalled the readiness of central government to do something about the downturn in the local economy. But for all its success, this Enterprise Zone must be among the most discreet in Britain. The zone has largely been allowed to run itself. Inward investment has not been heavily

cultivated and there has been no master plan for development of the area. Property developers have largely established the character of the zone, buying up the various tracts of land from the council or from British Steel.

Very little usable land is now available for purchase in the zone and long time residents like Magnet and Southern's glass processing works or Gloystare transport have faced problems trying to expand. The Government's recent proposals for urban development corporations is an indication

that it accepts the need for centrally-funded bodies to handle severe cases of industrial decline. Until now in towns like Rotherham, the resources have been lacking to follow through the chiefly environmental impact of creating an enterprise zone in clearing derelict industrial plant. Magnet and Southern formally

producing kitchen worktops is planned. Ideally, this would have been placed across the road from the plant, but this land is already taken up by a developer.

Gloystare nearby found the same problem. This company has grown from a two-vehicle transport company working out of an aeroplane hanger into an unexpected source of employment. Owner-manager Les Wilson has expanded his warehousing operations into a distribution and packaging centre for key clients, like Food Brokers, and employs around 200. It has built a new distribution centre along the South Yorkshire Canal outside the zone.

The importance for Wilson has been a big improvement in his company's image in its growing phases and the relief from a possible annual rates bill of around £60,000. Companies in the zone benefit from a rates holiday until 1993. Today 35 trucks are based here and many of them operate on trans-European runs.

Take the road past Magnet and Southern and Gloystare and at its northern end construction is already under way on a development that will completely change the face of Rotherham Enterprise Zone.

The Parkgate shopping centre — its first phase opens next year — will occupy nearly half

the developable space of the enterprise zone. Mr Eddie Healey and his Stadium development company bought up 18 different parcels of land to develop the complex of retail warehouses, shopping mall, leisure centre and parking for around 10,000 cars.

The retail warehouse section of the park alone will be the largest in the UK with some 450,000 square feet of space. This huge development is not without its critics nearby. Bright new retail facilities are about to spring up within a mile of the centre of Rotherham and could well pull much business away from the town shops.

Mr Healey is also criticised for developing a centre for people to spend money rather than generate it. Some members of the business community would have preferred to see more manufacturing to create lasting jobs.

Yet Mr Healey points out he has the blessing of Rotherham Council and predicts that the shopping centre will pull in customers from all over South Yorkshire bringing in spending power to Rotherham.

He says that although Rotherham is Britain's 30th most populous town, it ranks 106 in terms of its shopping facilities.

Mark Meredith

This enterprise zone must be the most discreet in Britain. It has been allowed largely to run itself.

Property

Development stirs up dormant market

THE ESTABLISHMENT of the Rotherham Enterprise Zone in August 1983 stirred up a property market that had lain dormant during years of industrial decline.

Industrial property agents like James Smithies of Simon Houlston report more enquiries over the past 12 months than for the previous three years. Ray Lambie at Easton Lockwood and Riddle likewise says the market for lettings is excellent.

The zone cleared 260 acres of derelict industrial space. Companies wanting to set up in this area of South Yorkshire were offered a large array of advance factory units built by developers and a tempting package of financial incentives.

Apart from new factory space they were offered rates exemption until 1993, a 100 per cent tax allowance on capital expenditure on buildings, no development land tax and relaxed planning regulations. On top of these benefits the zone is in a Development Area and manufacturing and some service sector companies could qualify for job-related grants, and selective assistance.

About 600,000 sq ft of industrial buildings have been completed by developers inside the zone in units ranging from 1,000 to 20,000 sq ft with owner occupiers in custom built accommodation the exception.

According to developers roughly half the accommodation

in the zone has now been let. The market is strong enough to discourage outright sales and property agents are finding that tenants are not insisting on break clauses in their leases.

Companies looking for very large accommodation — over 20,000 sq ft — may be hard pressed unless they can find adjoining and unoccupied units. Virtually all the available land inside the zone has been sold off although some areas have yet to be built on.

Mr Eddie Healey, a developer from Hull, has however carved out approximately half of the 200 acres in the zone for his proposed retail complex. It took him a year-and-a-half to

buy up 18 different parcels of land from 14 different owners.

While developers are fairly bullish today about the outlook for property, the market has taken some time to get going. Rents outside the enterprise zone have been low enough to outweigh the financial incentives of moving in.

Rents inside the zone today are around £2.50 a sq ft for units of around 10,000 sq ft. Units of between 2,500 and 5,000 sq ft can fetch £2.75 to £2.80.

Meanwhile, space outside in the Rotherham and Sheffield area can go for £1.50 or even lower for older properties. This cost consideration has kept some companies out of

the new developments over the first three years.

Roughly 300,000 sq ft is still available on modern estates in the Rotherham area. So while land for development has been exhausted, factory and warehousing space in several properties is still on the market in areas like Quintec Court and the Summit estate.

Agents have not noticed any appreciable rise in the office property market in Rotherham, but feel this could follow if extensive service sector companies move in and the need for office based back-up facilities rises.

Mark Meredith



Beatson Clark. Our commitment is clear.

Success hasn't spoilt Europe's No. 1 supplier of glass containers to pharmaceutical and other industries. For over 200 years Beatson Clark's roots have been firmly in Rotherham, and we continue to be committed to its people and its busy daily life.

Yes - we are proud of our heritage and we prove it:

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- Close participation in Chamber of Commerce, Enterprise Agencies and other industrial activities aimed at job creation in the area
- Constant liaison with Local Authority Departments, YTS, Project Trident, etc
- Factory tours, school visits, support of charitable organisations in the area

Beatson Clark owes a great deal to Rotherham and its people. And we believe that like our world famous glass containers, it has a bright, clear future.

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 Company \_\_\_\_\_  
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# Leadership in Insurance M&A The International Edge

1986 has seen accelerating cross-border merger and acquisition activity in the insurance industry. First Boston, the leading international M&A advisor, has participated in more cross-border insurance transactions in the past year than any other investment bank, including:

## Recent Cross-Border Insurance Transactions

<u>Acquiring Companies</u>	<u>Acquired or Selling Companies</u>	<u>Transaction Size</u>
<b>Prudential Corporation plc</b>	Jackson National Life Insurance Company	\$608,000,000*
<b>Sedgwick Group plc</b>	The Crump Companies, Inc.	307,000,000*
<b>General Accident Fire and Life Assurance Corporation p.l.c.</b>	<b>Pilot Insurance Company (Reliance Group Holdings Inc.)</b>	144,000,000
<b>The Mutual Life Assurance Company of Canada</b>	<b>Western States Life Insurance Company</b>	54,000,000
<b>Metropolitan Life Insurance Company</b>	Albany Life Insurance Company Ltd. (American General Corporation)	Undisclosed
<b>Helvetia Swiss Fire Insurance Company Limited</b>	<b>Cervantes, S.A.</b>	Undisclosed

\*Pending Transaction  
First Boston's clients are indicated by bold type.

This record reflects both the breadth of First Boston's commitment to the insurance industry and the depth of its international resources. First Boston has a team of 100 experienced professionals in the insurance industry. Together with its affiliate, Credit Suisse First Boston, the firm brings to bear its experience in the international marketplace for the benefit of its insurance clients' acquisitions, corporate sales and divestitures.

The insurance team is backed by First Boston's 100 percent Mergers and Acquisitions Group, which has advised on more than 275 mergers, acquisitions, divestitures and leveraged buyouts worth more than \$75 billion in the past eighteen months.

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LONDON RECENT ISSUES

EQUITIES

Table of equity prices with columns for Stock, Last Price, High, Low, and Change.

FIXED INTEREST STOCKS

Table of fixed interest stocks with columns for Stock, Last Price, High, Low, and Change.

"RIGHTS" OFFERS

Table of rights offers with columns for Stock, Last Price, High, Low, and Change.

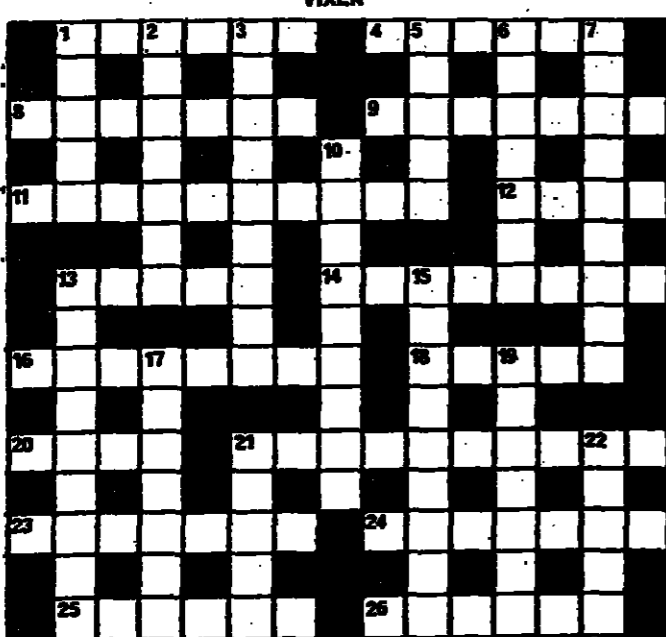
Informational text regarding rights offers and market conditions.

JOTTER PAD

PUZZLED ABOUT UNIT TRUSTS?

Advertisement for Chase de Vere's Unit Trust Outlook, offering information and advice from 15 leading unit trust groups.

F.T. CROSSWORD PUZZLE No. 6,163



- List of crossword puzzle clues, including 'ACROSS' and 'DOWN' categories with numbered items.

AUTHORISED UNIT TRUSTS

Large table listing authorized unit trusts, including names, managers, and other details.

FT UNIT TRUST INFORMATION SERVICE

Large table listing unit trust information, including names, managers, and other details.

AUTHORISED UNIT TRUSTS & INSURANCES

Main table containing financial data for various unit trusts and insurance companies, including columns for company names, unit prices, and other financial metrics.

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INSURANCE, OVERSEAS & MONEY FUNDS

Table listing various insurance and overseas funds with columns for fund name, value, and change.

Table listing insurance and overseas funds, including entries like 'British Overseas Investment Ltd' and 'Foreign & Colonial Investment Ltd'.

Table listing insurance and overseas funds, including entries like 'M&G Overseas Investment Ltd' and 'M&G Overseas Investment Ltd'.

Table listing money funds with columns for fund name, value, and change.

Table listing money funds, including entries like 'Money Market Trust Funds' and 'Money Market Trust Funds'.

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Table listing money funds with columns for fund name, value, and change.

Table listing money funds, including entries like 'Money Market Trust Funds' and 'Money Market Trust Funds'.

OFFSHORE AND OVERSEAS

NOTES

TRADITIONAL OPTIONS

Table listing traditional options with columns for option name, value, and change.

COMMODITIES AND AGRICULTURE

US aluminium strikes peter out

BY DAVID OWEN IN NEW YORK

THE US Aluminium sector's troubled season of labour disputes and lost production appears to be over at last. Workers at two of the three plants... The workforce at Alcoa's Eastvale plant began to return late last week following acceptance of a new three-year labour contract...

smelter will change little as a result of the return to work, a company official said. Prior to the dispute, which began on July 31, the plant was operating at some 75 per cent of its 180,000 short tons a year capacity... The company expects the plant to be operating near full capacity of 270,000 short tons a year by April 1987...

LONDON MARKETS

FEARS THAT peace might break out in two long-running zinc industry labour disputes sent long-holders of the metal scurrying for cover on the London Metal Exchange yesterday. The cash price fell 23 to \$80.50 a tonne as the market responded to expectations that fresh proposals might end the 18-week strike at Noranda's Valleyfield smelter...

INDICES

Table with columns for REUTERS, DOW JONES, and MAIN PRICE CHANGES. Includes data for Oct 27, 28, 29 and 1986.

US MARKETS

COFFEE FUTURES disappointing many observers, as the market again failed to find convincing follow-through after a firm opening, reports Helsinki. Expectations of an extension of the constructive Monday close above important downward lines were dashed when suspected commission house and computer firm interest petered out at 1:30 in the December position...

LCE 'needs new members'

BY ANDREW GOWERS

THE LONDON Commodity Exchange, the cocoa, coffee and sugar futures market, needs to admit new members and to promote itself more aggressively in order to boost trading activity according to a comprehensive survey of member companies published yesterday. The poll, conducted for the LCE management by Market and Opinion Research International, shows clearly that insufficient trading volume - rather than excessive costs - is the Exchange's main perceived problem among the members...

More EEC grain heading for Moscow

By Tim Dixon in Brussels

FURTHER evidence emerged yesterday that the Soviet Union has been buying large quantities of EEC grain in recent weeks. Its latest purchases may amount to as much as 1m tonnes on top of the 1m 500t under a much-publicised deal late last month. Traders in Paris revealed that heavy subsidies have been obtained from the EEC for a further 850,000 tonnes of wheat, much of which seems likely to end up with Moscow...

Ivory Coast breaks cocoa crop record

BY LUCY KELLAWAY

THE IVORY COAST produced a record 580,000 tonnes of cocoa during the 1985-86 (October-September) season. Denis Eric Kannon, the Agriculture Minister, told a meeting of local buyers and officials yesterday, reports Reuter from Abidjan. In its latest market report, London trade house CIB World Duffus estimated the 1985-86 Ivorian crop at 570,000 tonnes and the 1986-87 harvest at 515,000 tonnes.

Tin stock action deferred

MEMBERS OF THE Association of Tin Producing Countries (ATPC) have deferred for one month any action aimed at ending the current price depression, reports Reuter from Jakarta. Following a two-day meeting here the seven-nation group said it would try to achieve a predictable and orderly depletion of the surplus stocks which have been overhanging the market since the collapse of the International Tin Agreement's buffer stock operation a year ago. Tin prices are at present about half the level recorded at the time of the collapse.

Dr Subroto, Indonesia's Mines and Energy Minister and the current ATPC chairman, said the group's executive committee had been assigned to study various options and make recommendations in a month's time. One option, the Indonesian Minister said, was to freeze members' output so as to speed up the depletion of the 79,000 world stockpile.

Oil hit by discount rumours

BY LUCY KELLAWAY

OIL MARKETS were left somewhat seared by a series of following rumours - subsequently denied - that Saudi Arabia was offering discounts of up to 50 cents a barrel on sales of crude oil to US customers. After the stories began circulating on Monday in New York, prices fell, by midday yesterday, by nearly a \$1 a barrel with Brent oil for December delivery traded for as little as \$18.55 a barrel, and West Texas Intermediate for \$14.10. A statement from Saudi Arabia which said the oil counts would be offered to any customers "under any circumstances," and which underlined the country's commitment to the latest Opec agreement, however, some support to prices which rose by about 20 cents from their low point. However, the denial failed to squash suspicions about the Saudi Arabian Government, and some traders in London reacted by selling Saudi Arabia's Yamani, the Saudi Oil Minister said yesterday. He said it was unlikely that Saudi Arabia would act in such an inflammatory way by cutting prices so soon after having pieced together another two-month production agreement. Since the Opec agreement was concluded a week ago, prices have fallen by nearly \$2, as the market has once again become preoccupied with the large volumes of crude stocks which are to be sold. However, trading has been fairly active.

Cut in soya sales costs Brazil \$900m

By Ivo Dawson in Rio de Janeiro

A CRASH in soya exports has cost the Brazilian Government about \$900m in export earnings, according to a Finance Ministry report. But harvests of Brazil's main grain products are expected to make a major recovery this year. The disastrous performance of soya in the 1985-86 season is now being seen, with the growth in food imports as one of the major reasons for the severe setback in the country's balance of trade. Last month, Brazil reported a trade surplus of just \$940m compared with \$1.2bn during the same month of 1985. For the soya complex - beans, meal and oil - the 1986 sales are now expected to be only \$1.8bn, against \$3.5bn last time. The chief explanation for the fall is the drought that brought output down from 17m tonnes in 1984 to 13m in 1985. Increased internal demand, up about 20 per cent, has cut exports from 12m tonnes to an average of 8.5m. The fall in international market prices has also played a part. An explanation for the declining trade performance will come at least as some relief to the authorities, who have been alarmed by the downturn. Furthermore, Mr Iris Resende, the Agriculture Minister, has recently reported to President Jose Sarney that a sharp turnaround in farm performance is anticipated next year. According to his report, harvests in the key central and southern growing regions should enjoy a good recovery if weather conditions remain favourable, rising about 22 per cent. Total tonnage for the five main products - rice, maize, soya, cotton and beans - are expected to rise from just under 40m tonnes to 49m. Research conducted by the main farm finance agency says that the total area under cultivation has risen by some 900,000 hectares to 26.4m hectares. But soya plantings have actually declined by 6 per cent - a consequence of the fall in world prices. The largest increase in plantings has been for maize, up an average of 12 per cent, with anticipated production set to rise to 22m tonnes - a 27 per cent improvement on last year.

Price slide reduces reserves

BY MAX WILKINSON, RESOURCES EDITOR

A CHILLING preview of the likely effect of the fall in oil prices on the depletion of the world's oil reserves and oil companies' financial positions is provided in a report by Arthur Andersen, the US-based accountants. It concludes that the collapse in prices this year is not just part of the ups and downs of a cyclical process, but that the oil industry has been "markedly and permanently altered" as a result. The report, "Oil and Gas Reserve Disclosures" is based mainly on the results of 375 US oil and gas companies, for 1985, before the steepest plunge in prices. Nevertheless the report already shows an ominous deterioration in the value of oil assets, a decline in physical reserves, a reduction in the proportion of revenues ploughed back into exploration and development, and a deterioration of the profitability of exploration, especially for independent companies. The authors say: "The poor results of 1985 pale in comparison with the effects of declining prices in 1986. The price drop has led to drastic budget and personnel reductions, an unprecedented fall in physical activities and heightened concern of oil and gas investors and lenders as they grapple with rapidly eroding asset values, which portend a new wave of bank-

ALUMINIUM

Table with columns for Unofficial + or - High/Low, Cash, 3 months, 5 months, and Official closing (am) for Oct 27-29.

COPPER

Table with columns for Unofficial + or - High/Low, Cash, 3 months, 5 months, and Official closing (am) for Oct 27-29.

LEAD

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NICKEL

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TIN

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ZINC

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CHICAGO

Table with columns for Live Cattle, Live Hogs, Pork Bellies, Soybeans, Soybean Meal, Soybean Oil, and Wheat.

NEW YORK

Table with columns for Aluminium, Cocoa, Coffee, and Cotton.

COFFEE

Table with columns for Unofficial + or - High/Low, Cash, 3 months, 5 months, and Official closing (am) for Oct 27-29.

COCOA

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COTTON

Table with columns for Unofficial + or - High/Low, Cash, 3 months, 5 months, and Official closing (am) for Oct 27-29.

POTATOES

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JUTE

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SUGAR

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FREIGHT FUTURES

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HEAVY FUEL OIL

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LEADED GASOLINE

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FOREIGN Dollar

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CURRENCIES, MONEY & CAPITAL MARKETS

FOREIGN EXCHANGES

Dollar eases in nervous trading

THE DOLLAR finished amid Monday's nervous trading... The pound improved against a weaker dollar to close at \$1.4180...

STERLING - Trading range against the dollar in 1986 is 1.3558 to 1.4711... Sterling showed a little overall change in rather quiet trading...

Table with columns: Country, Rate, % change from previous day, % change from previous month. Includes US, UK, France, Germany, etc.

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FINANCIAL FUTURES

Auctions likely to dominate

TRADING TODAY on the London International Financial Futures Exchange is likely to be dominated by two auctions... December US Treasury bonds opened at 98-10...

Table with columns: Contract, Price, % change from previous day, % change from previous month. Includes US Treasury, Eurodollar, etc.

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MONEY MARKETS

Flat credit and quiet trading

TRADING REMAINED very quiet on the London money market yesterday... requirements at the Bundesbank by the end of the month...

UK clearing bank base lending rate 11 per cent since October 15... Three-month interbank eased slightly to 11 1/4-11 1/2 per cent...

The recent operation by the Bundesbank to add funds to the market has been purely technical... and appears to have no implications for official credit policy...

MONEY RATES

Table with columns: Instrument, Rate, % change from previous day, % change from previous month. Includes US Treasury, Eurodollar, etc.

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ESSILOR INTERNATIONAL HALF YEAR RESULTS. 1986 Half-year Highlights: Turnover 1,635, Operating Income 179, Profit after tax 116, Net Cash Flow 197. SUSTAINED PERFORMANCE... AND CONTINUED STRONG INVESTMENT... PROVIDE THE GROUP WITH ATTRACTIVE PROSPECTS FOR THE FUTURE...

BRITISH FUNDS

Table of British Funds including categories like 'Short' (Lives up to Five Years), 'Five to Fifteen Years', 'Over Fifteen Years', 'Index-Linked', 'Govt. Bank and Overseas', 'CORPORATION LOANS', 'COMMONWEALTH & AFRICAN', 'LOANS', 'BEARD and INTL.', 'FOREIGN BONDS & RAILS', and 'AMERICANS'. Each entry lists fund names, prices, and performance metrics.

AMERICANS - Cont.

Table of American Stocks and Funds, including 'AMERICANS - Cont.', 'CANADIANS', 'BANKS, HP & LEASING', 'BEERS, WINES & SPIRITS', and 'BUILDING, TIMBER, ROADS'. Lists company names, prices, and market data.

LONDON SHARE SERVICE

Main section of the London Share Service, divided into 'BUILDING, TIMBER, ROADS - Cont.', 'DRAPERY & STORES - Cont.', 'ELECTRICALS', 'CHEMICALS, PLASTICS', 'DRAPERY AND STORES', 'FOOD, GROCERIES, ETC.', 'HOTELS AND CATERERS', and 'INDUSTRIALS (Miscellaneous)'. Contains detailed stock listings with prices and changes.

ENGINEERING - Continued

Table of Engineering Stocks, including various engineering firms and their market performance.

INDUSTRIALS - Continued

Table of Industrial Stocks, including various industrial companies and their market performance.

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INDUSTRIALS—Continued

Table of industrial stocks including companies like British Petroleum, Shell, and various manufacturing firms. Columns include stock name, price, and change.

LEISURE—Continued

Table of leisure and entertainment stocks including British Sky Broadcasting, Channel 4, and other media companies.

PROPERTY—Continued

Table of property and real estate related stocks including various land and development companies.

INVESTMENT TRUSTS—Cont.

Table of investment trusts such as British American Investment Trust, British Columbia Investment Trust, etc.

FINANCE, LAND—Cont.

Table of finance and land-related stocks including various banks and financial institutions.

MINES—Continued

Table of mining stocks including Anglo American, De Beers, and other major mining companies.

MOTORS, AIRCRAFT TRADES

Table of motor and aircraft trade stocks including various automotive and aviation companies.

COMMERCIAL VEHICLES

Table of commercial vehicle stocks including various truck and bus manufacturers.

COMPONENTS

Table of component stocks including various parts and assembly companies.

SHIPPING

Table of shipping stocks including various maritime and logistics companies.

SHOES AND LEATHER

Table of shoes and leather goods stocks including various footwear and leather companies.

SOUTH AFRICANS

Table of South African stocks including various companies listed on the Johannesburg Stock Exchange.

INSURANCES

Table of insurance stocks including various life and general insurance companies.

PAPER, PRINTING, ADVERTISING

Table of paper, printing, and advertising stocks including various media and publishing companies.

TEXTILES

Table of textile stocks including various clothing and fabric manufacturers.

TOBACCO

Table of tobacco stocks including various tobacco companies.

TRUSTS, FINANCE, LAND

Table of trusts, finance, and land stocks including various investment and financial entities.

PLANTATIONS

Table of plantation stocks including various agricultural and land management companies.

PROPERTY

Table of property stocks including various real estate and land companies.

INVESTMENT TRUSTS

Table of investment trusts including various financial and investment vehicles.

FINANCE, LAND, ETC.

Table of finance, land, and other stocks including various financial and land-related companies.

MINES

Table of mining stocks including various mining companies.

REGIONAL & IRISH STOCKS

Table of regional and Irish stocks including various companies from different geographical areas.

RECENT ISSUES & RIGHTS

Table of recent issues and rights including various financial and investment details.

NOTES: Information regarding stock listings, including details on share prices, dividends, and company announcements. Includes a section for 'RECENT ISSUES & RIGHTS' and 'REGIONAL & IRISH STOCKS'.



WORLD STOCK MARKETS

Table of stock market data for various countries including Austria, Germany, Norway, Australia, Japan, Canada, and others. Columns include country, date, price, and change.

Table of stock market data for Canada, including Toronto closing prices for October 28. Lists various stocks and their prices.

Indices

Table of stock market indices for New York, London, and other major markets. Includes index values and percentage changes.

OVER-THE-COUNTER

Table of over-the-counter stock market data, listing various stocks and their prices.

Table of NYSE-Consolidated 1500 Active stocks, listing stock symbols, prices, and volume.

N. AMERICAN QUARTERLY RESULTS

Table of quarterly financial results for various North American companies, including revenue, profit, and earnings per share.

Advertisement for Amsterdam/Delft/Eindhoven, Groningen/The Hague/Haarlem/Hemstede/Leiden/Leiderdorp/Oegstgeest/The Netherlands, featuring a hand delivery service.

Advertisement for LONDON Chief price changes, listing various stocks and their price movements.

NEW YORK STOCK EXCHANGE COMPOSITE CLOSING PRICES

Main table of stock prices with columns for 12 Month, Stock, Div. Yld., P/E, High, Low, and Change. Includes various stock symbols and their corresponding market data.

Continued on Page 47

NYSE COMPOSITE CLOSING PRICES

AMEX COMPOSITE CLOSING PRICES

Table of NYSE Composite Closing Prices. Columns include Stock, High, Low, and various price points. Includes sub-sections like 'Continued from Page 46' and 'OVER-THE-COUNTER'.

Table of AMEX Composite Closing Prices. Columns include Stock, High, Low, and various price points. Includes sub-sections like 'OVER-THE-COUNTER' and 'NASDAQ national market, closing prices'.

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